

Statement of Change in Reporting Time Frame

WaveDivision VII, LLC is modifying its reporting period to be consistent with the timeframe used by its affiliated entities. Previously, WaveDivision VII, LLC used the September 1 to August 30 report timeframe. Beginning with this year's report, and for each subsequent report, WaveDivision VII, LLC will use the July 15 to July 14 report timeframe. Because of this change, this year's report includes information from July 14, 2021 to August 30, 2021, which was previously reported.

**EEO Public File Report
Employment Unit ID 1277
Lincoln County - Newport, OR
FCC Year July 15, 2021 through July 14, 2022**

Total # of Full-Time Vacancies Filled During Period: 5
Total # People Interviewed for Full-Time Vacancies During Period: 21

Requisition Number	Posting Title	Source	# Of Interviews	# of Hires
NETWO005635	Network Provisioner	Astound Career Board	0	
		Indeed	1	
		Astound Internal Posting	3	
		Employee Referral	1	1
DIREC006055	Direct Sales Representative	LinkedIn	1	
		Indeed	2	1
		Astound Career Board	0	
		Astound Internal Posting	0	
RETAI005532	Retail Sales Representative	Cross Channel Ad's	0	
		Indeed	2	1
		Astound Career Board	0	
BROAD005445	Broadband Technician I	Indeed	7	1
		Astound Career Board	0	
		ZipRecruiter	0	
		Fox2News	0	
		Job Searcher	0	
		Salary.com	0	
		Talent	0	
		Company Van	0	
		Cross Channel Ad's	0	
WAREH05102	Warehouse & Mech Technician	Employee Referral	2	
		Glassdoor	0	
		Indeed	1	1
		Astound Career Board	0	
		Astound Internal Posting	1	
			21	5

**FCC Annual Report
Unit 1277- Newport, OR
Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)
July 15, 2021 - July 14, 2022**

Source	Contact and Email	Address	Telephone	Entitled to Notifications
AfricanAmericanHires.co	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
AllLGBTJobs.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
AsianHires.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
VeteranJobs.net	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
DisabilityJobs.net	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
LatinoJobs.org	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No

OverFiftyJobs.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
NativeJobs.org	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
WeHireWomen.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
DiversityJobs.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Worksource, State of Ore	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Astound Career Board	www.astound.com/careers Adilene.Scarborough@astound.com	3700 Monte Villa Parkway, Suite 200 Bothell, WA 98021	425.217.4000	No
Indeed	Louis Rappaport rappaport@indeed.com Gabrielle Misitano gmisitano@indeed.com	6433 Champion Grandview Way Building 1 Austin, TX 78750	646.58.6864 212.405.7744	No
Zip Recruiter	Casey Hill Casey.hill@ziprecruiter.com	40 East Rio Salado Pkwy. Tempe, AZ 85281	480.518.9809	No
LinkedIn	Larry Gould www.linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	312-650-7673	No
Northwest Lineman Colle	nrcbusinessdevelopment@lineman.c nrc@lineman.edu	7600 S Meridian Rd, Meridian, ID	888-839-4766	No
Agency- People Solved	Thalia Marquez thalia.marquez@peoplesolved.com Owen Tamsitt owen@peoplesolved.com	180 John Street Suite 401 Toronto, Ontario M5T 1X5	416.347.8052 647.389.0261	No
NCM American Movie Th	Anita Riley anita.riley@rcm.com	9110 E. Nichols Ave Suite 200, Centennial, CO, 80112	800-828-2828	No
Facebook/Twitter	Julie Thomas www.facebook.com	1 Hacker Way Menlo Park, CA 94025	650-308-7300	No
Instagram	Julie Thomas www.instagram.com	1 Hacker Way Menlo Park, CA 91025	650-543-4800	No
Aerotek	Ryan Melnick rmelnick@aerotek.com	7301 Parkway Drive Hanover, MD 21076	570-235-2105	No
Glassdoor	Jenna Logan jenna.logan@glassdoor.com	100 Shoreline Highway Mill Valley, CA 94941	414-944-6967	No
Handshake	Support Handshake https://joinhandshake.com	2601 Mission Street San Francisco, CA 94110		No
Fox2News	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Job Searcher	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Salary.com	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Talent	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Company Vehicle Adverti	Vanessa Perry vanessa.perry@rcn.net		609.452.2543	No

Wave Broadband Company
 Vehicles
 have Advertisements, they drive
 within each market
<http://gowave.com>

Cross Channel Advertisir	Vanessa Perry vanessa.perry@rcn.net 15 second spots running on our cable channel line-up in each market	609.452.2543	No
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Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
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RCN Corporation
Unit 1277- Newport, OR
FCC General Recruitment Report 76.1702(b)(3)
July 15, 2021 through July 14, 2022

Outreach Efforts	Sponsor	Date	Description
Astound Career Fair	Rebecca Endrizzi	6/16/2022	Astound Job Fair
Astound Career Fair	All - Rebecca Endrizzi	7/14/2022	Broadband Tech Hiring Event