## Statement of Change in Reporting Time Frame

WaveDivision VI, LLC is modifying its reporting period to be consistent with the timeframe used by its affiliated entities. Previously, WaveDivision VI, LLC used the September 1 to August 30 report timeframe. Beginning with this year's report, and for each subsequent report, WaveDivision VI, LLC will use the July 15 to July 14 report timeframe. Because of this change, this year's report includes information from July 14, 2021 to August 30, 2021, which was previously reported.

EEO Public File Report Employment Unit ID 12131 Placer County - Rocklin, CA FCC Year July 15, 2021 through July 14, 2022

Total # of Full-Time Vacancies Filled During Period: 30 Total # People Interviewed for Full-Time Vacancies During Period: 115

Requisition Number  TADM005459	Posting Title IT Administrator I	Source Astound Career Board	# Of Interviews # of H	res
ADMODING TOTAL	II AutiliisualUl I	Indeed	1	
		Former Employee	1	
IAN006308	Financial Analyst	Astound Career Board	0	
		Indeed Zip Recruiter	3	
		Zip Recruiter LinkedIn	0	
CE005233	Voice Implementation Project Manager II	Astound Career Board	0	
		Indeed	3	
		LinkedIn	0	
		Internal Employee	1	
EC005347	Direct Sales representative	Astound Career Board	1	
		Indeed	1	
FEDOR ASS	Enterprise Associat Evenutive	Employee Referral	2	
TER005455	Enterprise Account Executive	Astound Career Board Indeed	0 1	
		Former Employee	1	
NAG005753	Construction Manager	Astound Career Board	0	
	· ·	Indeed	0	
		Employee Referral	1	
FER006427	Enterprise Account Manager	Astound Career Board	1	
		Indeed	0	
		Appeast	0	
NAG006133	Manager Construction	Employee Referral	1	
NAG006133	Manager, Construction	Employee Referral Indeed	0	
		Appcast	0	
NST005530	Construction Technician	Indeed	2	
•		Astound Career Board	0	
NAG005318	Manager, Regional Retail Sales	Former Employee	0	
		Indeed	5	
NA CONTROL		Internal Employee	1	
NAG005376	Manager/Sr. Manager Marketing	Jobfair	0	
		LinkedIn Professional Job Board	0	
			0	
		Word of Mouth Indeed	1	
		Internal Employee	1	
TAI04890	Retail Sales Representative	Former Employee	1	
	za.zzsprosonianto	Astound Career Board	i	
		Indeed	2	
		ZipRecruiter	0	
OAD04346	Broadband Technician	Employee Referral	1	
		Astound Career Board	1	
		Indeed	4	
		ZipRecruiter	1	
		Company Van	0	
DNST005530	Construction Technician I	Cross Channel Ad's Indeed	0 2	
J140 1 0000000	CONSTRUCTION TECHNICIAN I	Astound Career Board	0	
ROAD04932	Broadband Technician	Craigslist	1	
· · · · · ·		Astound Career Board	i	
		Indeed	5	
		Company Van	0	
		Cross Channel Ad's	0	
OAD05189	Broadband Technician	Employee Referral	2	
		Astound Career Board	2	
		Indeed	0	
		ZipRecruiter	0	
		Company Van	0	
OAD005383	Broadband Technician	Cross Channel Ad's Indeed	3	
OAD003303	Broadband Technician	Astound Career Board	0	
		ZipRecruiter	0	
		Former Employee	1	
		Company Van	o O	
		Cross Channel Ad's	0	
DNST005943	Construction Technician II	Former Employee	1	
		Astound Career Board	1	
		Indeed	0	
		ZipRecruiter	0	
OVD002030	Broadband Technician I	Appeart	0 1	
OAD005930	ргоациана тесппісіан I	Appcast Astound Career Board	1	
		Indeed	0	
		Milwaukee Jobs	0	
			0	
		Linkedin	-	
		LinkedIn Company Van	0	
			0 0	
OAD005478	Broadband Technician I	Company Van Cross Channel Ad's Indeed	0 1	
OAD005478	Broadband Technician I	Company Van Cross Channel Ad's Indeed Astound Career Board	0 1 0	
OAD005478	Broadband Technician I	Company Van Cross Channel Ad's Indeed Astound Career Board Appcast	0 1 0 1	
OAD005478	Broadband Technician I	Company Van Cross Channel Ad's Indeed Astound Career Board Appcast ZipRecruiter	0 1 0 1 0	
OAD005478	Broadband Technician I	Company Van Cross Channel Ad's Indeed Astound Career Board Appeast ZipRecruiter Job Today	0 1 0 1 0	
OAD005478	Broadband Technician I	Company Van Cross Channel Ad's Indeed Astound Career Board Appcast ZipRecruiter Job Today Company Van	0 1 0 1 0 0	
		Company Van Cross Channel Ad's Indeed Astound Career Board Appeast ZipRecruiter Job Today Company Van Cross Channel Ad's	0 1 0 1 0	
	Broadband Technician I  Broadband Technician II	Company Van Cross Channel Ad's Indeed Astound Career Board Appeast ZjpRecruiter Job Today Company Van Cross Channel Ad's Appeast	0 1 0 1 0 0 0	
		Company Van Cross Channel Ad's Indeed Astound Career Board Appcast ZipRecruiter Job Today Company Van Cross Channel Ad's Appcast Astound Career Board	0 1 0 1 0 0 0	
		Company Van Cross Channel Ad's Indeed Astound Career Board Appeast ZipRecruiter Job Today Company Van Cross Channel Ad's Appeast Astound Career Board Indeed	0 1 0 1 0 0 0 0	
		Company Van Cross Channel Ad's Indeed Astound Career Board Appcast ZipRecruiter Job Today Company Van Cross Channel Ad's Appcast Astound Career Board Indeed Talent	0 1 0 1 0 0 0 0 1 1	
OAD005478		Company Van Cross Channel Ad's Indeed Astound Career Board Appoast ZipRecruiter Job Today Company Van Cross Channel Ad's Appoast Astound Career Board Indeed Talent California Jobs Central	0 1 0 1 0 0 0 0 1 1 1	
		Company Van Cross Channel Ad's Indeed Astound Career Board Appcast ZipRecruiter Job Today Company Van Cross Channel Ad's Appcast Astound Career Board Indeed Talent	0 1 0 1 0 0 0 0 1 1 1 1	
:OAD006001	Broadband Technician II	Company Van Cross Channel Ad's Indeed Astound Career Board Appeast ZjpRecruiter Job Today Company Van Cross Channel Ad's Appeast Astound Career Board Indeed Talent California Jobs Central Company Van	0 1 0 0 0 0 0 1 1 1 1 0 0	
		Company Van Cross Channel Ad's Indeed Astound Career Board Appcast ZipRecruiter Job Today Company Van Cross Channel Ad's Appcast Astound Career Board Indeed Talent Company Van Company Van Company Van Company Van Company Van Company Van Cross Channel Ad's	0 1 0 0 0 0 0 1 1 1 1 0 0	
:OAD006001	Broadband Technician II	Company Van Cross Channel Ad's Indeed Astound Career Board Appoast ZipRecruiter Job Today Company Van Cross Channel Ad's Appoast Astound Career Board Indeed Talent California Jobs Central Company Van Cross Channel Ad's Job Searcher	0 1 0 0 0 0 0 1 1 1 1 0 0	
:OAD006001	Broadband Technician II	Company Van Cross Channel Ad's Indeed Astound Career Board Appeast ZipRecruiter Job Today Company Van Cross Channel Ad's Appeast Astound Career Board Indeed Talent California Jobs Central Company Van Cross Channel Ad's Astound Career Board Indeed Talent California Jobs Central Company Van Cross Channel Ad's Job Searcher Appeast Astound Career Board Employee Referral	0 1 0 0 0 0 0 0 1 1 1 1 0 0 0 0 0 0 0 0	
:OAD006001	Broadband Technician II	Company Van Cross Channel Ad's Indeed Astound Career Board Appeast ZipRecruiter Job Today Company Van Cross Channel Ad's Appeast Astound Career Board Indeed Talent Company Van Cross Channel Ad's Job Searcher Appeast Astound Career Board Indeed Talent Company Van Astound Career Board Indeed Astound Career Board Indeed Indeed Indeed	0 1 1 0 0 0 0 0 1 1 1 1 0 0 0 0 0 0 1 1 1 0	
:OAD006001	Broadband Technician II	Company Van Cross Channel Ad's Indeed Astound Career Board Appeast ZipRecruiter Job Today Company Van Cross Channel Ad's Appeast Astound Career Board Indeed Talent California Jobs Central Company Van Cross Channel Ad's Astound Career Board Indeed Talent California Jobs Central Company Van Cross Channel Ad's Job Searcher Appeast Astound Career Board Employee Referral	0 1 0 0 0 0 0 0 1 1 1 1 0 0 0 0 0 0 0 0	

Asbound Career Board   1   1   1   1   1   1   1   1   1	BROAD005369	Broadband Technician I	Employee Referral	3
BROAD006094   Broadband Technician I   Apports   O   Apports   O   O   Apports   O   O   O   O   O   O   O   O   O			Astound Career Board	
Apposit			Indeed	1
BROAD000994   Broadband Technician   Company Van   Compa			ZipRecruiter	0
ROAD006094   Broadband Technician   Cross Channel Aris   Conscient   Conscie			Appcast	0
BROAD0000934   Broadband Technician   Appeals   Appeal				
Astound Career Board			Cross Channel Ad's	
Indeed   Joba-Careers   O   Joba-Careers   O   O   O	BROAD006094	Broadband Technician I		
BROAD006095   Broadband Technician I			Astound Career Board	0
BROAD000095   Broadband Technician I				
BROAD006995   Broadband Technician I			Jobs2Careers	
BROAD006095   Broadband Technician I   Apposat   6   6   6   6   6   6   6   6   6				
BROADO8695   Broadband Technician   Appeat   6   6   6   6   6   6   6   6   6				
Indeed				
Actional Career Board   0   Employee Referral   1   1   1   1   1   1   1   1   1	BROAD006095	Broadband Technician I		
Employee Referral   1   1   1   1   1   1   1   1   1				
Construction Coordinator				
CONST04977   CON				
Construction Coordinator   3rd Party Agency   0   1   1   1   1   1   1   1   1   1				
Employee Referral   1				
Fiber Splicer, Outside Plant   Fiber Splicer, Outside Plant   Former Employee   Chicketin   Chicketi	CONST04977	Construction Coordinator		
LinkedIn				
Professional Job Board   1				
DIREC05101   Director, Sales   Hodged   1   Astound Career Board   1				
Indeed				
DIRECO5101   Director, Sales   Astound Career Board   1				
Director, Sales   Employee Referral   1				
Linkedin   1				
Professional/Business Referral   1   Word of Mouth   1   2   2   2   2   2   2   2   2   2	DIREC05101	Director, Sales	Employee Referral	
Word of Mouth   1   2    2    2    2    2    2    2				
Indeed   Internal Employee   2   Astound Career Board   1				
Internal Employee				
Fiber Splicer, Outside Plant I   Splicer, Outside Plant I   Fiber Splicer, Outside Plant I   Employee Referral   Commer Employee   Commer Splicer, C				
FIBER04547  Fiber Splicer, Outside Plant I  Employee Referral  Employee Referral  Professional/Business Referral  Radio Advertising  Verteran's job boards  Word of Mouth  ZipRecruiter  Indeed  Internal Employee  Warehouse Technician I  Employee Referral  RETAI005436  RETAI005436  Warehouse Technician I  Warehouse Technician I  Warehouse Technician I  Employee Referral  Retail Sales Representative I or II  Warehouse Technician I  Employee Referral  Indeed  Internal Employee  Indeed  Internal Employee  Indeed  Internal Employee  RETAI005436  RETAI005436  Warehouse Technician I  Employee Referral  Indeed  Internal Employee  Internal Em				
Employee Referral   0   Former Employee   0   0     Employee   0	SIDEDA (S. IZ	5" O O		
Former Employee	FIBER04547	Fiber Splicer, Outside Plant I		
LinkedIn   Professional/Business Referral   0   Professional/Business Referral   0   Radio Adventising   0   Radio Adventising   0   Veteran's pib boards				
Professional/Business Referral   0   Radio Advertising   0   Veteran's job boards   0   Veteran's jo				
Radio Adventising				
Vetram's job boards				
Word of Mouth   Capital Capi				
ZipRecruiter   0   Indeed   3   Indeed   3   Internal Employee   0   Astound Career Board   1   Marehouse Technician I   Employee Referral   0   Mewspaper Ad   0				
Indeed   Indeed   Indeed   Indeed   Indeed   Indend Employee   O   Astound Career Board   Indend Employee   O   Astound Career Board   I   Employee Referral   O   Newspaper Ad   O   Newspaper Ad   O   Newspaper Ad   O   Newspaper Ad   O   O   O   O   O   O   O   O   O				
Internal Employee				
Astound Career Board   1				
WAREH05009         Warehouse Technician I         Employee Referral Newspaper Ad 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
Newspaper Ad   0   Word of Mouth   1   Indeed   0     Indeed   0     Indeed   0     Indeed   0     Indeed   0     Indeed   0     Indeed   0   Inde	WAREHOROOG	Warshauga Tachnician I		
Word of Mouth   1   1   1   1   1   1   1   1   1	WAINELIOSOOS	Wateriouse recillician r		
Indeed   1   Indeed   1   Indeed   1   Indend   1   Indend   1   Indend   1   Indend   Indeed   1   Indend   Indeed   2   Indeed   3				
RETAI005436 Retail Sales Representative I or II Internal Employee 1 Employee Referral 2 ZipRecruiter 0 Indeed 2 ZipRecruiter 1 Indeed 2 ZipRecruiter 1 Indeed 2 ZipRecruiter 2 ZipRecruiter 2 ZipRecruiter 2 ZipRecruiter 3 ZipRecruite				
RETAI005436 Retail Sales Representative I or II Employee Referral 2 ZipRecruiter 0 Indeed 2 Apcast 3 Astound Career Board 1 Employee Referral 2 Indeed 2 Apcast 3 Astound Career Board 1 Indeed 1				
ZipRecruiter 0   Indeed 2   2   2   2   2   2   2   2   2   2	DETAIO06426	Potail Salas Panrosantativo I or II	Employee Poterral	
Indeed   2   Apcoast   3   Apcoast   3   Astound Career Board   1	KE 1A1003430	Retail Sales Representative For II		
Appcast   3   Astound Career Board   1				
Astound Career Board   1				
WAREH005382         Warehouse Technician I         Employee Referral         1           LinkedIn         1           TV Advertising         0           ZipRecruiter         0           Indeed         1           Astound Career Board         0				
LinkedIn       1         TV Advertising       0         ZipRecruiter       0         Indeed       1         Astound Career Board       0	WAREH005382	Warehouse Technician I		
TV Advertising         0           ZipRecruiter         0           Indeed         1           Astound Career Board         0		Wateriouse recrimicall I		
ZipRecruiter	1			
Indeed         1           Astound Career Board         0				
Astound Career Board 0	1			

FCC Annual Report	
Unit 12131 Rocklin, Placer County, CA	
Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)	
July 15, 2021 - July 14, 2022	

Source	Contact and Email	Address	Telephone	Entitled to Notifications
AfricanAmericanHires.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
AllLGBTJobs.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
AsianHires.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
VeteranJobs.net	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
DisabilityJobs.net	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
LatinoJobs.org	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
OverFiftyJobs.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
NativeJobs.org	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
WeHireWomen.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
DiversityJobs.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Worksource, State of California	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Astound Career Board	www.astound.com/careers Adilene.Scarborough@astound.com	3700 Monte Villa Parkway, Suite 200 Bothell, WA 98021	425.217.4000	No
Indeed	Louis Rappaport rappaport@indeed.com Gabrielle Misitano gmisitano@indeed.com	6433 Champion Grandview Way Building 1 Austin, TX 78750	646.58.6864 212.405.7744	No
Zip Recruiter	Casey Hill Casey.hill@ziprecruiter.com	40 East Rio Salado Pkwy. Tempe, AZ 85281	480.518.9809	No

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LinkedIn	Larry Gould www.linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	312-650-7673	No
State of California Dept of Rehabilitation	Brian Coleman Staff Services Analyst-Business Specialist Brian.Coleman@dor.ca.gov	San Luis Obispo Branch 3220 S Higuera St, San Luis Obispo, CA 934	805-549-3457 01	no
California Community Colleges Network	https://www.collegecentral.com/caccjobs/	EmployerCentral.com 297 Kingsbury, Ste. D P.O. Box 4470 Stateline, NV 89449-4470	775-546-6040	No
Cuesta College, San Luis Obispo Campus	Jobs4you@cuesta.edu https://cuesta.jobspeaker.com/v2/job-board	CA-1, San Luis Obispo, CA 93405	805-546-3100	No
Northwest Lineman College	nlcbusinessdevelopment@lineman.edu nlc@lineman.edu	7600 S Meridian Rd, Meridian, ID	888-839-4766	No
Agency- People Solved	Thalia Marquez thalia.marquez@peoplesolved.com Owen Tamsitt	180 John Street Suite 401 Toronto, Ontario MST 1X5	416.347.8052 647.389.0261	No
	owen@peoplesolved.com	WST TAS		
WorkSource Clallam and Jefferson Counties Virtual Job Fair	Myesha Mosley myesha.mosley@wavebroa	a 1615 NE Eastgate Blvd bldg. 1 Ste. A101 Pullman, WA 99163	509.339.7410	No
NCM American Movie Theatre - Advertisement	Anita Riley anita.riley@rcm.com	9110 E. Nichols Ave Suite 200, Centennial, CO, 80112	800-828-2828	No
Facebook/Twitter	Julie Thomas www.facebook.com	1 Hacker Way Menlo Park, CA 94025	650-308-7300	No
Instagram	Julie Thomas www.instagram.com	1 Hacker Way Menio Park, CA 91025	650-543-4800	No
Aerotek	Ryan Melnick rmelnick@aerotek.com	7301 Parkway Drive Hanover, MD 21076	570-235-2105	No
Glassdoor	Jenna Logan jenna.logan@glassdoor.com	100 Shoreline Highway Mill Valley, CA 94941	414-944-6967	No
Handshake	Support Handshake https://joinhandshake.com	2601 Mission Street San Francisco, CA 94110		No
Craigslist	www.craigslist.com Rep: Secure Email http://sfbay.craigslist.org	1381 9th Ave y San Francisco, CA 94122	415.566.6394	No
Milwauke Jobs	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Job Today	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Talent	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
California Jobs Central	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Job Searcher	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Jobs2Careers	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Company Vehicle Advertisement	Vanessa Perry vanessa.perry@rcn.net Wave Broadband Company Vehicles have Advertisements, they drive within each market http://gowave.com		609.452.2543	No
Cross Channel Advertising (TV Spot)	Vanessa Perry vanessa.perry@rcn.net 15 second spots running on our cable chan	nel line-up in each market	609.452.2543	No
Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No

	Unit 12131 Rocklin, Place FCC General Recruitment Re July 15, 2021 through J	eport 76.1702(b)(3)		
Outreach Efforts	Sponsor	Date	Description	
Astound Career Fair	Rebecca Endrizzi	6/16/2022	Astound Job Fair	
Astound Career Fair	All - Rebecca Endrizzi	7/14/2022	Broadband Tech Hiring Event	
EDD Veteran Job Fair	Ilse Woods, Rebecca Endrizzi	9/16/2021	EDD Veteran Job Fair	
EDD Fall Career Expo	Ilse Woods, Rebecca Endrizzi	11/10/2021	EDD Fall Career Expo	
YoloWorks! Job Fair	Rebecca Endrizzi	3/15/2022	YoloWorks! Community Job Fair	
Astound Rocklin Job Fair	Rebecca Endrizzi	4/27/2022	Astound Rocklin Job Fair	
Astound Career Fair	Rebecca Endrizzi	6/16/2022	Astound Career Fair	