

**EEO Public File Report
Employment Unit ID 7677
King County - Seattle, WA
FCC Year July 15, 2022 through July 14, 2023**

**Number of Vacancies Filled During Period: 27
Number of Full-Time Vacancies During Period: 105**

| Requisition Number | Posting Title | Source | # Of Interviews | # of Hires | |
|--|-------------------------------------|--|------------------------------|------------|--|
| ENTER006202 | Enterprise Account Executive | Astound Career Board - External and Internal | 2 | 1 | |
| | | Indeed | 0 | | |
| | | Appcast | 0 | | |
| | | Company Vehicle Advertisement | 0 | | |
| | | Cross Channel Advertising (TV Spot) | 0 | | |
| | | Circa - General Outreach | 0 | | |
| | | SMALL006266 | Small Business Sales Manager | | Astound Career Board - External and Internal |
| Indeed | 0 | | | | |
| Appcast | 0 | | | | |
| Company Vehicle Advertisement | 0 | | | | |
| Cross Channel Advertising (TV Spot) | 0 | | | | |
| Employee Referral | 1 | | | | |
| LinkedIn | 1 | 1 | | | |
| SENI006678 | Senior Enterprise Account Executive | Circa - General Outreach | 0 | 1 | |
| | | Employee Referral | 1 | | |
| | | Astound Career Board - External and Internal | 0 | | |
| | | Indeed | 0 | | |
| | | Appcast | 0 | | |
| | | Company Vehicle Advertisement | 0 | | |
| | | Cross Channel Advertising (TV Spot) | 0 | | |
| MANAG006918 | Manager, Warehouse | Circa - General Outreach | 0 | 1 | |
| | | Astound Career Board - External and Internal | 3 | | |
| | | LinkedIn | 2 | | |
| | | Indeed | 4 | | |
| | | Company Vehicle Advertisement | 0 | | |
| | | Cross Channel Advertising (TV Spot) | 0 | | |
| | | DIREC007092 | Direct Sales Representative | | Circa - General Outreach |
| Astound Career Board - External and Internal | 1 | | | | |
| Employee Referral | 1 | | | | |
| Company Vehicle Advertisement | 0 | | | | |
| Indeed | 0 | | | | |
| Cross Channel Advertising (TV Spot) | 0 | | | | |
| Circa - General Outreach | 0 | | | | |
| BROAD006467 | Broadband Technician | Astound Career Board - External and Internal | 1 | | |
| | | Indeed | 1 | | |
| | | Company Vehicle Advertisement | 0 | | |
| | | Appcast | 1 | | 1 |
| | | Cross Channel Advertising (TV Spot) | 0 | | |
| BROAD006625 | Broadband Technician | Circa - General Outreach | 0 | 1 | |
| | | Astound Career Board - External and Internal | 1 | | |
| | | Indeed | 1 | | |
| | | Company Vehicle Advertisement | 0 | | |
| | | Appcast | 0 | | |
| BROAD006626 | Broadband Technician | Cross Channel Advertising (TV Spot) | 0 | | |
| | | Circa - General Outreach | 0 | | |
| | | Astound Career Board - External and Internal | 0 | | |
| | | Indeed | 0 | | |
| | | Company Vehicle Advertisement | 0 | | |
| | | Appcast | 2 | | |
| | | Employee Referral | 3 | | 1 |
| Cross Channel Advertising (TV Spot) | 0 | | | | |
| Circa - General Outreach | 0 | | | | |

| Requisition Number | Posting Title | Source | # Of Interviews | # of Hires |
|--------------------|------------------------------|--|-----------------|------------|
| BROAD006654 | Broadband Technician | Astound Career Board - External and Internal | 0 | |
| | | Indeed | 1 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Appcast | 2 | 1 |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| BROAD006782 | Broadband Technician | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 1 | |
| | | Indeed | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Appcast | 0 | |
| BROAD006583 | Broadband Network Technician | Employee Referral | 1 | 1 |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 2 | |
| | | Indeed | 1 | 1 |
| BROAD006628 | Broadband Technician | Company Vehicle Advertisement | 0 | |
| | | Appcast | 2 | |
| | | Employee Referral | 1 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | Circa - General Outreach | 0 | |
| BROAD007006 | Broadband Technician | Astound Career Board - External and Internal | 0 | |
| | | Indeed | 1 | 1 |
| | | Company Vehicle Advertisement | 0 | |
| | | Appcast | 4 | |
| | | Employee Referral | 2 | |
| BROAD007014 | Broadband Technician | Cross Channel Advertising (TV Spot) | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 1 | |
| | | Indeed | 1 | |
| | | Company Vehicle Advertisement | 0 | |
| BROAD007007 | Broadband Technician | Appcast | 4 | 1 |
| | | ZipRecruiter - Appcast | 1 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 1 | 1 |
| JOINT007263 | Joint Use Administrator | Indeed | 1 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Appcast | 0 | |
| | | Employee Referral | 2 | 1 |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| BROAD006952 | Broadband Network Technician | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 2 | |
| | | Indeed | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Appcast | 3 | |
| | | Employee Referral | 1 | 1 |
| | | Cross Channel Advertising (TV Spot) | 0 | |

| Requisition Number | Posting Title | Source | # Of Interviews | # of Hires |
|--------------------|--------------------------------|--|-----------------|------------|
| CONST007210 | Construction Coordinator | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 7 | |
| | | Indeed | 3 | 1 |
| | | Company Vehicle Advertisement | 0 | |
| | | Appcast | 0 | |
| | | Employee Referral | 2 | |
| | | LinkedIn | 1 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| BROAD007293 | Broadband Technician | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 0 | |
| | | Indeed | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Appcast | 4 | 1 |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Employee Referral | 1 | |
| COMME006927 | Commercial Technician | Indeed | 1 | |
| | | Appcast | 1 | 1 |
| | | Company Vehicle Advertisement | 0 | |
| | | Astound Career Board - External and Internal | 1 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 0 | |
| | | Appcast | 3 | 1 |
| RETAI005593 | Retail Sales Representative | Indeed | 0 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 1 | 1 |
| | | Appcast | 0 | |
| | | Indeed | 0 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| RETAI006849 | Retail Sales Representative | Company Vehicle Advertisement | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Astound Career Board - External and Internal | 1 | 1 |
| | | Appcast | 0 | |
| | | Indeed | 0 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Circa - General Outreach | 0 | |
| BROAD006905 | Broadband Network Technician | Astound Career Board - External and Internal | 1 | 1 |
| | | Appcast | 0 | |
| | | Indeed | 0 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Employee Referral | 1 | |
| | | Circa - General Outreach | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| IMPLE007345 | Implementation Project Manager | Astound Career Board - External and Internal | 0 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Employee Referral | 1 | 1 |
| | | Indeed | 0 | |
| | | Appcast | 0 | |
| | | Astound Career Board - External and Internal | 0 | |
| NETWO006438 | Network Engineer | Cross Channel Advertising (TV Spot) | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Employee Referral | 0 | |
| | | Indeed | 0 | |
| | | Appcast | 0 | |
| | | Astound Career Board - External and Internal | 4 | 1 |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| NETWO005958 | Network Inventory Technician | Circa - General Outreach | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Employee Referral | 1 | 1 |
| | | Indeed | 1 | |
| | | Appcast | 0 | |
| | | Astound Career Board - External and Internal | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Circa - General Outreach | 0 | |

| Requisition Number | Posting Title | Source | # Of Interviews | # of Hires |
|---------------------------|-----------------------------------|--|------------------------|-------------------|
| FIELD006853 | Field Deployment Tower Technician | Cross Channel Advertising (TV Spot) | 0 | |
| | | Company Vehicle Advertisement | 0 | |
| | | Employee Referral | 1 | 1 |
| | | Indeed | 1 | |
| | | Appcast | 0 | |
| | | Astound Career Board - External and Internal | 0 | |
| | | Circa - General Outreach | 0 | |
| | | Cross Channel Advertising (TV Spot) | 0 | |
| | | | 105 | 27 |

FCC Annual Report
Employment Unit ID 7677 King County - Seattle, WA
Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)
July 15, 2022 - July 14, 2023

| Source | Contact and Email | Address | Telephone | Entitled to Notifications |
|--|--|--|------------------|----------------------------------|
| Astound Career Board - External and Internal | Adilene Scarborough Adilene.Scarborough@astound.com | 3700 Monte Villa Parkway, Suite 200 Bothell, WA 98021 | 425.217.4000 | No |
| Circa - AfricanAmericanHires.com | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - ALLGBTJobs.com | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - AsianHires.com | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - VeteranJobs.net | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - DisabilityJobs.net | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - LatinoJobs.org | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - OverFiftyJobs.com | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |

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|--|--|---|--------------|----|
| Circa - NativeJobs.org | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - WeHireWomen.com | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - DiversityJobs.com | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - WorkSource WA Job Board | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - General Outreach | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - Outreach to Employment Security Department State (ESDS): Washington | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - WashingtonJobNetwork | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - DiversityWashington | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| Circa - LocalJobNetwork.com | Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com | 1000 N Water St Suite 1200 Milwaukee, WI 53202 | 800.984.3775 | No |
| LinkedIn | Larry Gould | 2029 Stierlin Ct | 312-650-7673 | No |

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| | www.linkedin.com Rebecca Hornak rebecca.hornak@astound.com | Mountain View, CA 94043 | | |
| Indeed | Louis Rappaport rappaport@indeed.com Gabrielle Misitano gmisitano@indeed.com | 6433 Champion Grandview Way Building 1 Austin, TX 78750 | 646.58.6864 212.405.7744 | No |
| Company Vehicle Advertisement | Vanessa Perry vanessa.perry@astound.com Astound Broadband Company Vehicles have advertisements, they drive within each market. https://www.astound.com/about-us/careers/ | 650 College Rd E Suite 3100, Princeton, NJ 08540 | 609.452.2543 | No |
| Social Media Outreach; Facebook Twitter, Instagram | Julie Thomas julie.thomas@astound.com Rebecca Hornak rebecca.hornak@astound.com www.facebook.com | 1 Hacker Way Menlo Park, CA 94025 | 650-308-7300 | No |
| Appcast - BuyerAds Postings | Colleen Kelly ckelly@buyerads.com | 175 Highland Ave, Needham, MA 02494 | 857.404.0891 | No |
| Indeed - Appcast | Colleen Kelly ckelly@buyerads.com | 175 Highland Ave, Needham, MA 02494 | 857.404.0891 | No |
| ZipRecruiter - Appcast | Colleen Kelly ckelly@buyerads.com | 175 Highland Ave, Needham, MA 02494 | 857.404.0891 | No |
| Cross Channel Advertising (TV Spot) | Vanessa Perry vanessa.perry@astound.com 15 second spots running on our cable channel line-up in each market | | 609.452.2543 | No |

Wave Division Holdings, LLC. Dba Astound Broadband
Employment Unit ID 7677
King County - Seattle, WA
FCC General Recruitment Report - 76.1702(b)(3)
July 15, 2022 through July 14, 2023

| Outreach Efforts | Sponsor | Date | Description |
|---|--------------------------------------|---------------------------|---|
| Employee Referral Program | Astound Broadband | Ongoing | Company referral program to incentivize employees to help identify candidates and support diversity in hiring. Astound has an online company learning resource, AskLexi, where we provide educational training courses that enable unit personnel the opportunity to acquire skills that could qualify them for higher level positions within the multichannel video programming distributor employment industry. Some offered trainings include, but are not limited to, career and employment development, Diversity Equity and Inclusion training, Equal Employment Opportunity training, personal/professional development, and skillsets in areas such as operations, technical, sale, leadership, business, safety/compliance, sales, product knowledge, etc. We supply employees with on-demand training modules available to foster career growth opportunities and provided the opportunity to participate in training based on development goals and interests, as well as assigned training based on the role within the organization. |
| AskLexi Learning Resource Program | Astound Broadband | Ongoing | Astound provided an Internship Program in 2023 where we provided numerous students the opportunity to intern and get exposure to the multichannel video programming distributor employment industry. During our internship program we offered training, education, resources, and working knowledge of the multichannel video programming distributor industry. We offered various industry positions such as Human Resources, Finance, Accounting, Information Technology (IT), Business, Marketing, Technical Operations, Training & Development, Sales, Data Analysis, Project Management, etc. |
| Internships | Astound Broadband | May - August 2023 | Astound posts positions and general community outreach to our various company social media pages, such as Instagram, Twitter, LinkedIn, and more, that allows employees and those interested in career opportunities within the multichannel video programming distributor employment industry to share information, job postings, and general career opportunities. |
| Social Media Outreach | Astound Broadband | Ongoing | Astound designed ongoing mentoring programs with training to enable unit personnel to acquire skills that could qualify them for higher level positions within the multichannel video programming distributor employment industry. We supply employees with online and in-person training modules available to foster career growth opportunities. Some offered mentoring trainings include, but are not limited to, personal development, professional development, customer service, leadership, soft skills, technical, business, safety and compliance, sales, product knowledge, and more. Employees are assigned training based on the role within the organization, as well as opportunity to participate in training based on development goals. |
| Employee Training Program | Astound Broadband | Ongoing | Astound partners with Jones NCTI (National Cable Training Institute) to provide employees with various industry trainings and certification(s). The Jones NCTI's are designed to further grow employees into industry professionals by helping them attain skillsets and knowledge needed for the job at hand, for building future careers, and for pursuing skillsets within the multichannel video programming distributor industry. Courses and certifications provided are focused around Technical Operations, 5G & Wireless, Customer Care, Leadership, General Education, Master Installer, Service Technician, System Technician, Master Technician (Customer Premises and HFC Networks), and Senior Master Technician to name a few. Focusing on skillsets and knowledge on Fiber Testing, Fiber Maintenance, Fiber Activation, WiFi, Installation, Trouble-shooting, Voice and Data Networks, Broadband, Digital, Modems, Computers, Business Services, Advanced skills, and more depending on training. |
| NCTI Certification and Training Program | NCTI & Astound Broadband | Ongoing | Astound Broadband has company vehicles with advertisements, they drive within each market to increase brand awareness and career opportunities at Astound. https://www.astound.com/about-us/careers/ |
| Company Vehicle Advertisements | Astound Broadband | Ongoing | Astound provides internal employees with a tuition reimbursement-scholarship program designed to assist students interested in pursuing a career in multichannel video programming communications. We advertise this program to the general community and candidate pools. Partnered with ModelXExpand to provide training to Astound management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. |
| Tuition Reimbursement Program | Astound Broadband | Ongoing | |
| ModelExpand x Astound Inclusive Hiring Training Series | ModelExpand & Astound Broadband | June 20, 22nd, 27th, 2023 | |
| Hosted Astound Virtual Career Fair | Astound Broadband | 3/8/2023 | Astound Broadband organized and hosted a virtual career fair for all open positions in our west coast states to expand our candidate pool |
| Hosted Astound Virtual Career Fair | Astound Broadband | 10/22/2022 | Astound Broadband organized and hosted a virtual career fair for all open positions in our west coast states to expand our candidate pool |
| General Outreach to Catholic Community Services | Circa on behalf of Astound Broadband | 10/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to DESI/Job Corps - Washington Project Office | Circa on behalf of Astound Broadband | 7/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Alliance of People with Disabilities - Redmond | Circa on behalf of Astound Broadband | 11/5/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Center For Administering Rehabilitation and Employment Services (CARES) | Circa on behalf of Astound Broadband | 8/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Cascadia College Center for Culture, Inclusion, and Community | Circa on behalf of Astound Broadband | 11/27/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Asian Counseling and Referral Service | Circa on behalf of Astound Broadband | 10/21/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Greater Seattle Business Association | Circa on behalf of Astound Broadband | 8/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Seattle Indian Health Board | Circa on behalf of Astound Broadband | 9/9/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Disabled American Veterans - Bremerton #5 | Circa on behalf of Astound Broadband | 11/24/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Disabled American Veterans - Tacoma #1 | Circa on behalf of Astound Broadband | 11/12/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to ESGR - Employer Support of the Guard and Reserve - Seattle | Circa on behalf of Astound Broadband | 10/4/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Everett Vet Center | Circa on behalf of Astound Broadband | 10/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to HSWL Seattle | Circa on behalf of Astound Broadband | 11/18/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Incsys - Power4Vets | Circa on behalf of Astound Broadband | 8/2/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Kitsap Community Resources | Circa on behalf of Astound Broadband | 7/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkSource Affiliate North Seattle - Serving King County - Veteran Services | Circa on behalf of Astound Broadband | 7/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkSource Auburn | Circa on behalf of Astound Broadband | 7/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |

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| General Outreach to WorkSource Everett-WorkSource Center Serving Snohomish County | Circa on behalf of Astound Broadband | 7/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkSource Kitsap County-WorkSource Center Serving Kitsap County - Veteran Services | Circa on behalf of Astound Broadband | 7/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkSource Monroe | Circa on behalf of Astound Broadband | 7/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkSource North Seattle | Circa on behalf of Astound Broadband | 7/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkSource Pierce County | Circa on behalf of Astound Broadband | 7/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkSource Rainier | Circa on behalf of Astound Broadband | 7/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Catholic Community Services | Circa on behalf of Astound Broadband | 7/19/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Chinese Information and Service Center | Circa on behalf of Astound Broadband | 8/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Tacoma Urban League | Circa on behalf of Astound Broadband | 9/25/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Urban League of Metropolitan Seattle | Circa on behalf of Astound Broadband | 9/16/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Neighborhood House | Circa on behalf of Astound Broadband | 8/9/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Big Bend Community College | Circa on behalf of Astound Broadband | 8/11/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Cascadia Community College | Circa on behalf of Astound Broadband | 8/11/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to City University | Circa on behalf of Astound Broadband | 8/10/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Western Washington University | Circa on behalf of Astound Broadband | 8/11/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to State of Washington Division of Vocational Rehab | Circa on behalf of Astound Broadband | 12/11/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to CASA Latina | Circa on behalf of Astound Broadband | 10/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to University of Washington - School of Public Health | Circa on behalf of Astound Broadband | 12/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Seattle Vet Center | Circa on behalf of Astound Broadband | 11/19/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to HSWL San Pedro | Circa on behalf of Astound Broadband | 12/12/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Elk Grove Adult & Community Education | Circa on behalf of Astound Broadband | 8/1/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Greater Sacramento Urban League | Circa on behalf of Astound Broadband | 7/31/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Opportunity Junction | Circa on behalf of Astound Broadband | 8/28/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Commission for the Blind | Circa on behalf of Astound Broadband | 9/1/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Community Access Services | Circa on behalf of Astound Broadband | 8/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Community Integrated Work Program Inc | Circa on behalf of Astound Broadband | 9/2/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Crossroads Diversified Services, Inc. | Circa on behalf of Astound Broadband | 7/24/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to PRIDE Industries | Circa on behalf of Astound Broadband | 7/28/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to SAFE Foundation | Circa on behalf of Astound Broadband | 7/31/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to The ARC of Placer | Circa on behalf of Astound Broadband | 8/19/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to The Arc of San Bernadino Area | Circa on behalf of Astound Broadband | 8/11/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to United Cerebral Palsy of Oregon and Southwest Washington | Circa on behalf of Astound Broadband | 9/6/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Vocational Rehabilitation - Auburn Branch | Circa on behalf of Astound Broadband | 9/10/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to 100 Black Men of the Bay Area, Inc. | Circa on behalf of Astound Broadband | 8/18/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Asian Resources | Circa on behalf of Astound Broadband | 8/7/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to El Concilio - CalWORKs Lodi | Circa on behalf of Astound Broadband | 7/21/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to El Concilio - CalWORKs Tracy | Circa on behalf of Astound Broadband | 7/21/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to El Concilio - Manteca Office | Circa on behalf of Astound Broadband | 9/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to NAACP - Sacramento | Circa on behalf of Astound Broadband | 7/23/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Alameda County Vocational Program | Circa on behalf of Astound Broadband | 8/26/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to First Source Hiring Program | Circa on behalf of Astound Broadband | 7/25/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkforceNapa Business & Career Center | Circa on behalf of Astound Broadband | 7/21/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to College of Alameda Career and Employment Center | Circa on behalf of Astound Broadband | 7/20/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Disabled American Veterans - Dick Bilyeu Chapter 93 | Circa on behalf of Astound Broadband | 7/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Disabled American Veterans - Vancouver #4 | Circa on behalf of Astound Broadband | 9/9/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Eden Area Multiservice Center | Circa on behalf of Astound Broadband | 7/20/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Employment Development Department - San Rafael | Circa on behalf of Astound Broadband | 7/20/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Employment Development Department - Fairfield | Circa on behalf of Astound Broadband | 7/20/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Employment Development Department - San Carlos | Circa on behalf of Astound Broadband | 7/20/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Martinez Outpatient Clinic | Circa on behalf of Astound Broadband | 7/24/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to RichmondWORKS | Circa on behalf of Astound Broadband | 7/20/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |

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| General Outreach to Veterans Equity Center | Circa on behalf of Astound Broadband | 8/15/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to San Francisco Women's Centers | Circa on behalf of Astound Broadband | 8/22/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Poder Learning Center | Circa on behalf of Astound Broadband | 7/22/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Washington County Veteran Services | Circa on behalf of Astound Broadband | 7/23/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Bettendorf Place | Circa on behalf of Astound Broadband | 10/24/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Christopher House | Circa on behalf of Astound Broadband | 12/1/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Immigrant and Refugee Community Organization (IRCO) | Circa on behalf of Astound Broadband | 10/6/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Partners In Progress | Circa on behalf of Astound Broadband | 10/2/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Recovery Survival Network | Circa on behalf of Astound Broadband | 11/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to TRICE Occupational Consulting Solutions, LLC | Circa on behalf of Astound Broadband | 11/24/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Woodlawn Employment Center | Circa on behalf of Astound Broadband | 9/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Avenues To Independence | Circa on behalf of Astound Broadband | 11/28/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Center For Independent Living, Inc. | Circa on behalf of Astound Broadband | 10/9/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Incight | Circa on behalf of Astound Broadband | 12/2/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Vocational Rehabilitation - Beaverton | Circa on behalf of Astound Broadband | 10/14/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Vocational Rehabilitation - Clackamas | Circa on behalf of Astound Broadband | 11/9/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Centro Romero | Circa on behalf of Astound Broadband | 11/15/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Chicago Urban League | Circa on behalf of Astound Broadband | 11/21/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Chinese American Service League | Circa on behalf of Astound Broadband | 11/14/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Mission Language and Vocational School | Circa on behalf of Astound Broadband | 9/18/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Trinity Christian College | Circa on behalf of Astound Broadband | 10/22/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Community Career Center | Circa on behalf of Astound Broadband | 9/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Connect Vets | Circa on behalf of Astound Broadband | 11/6/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Disabled American Veterans - J H Patton Chapter #6 | Circa on behalf of Astound Broadband | 11/8/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Disabled American Veterans - Wht Eagle-Lgn Sq Chapter 36 | Circa on behalf of Astound Broadband | 10/3/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to DuPage County Workforce Development Division | Circa on behalf of Astound Broadband | 9/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to El Centro East One-Stop Business & Employment Services | Circa on behalf of Astound Broadband | 9/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Evanston Vet Center | Circa on behalf of Astound Broadband | 11/26/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to IDES - Lombard | Circa on behalf of Astound Broadband | 9/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to National Women Veteran United / SGT Simone A. Robinson Military Women Veteran's Center | Circa on behalf of Astound Broadband | 9/24/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to North Suburban Cook County American Job Center | Circa on behalf of Astound Broadband | 9/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkSource Baker City | Circa on behalf of Astound Broadband | 9/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WorkSource Pullman | Circa on behalf of Astound Broadband | 9/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Maitri | Circa on behalf of Astound Broadband | 11/16/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to YWCA Clark County | Circa on behalf of Astound Broadband | 10/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Clover Park Technical College - Veterans Resource Center | Circa on behalf of Astound Broadband | 7/20/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Association of Community Employment Programs for the Homeless (ACE) | Circa on behalf of Astound Broadband | 12/8/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Environmentalists of Color | Circa on behalf of Astound Broadband | 12/8/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Youth Job Center of Evanston, Inc. | Circa on behalf of Astound Broadband | 12/23/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to St. Philip's College | Circa on behalf of Astound Broadband | 12/15/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Center for Independence - Countryside | Circa on behalf of Astound Broadband | 12/27/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Job Path, Inc. | Circa on behalf of Astound Broadband | 12/8/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Washington State Division of Vocational Rehabilitation - SeaTac Office | Circa on behalf of Astound Broadband | 12/3/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to The Doe Fund | Circa on behalf of Astound Broadband | 12/27/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Alfred University | Circa on behalf of Astound Broadband | 12/16/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Borough of Manhattan Community College | Circa on behalf of Astound Broadband | 12/5/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Canisius College | Circa on behalf of Astound Broadband | 12/9/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Career Development at Angelo State University | Circa on behalf of Astound Broadband | 12/22/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Career Management Services Center (CMSC) at Medgar Evers College | Circa on behalf of Astound Broadband | 12/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Central Washington University | Circa on behalf of Astound Broadband | 12/3/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Dallas Baptist University | Circa on behalf of Astound Broadband | 12/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Eastern Washington University | Circa on behalf of Astound Broadband | 12/17/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |

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| General Outreach to Fordham University - Rose Hill Campus | Circa on behalf of Astound Broadband | 12/2/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Gonzaga University | Circa on behalf of Astound Broadband | 12/3/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Harold Washington College | Circa on behalf of Astound Broadband | 12/19/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Monroe College | Circa on behalf of Astound Broadband | 12/9/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Mount Saint Mary's University | Circa on behalf of Astound Broadband | 12/2/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Mout School University | Circa on behalf of Astound Broadband | 12/10/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Nyack College | Circa on behalf of Astound Broadband | 12/2/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Quincy University | Circa on behalf of Astound Broadband | 12/3/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Saint Edwards University | Circa on behalf of Astound Broadband | 12/4/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to St. Bonaventure University | Circa on behalf of Astound Broadband | 12/2/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to St. John's University - Queens Campus | Circa on behalf of Astound Broadband | 12/6/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to SUNY - Fredonia | Circa on behalf of Astound Broadband | 12/23/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Trinity International University | Circa on behalf of Astound Broadband | 12/24/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Wright College | Circa on behalf of Astound Broadband | 12/3/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Chautauqua Works One-Stop | Circa on behalf of Astound Broadband | 12/3/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Greater Texarkana Workforce Center | Circa on behalf of Astound Broadband | 12/3/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The Women's Center of Greater Chicago Land | Circa on behalf of Astound Broadband | 12/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Women's Resource Center - Champaign | Circa on behalf of Astound Broadband | 12/10/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Society of Hispanic Professional Engineers - University of Washington | Circa on behalf of Astound Broadband | 12/29/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Franklin W. Olin College of Engineering | Circa on behalf of Astound Broadband | 12/28/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Seattle Central Community College | Circa on behalf of Astound Broadband | 12/31/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Fort Belvoir Warrior Transition Battalion | Circa on behalf of Astound Broadband | 12/27/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to MassHire Berkshire Career Center | Circa on behalf of Astound Broadband | 12/28/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Vocational Rehabilitation | Circa on behalf of Astound Broadband | 7/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to VA Portland Health Care System | Circa on behalf of Astound Broadband | 8/6/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to NPower | Circa on behalf of Astound Broadband | 7/25/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Edmonds College - Career Action Center | Circa on behalf of Astound Broadband | 7/21/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to State of Washington Division of Vocational Rehabilitation - Mount Vernon | Circa on behalf of Astound Broadband | 12/21/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Disabled American Veterans - Bellingham #19 | Circa on behalf of Astound Broadband | 12/3/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Lacey Veterans Services Hub | Circa on behalf of Astound Broadband | 12/5/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to FCNI-Family Care Network, Inc | Circa on behalf of Astound Broadband | 7/28/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Hire-Ability Employment Services | Circa on behalf of Astound Broadband | 7/27/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Vocational Rehabilitation - Mcminville | Circa on behalf of Astound Broadband | 7/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to LULAC - Council #3252 | Circa on behalf of Astound Broadband | 8/2/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Richmond Works Once Stop Carer Center | Circa on behalf of Astound Broadband | 8/26/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Workforce Southwest Washington | Circa on behalf of Astound Broadband | 8/4/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Willamette Education Service District | Circa on behalf of Astound Broadband | 7/28/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Benton County Veteran Services | Circa on behalf of Astound Broadband | 7/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Disabled American Veterans - Memorial Chapter 45 | Circa on behalf of Astound Broadband | 7/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Employment Development Department Workforce Services | Circa on behalf of Astound Broadband | 7/27/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Rubicon Programs | Circa on behalf of Astound Broadband | 8/1/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Worksource Clackamas | Circa on behalf of Astound Broadband | 7/27/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to WorkSource Vancouver | Circa on behalf of Astound Broadband | 7/27/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to WorkSource Vancouver - WorkSource Center Serving Clark County | Circa on behalf of Astound Broadband | 7/27/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Home Forward | Circa on behalf of Astound Broadband | 9/4/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Val Ogdan Center | Circa on behalf of Astound Broadband | 9/1/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to University at Buffalo School of Management | Circa on behalf of Astound Broadband | 8/7/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Marion County Veteran Services | Circa on behalf of Astound Broadband | 7/19/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Goodwill Industries of Seattle | Circa on behalf of Astound Broadband | 11/25/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Department of Rehabilitation | Circa on behalf of Astound Broadband | 7/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Peter Johansen High School | Circa on behalf of Astound Broadband | 7/30/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Disabled American Veterans - Herman Rogers #32 | Circa on behalf of Astound Broadband | 7/28/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Tuolumne County Veterans Services | Circa on behalf of Astound Broadband | 7/28/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Bradley Angle House | Circa on behalf of Astound Broadband | 8/10/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |

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| General Outreach to Worksystems | Circa on behalf of Astound Broadband | 10/18/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to SACNAS - MSU Chpater | Circa on behalf of Astound Broadband | 10/12/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Lehigh Valley Center for Independent Living (LVCL) | Circa on behalf of Astound Broadband | 10/14/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to National Able Network | Circa on behalf of Astound Broadband | 10/12/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Vocational Rehabilitation Services - Allentown | Circa on behalf of Astound Broadband | 10/14/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to NAACP - San Antonio | Circa on behalf of Astound Broadband | 10/23/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Arab American Association of Engineers and Architects (AAAEA) | Circa on behalf of Astound Broadband | 10/16/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Disabled American Veterans - Randolph Area Chapter 17 | Circa on behalf of Astound Broadband | 10/24/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Society Of American Military Engineers - San Antonio Post | Circa on behalf of Astound Broadband | 10/16/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to WISH (Women Involved in Software & Hardware) | Circa on behalf of Astound Broadband | 10/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Mission Hiring Hall, Inc | Circa on behalf of Astound Broadband | 7/16/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Renaissance Parents Of Success | Circa on behalf of Astound Broadband | 7/25/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Civic League of Greater New Brunswick | Circa on behalf of Astound Broadband | 11/12/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Crossroads at Park Place, Inc. | Circa on behalf of Astound Broadband | 12/1/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Marcy-Newberry Association, Inc. - Job Training & Placement | Circa on behalf of Astound Broadband | 11/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Renewed Innovations | Circa on behalf of Astound Broadband | 11/15/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Fedcap Rehabilitation Services | Circa on behalf of Astound Broadband | 11/12/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Helping Hand Center | Circa on behalf of Astound Broadband | 11/12/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Project Freedom, Inc. - Robbinsville | Circa on behalf of Astound Broadband | 11/15/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Corazon Community Services | Circa on behalf of Astound Broadband | 11/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Dominican Women's Development Center | Circa on behalf of Astound Broadband | 11/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to S.H.A.P.E. Community Center, Inc. | Circa on behalf of Astound Broadband | 11/23/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to SER - Jobs For Progress of the Texas Gulf Coast | Circa on behalf of Astound Broadband | 11/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Denver Economic Development & Opportunity | Circa on behalf of Astound Broadband | 11/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Union County College | Circa on behalf of Astound Broadband | 11/22/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Burlington Workforce Center | Circa on behalf of Astound Broadband | 11/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Disabled American Veterans - A G Tricentennial Chapter 84 | Circa on behalf of Astound Broadband | 11/15/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Houston VA Regional Office - VR&E | Circa on behalf of Astound Broadband | 12/5/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to IDES - Veteran Intensive Services Coordinator | Circa on behalf of Astound Broadband | 11/16/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Newton One Stop Career Center | Circa on behalf of Astound Broadband | 11/13/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Partners In Careers | Circa on behalf of Astound Broadband | 8/6/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Vets Hired | Circa on behalf of Astound Broadband | 7/20/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Foothill College | Circa on behalf of Astound Broadband | 7/25/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Humphreys College - Stockton | Circa on behalf of Astound Broadband | 8/4/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Saint Mary's College Of California | Circa on behalf of Astound Broadband | 8/9/2022 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Adonai | Circa on behalf of Astound Broadband | 6/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to International Rescue Committee | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Refugee Resettlement Office | Circa on behalf of Astound Broadband | 6/12/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Tana Chiefs Conference | Circa on behalf of Astound Broadband | 7/7/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Division of Vocational Rehabilitation - Everett | Circa on behalf of Astound Broadband | 5/5/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Association of Croatian American Professionals | Circa on behalf of Astound Broadband | 4/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Association to Benefit Children | Circa on behalf of Astound Broadband | 5/25/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Northwell Health -Vocational Rehabilitation Program | Circa on behalf of Astound Broadband | 4/27/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to United Way of Monmouth and Ocean Counties, Inc. | Circa on behalf of Astound Broadband | 6/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Catholic Charities Community Services, NYC | Circa on behalf of Astound Broadband | 5/5/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Community Options - Bucks County Office | Circa on behalf of Astound Broadband | 5/17/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Easter Seals New Jersey | Circa on behalf of Astound Broadband | 5/9/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Independence Associates Center for Independent Living | Circa on behalf of Astound Broadband | 4/9/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Morgan Memorial Goodwill Industries | Circa on behalf of Astound Broadband | 5/22/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to NEPA Inclusive | Circa on behalf of Astound Broadband | 5/31/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to The Progressive Center for Independent Living | Circa on behalf of Astound Broadband | 4/7/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Hispanic Federation | Circa on behalf of Astound Broadband | 5/28/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |
| General Outreach to Assumption College for Sisters | Circa on behalf of Astound Broadband | 4/11/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities |

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| General Outreach to Worcester Vet Center | Circa on behalf of Astound Broadband | 4/22/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to 100 Hispanic Women | Circa on behalf of Astound Broadband | 4/20/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Latin Women in Action | Circa on behalf of Astound Broadband | 6/3/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Slippery Rock University - Women's Center | Circa on behalf of Astound Broadband | 4/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Bellingham Division of Vocational Rehabilitation | Circa on behalf of Astound Broadband | 6/17/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Soldier For Life - Transition Assistance Program - Fort Lewis | Circa on behalf of Astound Broadband | 6/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Centralia Division of Vocational Rehabilitation | Circa on behalf of Astound Broadband | 7/8/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to East Bay Innovations | Circa on behalf of Astound Broadband | 3/21/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The Janet Pomeroy Center | Circa on behalf of Astound Broadband | 3/17/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Back 2 Work at Butte County Office of Education | Circa on behalf of Astound Broadband | 3/21/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Central City Concern | Circa on behalf of Astound Broadband | 3/22/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Veterans Inc. | Circa on behalf of Astound Broadband | 3/19/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Community Resource Center - Burnet County | Circa on behalf of Astound Broadband | 6/28/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Equality Center | Circa on behalf of Astound Broadband | 7/11/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Sacramento Hispanic Chamber of Commerce | Circa on behalf of Astound Broadband | 6/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Upwardly Global - Washington, D.C. | Circa on behalf of Astound Broadband | 6/5/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Saint Augustine's University | Circa on behalf of Astound Broadband | 6/3/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Deaf-Blind Division of the NFB | Circa on behalf of Astound Broadband | 6/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Concerned Black Men (CBM) -- National Office | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Endeavors Unlimited | Circa on behalf of Astound Broadband | 7/5/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Chapman University | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Chestnut Hill College | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to East Stroudsburg University | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Golden Gate University | Circa on behalf of Astound Broadband | 6/1/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Hampden-Sydney College | Circa on behalf of Astound Broadband | 6/2/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Juniata College | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Klamath Community College | Circa on behalf of Astound Broadband | 5/31/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Lyon College | Circa on behalf of Astound Broadband | 6/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Medaille College | Circa on behalf of Astound Broadband | 6/11/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Middlesex County College | Circa on behalf of Astound Broadband | 6/4/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Monterey Peninsula College | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Pacific Union College | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Penn State Altoona (Career Services) | Circa on behalf of Astound Broadband | 6/21/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Potomac College | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Ramapo College Of New Jersey | Circa on behalf of Astound Broadband | 6/13/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Saint Francis University | Circa on behalf of Astound Broadband | 6/7/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Saint Vincent College | Circa on behalf of Astound Broadband | 5/31/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Slippery Rock University | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to SUNY - Delhi | Circa on behalf of Astound Broadband | 7/7/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Temple University - Fox School of Business | Circa on behalf of Astound Broadband | 5/31/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to American Job Center Southeast | Circa on behalf of Astound Broadband | 5/31/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Army Community Service/Employment Readiness Program - Fort Belvoir | Circa on behalf of Astound Broadband | 7/4/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Employment Development Department - El Centro | Circa on behalf of Astound Broadband | 5/31/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to ESDS: DC | Circa on behalf of Astound Broadband | 5/31/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Guadalupe County Veteran Services | Circa on behalf of Astound Broadband | 6/8/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to New Jersey Department of Labor & Workforce Development | Circa on behalf of Astound Broadband | 5/31/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to North Shore Veterans Counseling Services, Inc | Circa on behalf of Astound Broadband | 5/31/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Southern Maryland Workforce Services - Veteran Services | Circa on behalf of Astound Broadband | 6/5/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The American Legion | Circa on behalf of Astound Broadband | 6/13/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The Career Place | Circa on behalf of Astound Broadband | 6/4/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Veterans County Service Officers Association of Texas - Travis | Circa on behalf of Astound Broadband | 6/9/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Washington DC VA Medical Center | Circa on behalf of Astound Broadband | 6/3/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to DCCADV-DC Coalition Against Domestic Violence | Circa on behalf of Astound Broadband | 5/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to National Council of Negro Women, Inc. | Circa on behalf of Astound Broadband | 6/12/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The Black Woman's Agenda, Inc. | Circa on behalf of Astound Broadband | 6/27/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The Garlterstein Gender Center | Circa on behalf of Astound Broadband | 6/15/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Boys & Girls Aid | Circa on behalf of Astound Broadband | 6/22/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |

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| General Outreach to Transition Projects | Circa on behalf of Astound Broadband | 6/29/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Alamo Asian American Chamber of Commerce | Circa on behalf of Astound Broadband | 7/7/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Disabled American Veterans - Antonio Hernandez Chapter 25 | Circa on behalf of Astound Broadband | 7/5/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Disabled American Veterans - Kel-Lac Chapter 114 | Circa on behalf of Astound Broadband | 6/28/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Workforce Solutions Panhandle- Amarillo | Circa on behalf of Astound Broadband | 6/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Family Violence Prevention Services | Circa on behalf of Astound Broadband | 6/28/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Center on Juvenile and Criminal Justice | Circa on behalf of Astound Broadband | 3/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Enterprise for Youth | Circa on behalf of Astound Broadband | 3/26/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Sonoma County Veterans Services | Circa on behalf of Astound Broadband | 3/22/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Work for Warriors | Circa on behalf of Astound Broadband | 1/26/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Disabled American Veterans - Tumwater #41 | Circa on behalf of Astound Broadband | 1/14/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Green Doors | Circa on behalf of Astound Broadband | 6/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Society of Asian Scientists and Engineers - Rutgers University | Circa on behalf of Astound Broadband | 5/4/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Texas Governor's Committee on People with Disabilities | Circa on behalf of Astound Broadband | 7/7/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to VISIONS/Services for the Blind and Visually Impaired | Circa on behalf of Astound Broadband | 5/7/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Texas Workforce Solutions | Circa on behalf of Astound Broadband | 6/29/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to TX Workforce Solutions Vocational Rehabilitation - Bastrop | Circa on behalf of Astound Broadband | 5/4/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Austin Vet Center | Circa on behalf of Astound Broadband | 5/5/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The G.I. Go Fund | Circa on behalf of Astound Broadband | 5/4/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Trott Access Center - Niagara County Employment & Training | Circa on behalf of Astound Broadband | 5/2/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Rockford College | Circa on behalf of Astound Broadband | 1/2/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to ColorStack | Circa on behalf of Astound Broadband | 2/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Embark at CityWorks DC | Circa on behalf of Astound Broadband | 2/24/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Per Scholas | Circa on behalf of Astound Broadband | 2/12/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Year Up - Chicago | Circa on behalf of Astound Broadband | 2/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Korean Engineering and Science Society (KESS) - UIUC | Circa on behalf of Astound Broadband | 2/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Elizabeth City State University | Circa on behalf of Astound Broadband | 2/26/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Northeast Employment Collaborative | Circa on behalf of Astound Broadband | 2/9/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Vocational Rehabilitation - Worcester Office | Circa on behalf of Astound Broadband | 2/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Work Opportunities Unlimited - Worcester | Circa on behalf of Astound Broadband | 2/25/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Center for Career & Professional Development at Austin College | Circa on behalf of Astound Broadband | 2/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Fairfax County Public Schools - Career and Transition Services | Circa on behalf of Astound Broadband | 3/3/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Disabled American Veterans - Fitchburg #30 | Circa on behalf of Astound Broadband | 3/5/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to HSWL WLS | Circa on behalf of Astound Broadband | 2/27/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to HVSD - Homeless Veterans Services of Dallas | Circa on behalf of Astound Broadband | 2/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Military Hiring Accelerator | Circa on behalf of Astound Broadband | 2/24/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to VA Wichita Regional Office | Circa on behalf of Astound Broadband | 2/27/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to WiCyS Austin | Circa on behalf of Astound Broadband | 2/26/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to MassHire Downtown Boston Career Center | Circa on behalf of Astound Broadband | 1/13/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Coalition of Latinx Student Organizations | Circa on behalf of Astound Broadband | 6/26/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Headquarters Marine Corps | Circa on behalf of Astound Broadband | 6/19/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Susquehanna Workforce Center | Circa on behalf of Astound Broadband | 6/20/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Cascades Job Corps Center | Circa on behalf of Astound Broadband | 4/8/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to JEVs/HireAbility | Circa on behalf of Astound Broadband | 4/27/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Wentworth Institute of Technology | Circa on behalf of Astound Broadband | 4/7/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Hack The Hood | Circa on behalf of Astound Broadband | 4/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to African-American Marketing Association | Circa on behalf of Astound Broadband | 4/28/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Massachusetts Office for Refugees and Immigrants | Circa on behalf of Astound Broadband | 6/9/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Peak Performers | Circa on behalf of Astound Broadband | 6/16/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The Arc - District of Columbia | Circa on behalf of Astound Broadband | 7/1/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Boston Association of Black Journalists | Circa on behalf of Astound Broadband | 5/1/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Southeast Asian Coalition | Circa on behalf of Astound Broadband | 7/1/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Southern New England Association of Black Journalists | Circa on behalf of Astound Broadband | 4/27/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to International Association of Business Communicator | Circa on behalf of Astound Broadband | 4/24/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Society for Technical Communication - DC | Circa on behalf of Astound Broadband | 4/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Young Members Committee of the National Press Club | Circa on behalf of Astound Broadband | 4/24/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to MassHire Metro North Career Center in Cambridge | Circa on behalf of Astound Broadband | 7/2/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Abington Veterans Services | Circa on behalf of Astound Broadband | 6/11/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |

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| General Outreach to Attleboro Veterans Services | Circa on behalf of Astound Broadband | 6/18/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Disabled American Veterans - Federal Chapter # 1 | Circa on behalf of Astound Broadband | 5/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to MassHire Framingham Career Center | Circa on behalf of Astound Broadband | 7/9/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Veterans for Peace - District of Columbia | Circa on behalf of Astound Broadband | 5/16/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Community Supportive Living Systems, Inc. | Circa on behalf of Astound Broadband | 5/18/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Hull House Assn Neighbor | Circa on behalf of Astound Broadband | 4/27/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Mission Hiring Hall | Circa on behalf of Astound Broadband | 4/5/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Northwest Assistance Ministries | Circa on behalf of Astound Broadband | 6/29/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The ARK | Circa on behalf of Astound Broadband | 4/22/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Albany Park Community Center | Circa on behalf of Astound Broadband | 5/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Regional Center Of The East Bay | Circa on behalf of Astound Broadband | 5/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Shirley Ryan Ability Lab | Circa on behalf of Astound Broadband | 6/30/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Vocational Rehabilitation-Greater East Bay District | Circa on behalf of Astound Broadband | 5/9/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Arab American Cultural and Community Center | Circa on behalf of Astound Broadband | 7/13/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to National Association of Black Accountants | Circa on behalf of Astound Broadband | 4/10/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to National Latino Education Institute | Circa on behalf of Astound Broadband | 5/16/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Near West American Job Center | Circa on behalf of Astound Broadband | 5/19/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Houston Launch Pad | Circa on behalf of Astound Broadband | 4/24/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Porter County Veteran Services | Circa on behalf of Astound Broadband | 7/8/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Texas Paralyzed Veterans Association | Circa on behalf of Astound Broadband | 5/25/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Texas Veterans Commission - Gulf Coast District IV | Circa on behalf of Astound Broadband | 5/1/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to U.S. Department of Veteran Affairs-Houston Regional Office | Circa on behalf of Astound Broadband | 6/27/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Workforce Solutions Texoma | Circa on behalf of Astound Broadband | 4/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Second Story | Circa on behalf of Astound Broadband | 6/16/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to The Women's Home | Circa on behalf of Astound Broadband | 6/1/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Workforce Solutions Career Center - East | Circa on behalf of Astound Broadband | 4/28/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Bill J. Priest Institute for Economic Development | Circa on behalf of Astound Broadband | 4/11/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Center for Career and Professional Development at Southwestern University | Circa on behalf of Astound Broadband | 4/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Hardin-Simmons University | Circa on behalf of Astound Broadband | 4/11/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Lamar State College-Orange | Circa on behalf of Astound Broadband | 4/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Southwestern Assemblies of God University | Circa on behalf of Astound Broadband | 4/6/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to University of Texas at Austin, College of Liberal Arts | Circa on behalf of Astound Broadband | 4/9/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Wayland Baptist University - Lubbock | Circa on behalf of Astound Broadband | 4/7/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Veterans Stand Down - Harker Heights | Circa on behalf of Astound Broadband | 4/20/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Colville WorkSource Division of Vocational Rehabilitation | Circa on behalf of Astound Broadband | 1/25/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Employ America | Circa on behalf of Astound Broadband | 5/4/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Compton College | Circa on behalf of Astound Broadband | 5/16/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to USC Viterbi-School of Engineering | Circa on behalf of Astound Broadband | 5/11/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to California State University Chico - Student Veteran Organization | Circa on behalf of Astound Broadband | 5/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to VA Greater Los Angeles Healthcare System | Circa on behalf of Astound Broadband | 6/15/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to WTS-Women's Transportation Seminar-Inland Empire Chapter | Circa on behalf of Astound Broadband | 5/1/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Matt Dishman Community Center | Circa on behalf of Astound Broadband | 5/9/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Elmhurst Chamber of Commerce and Industry | Circa on behalf of Astound Broadband | 3/22/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to James Lee Community Center | Circa on behalf of Astound Broadband | 3/24/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Cedar Bluff VEC Field Office | Circa on behalf of Astound Broadband | 3/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Garret County One-Stop Job Center | Circa on behalf of Astound Broadband | 3/23/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |
| General Outreach to Disabled American Veterans - Ozie Boler Chapter 21 | Circa on behalf of Astound Broadband | 4/25/2023 | Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti |

Amend

Print



EEO Form 396-C

File No.: CBL0010360

Filing Status: **Ready for Review**

7677

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0008504102

Filing Year

2023

Employment Unit ID (EUID)

7677

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

WAVEDIVISION I, LLC

Operator Address 1

3700 Monte Villa Parkway

Operator City

BOTHELL

Operator state

WA

Operator Zip Code

98021

State of Employment Office

WA

County of Employment Office

King

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-07-15

Reporting Period End Date

2023-07-14

Section II - Community Information

PSID

Communities

007240

WA0414, WA0885, WA0433

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

Exhibit 3 (Optional)

Seattle, WA BNW 7677 Unit - FCC 2023.xlsx

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Exhibit 3 (Optional)

Seattle, WA BNW 7677 Unit - FCC 2023.xlsx

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Amy Atkins

Certifying Official Title

VP Human Resources

Certifying Official Phone
Certifying Official Email

9/29/23, 1:38 PM

EEO Form - Cable Operations & Licensing System (COALS)

903-805-5855

amy.atkins@astound.com

Certifying Date Signed

2023-09-28