

New York		FCC/EEO Program Annual Record		Full
		Time Vacancies - 76.172(b)(1) July 15, 2021 through July 14, 2022		
FCC Unit ID #	Description	Job Title	Vacancies	
11833	New York	Business Development Manager	1	
		C1 Small Business Account	1	
		Cable Technician - CST 1	4	
		DIR Accounting	1	
		DIR Human Resources / Sr. Director Human Resources	1	
		Director, Revenue	1	
		Dispatcher 1	2	
		Enterprise Account Executive	2	
		Enterprise Account Manager	1	
		HR Generalist	1	
		HVAC Technician-New York	1	
		Implementation Project Manager II	1	
		Marketing Manager	1	
		Network Support Technician I - Remote	1	
		Sales Engineer	1	
		Sales Support Specialist	1	
		Senior Accountant	1	
		Senior Manager, Accounting	1	
		Solutions Engineer	1	
		SR Accountant 2	1	
		Sr Enterprise Account Executive	1	
		SR Sales Engineer	1	
		Strategic Account Executive	1	
		Strategic Sourcing Manager	1	
		Systems Maintenance Tech	2	
		SVP General Manager	1	
		Voice Implementation Project Manager	1	
		Warehouse Person	3	
		TOTAL	36	

FCC Annual Report						
New York						
Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)						
July 15, 2021 - July 14, 2022						
Name of Source	Address	City	State	Zip	Phone	email
RCN Website- Careers Page	650 College Road East	Princeton	NJ	08540	425-217-4200	tracy.brutcher@astound.com
RCN Employee Referral Program	22-15 43rd Avenue	Long Island City	NY	11101	646-599-3335	erica.peterson@astound.com
RCN Internal Job Posting	650 College Road East	Princeton	NJ	08540	646-599-3335	erica.peterson@astound.com
Career Builder	10080 Lasalle Street	Chicago	IL	60611	Unknown	Unknown
RCN Queens Payment Center	33-16 Woodside Avenue	Long Island City	NY	11101	917-548-1169	ludys.leon@astound.com
Indeed	PO Box 660367	Dallas	TX	75266	512-684-6199	nborrelli@indeed.com
LinkedIn					Unknown	Unknown
Glassdoor.com	100 Shoreline Highway	Mill Valley	CA	94941	415-944-6967	jenna.logan@glassdoor.com
Peoplesolved	5830 Granite Pkwy, Suite 100	Plano	TX	75024	857-214-5287	thalia.marquez@peoplesolved.com
Apcast/ZipRecruiter						
Hemstead Works Career Center	50 Clinton Street	Hemstead	NY	11550	516-485-5000	george.roach@labor.ny.gov
NYS Dept. of Labor - Lower Manhattan WorkforceOne Career Center	1 Hudson Sq, Varick St.	New York	NY	10013	212-775-3302	edward.dalton@labor.ny.gov
Zipia	30th Avenue	Jackson Heights	NY	11370	718-350-3056	rmathis@lexnyc.org
Monster.com	622 Third Avenue, 37th Floor	New York	NY	10017	646-203-4706	amr.jackman@monster.com
Robert Half	1401 I Street NW Suite 400	Washington	DC	20005	202-626-0290	linda.nguyen@roberthalf.com
Triplan	5725 Oleander Drive Suite G-1	Wilmington	NC	28403	910-256-1888	kfadden@gotriplan.com
Creative Circle	1099 14th Street NW Suite 860	Washington	DC	20005	202-827-2207	stunt@creativecircle.com
TekSystems	757 3rd Avenue Suite 0701	New York	NY	10017	646-420-3997	amirahim@TEKsystems.com
Facebook/Twitter	online recruiting				512-589-5898	julie.thomas@astound.com
JJ Staff Agency	1026 Hutton Way	Yaphank	NY	11980	631-448-8567	joanne@jstaffingagency.com
100 Hispanic Women	358 5th Ave Rm 504	New York	NY	10001-2209	212-239-1430	10hispanicwomen@gmail.com
Actors Fund of America - New York	729 7th Avenue	New York	NY	10019	212-221-7300	careercenterast@actorsfund.org
Alfred University	1 Saxon Drive	Alfred Station	NY	14803	607-871-2798	crandall@alfred.edu
Association for the Visually Impaired - Spring Valley	260 Old Neck Turnpike	Spring Valley	NY	10977	845-574-4950	yolandar@svi-eyes.org
Association of Black Journalists- Hofstra University	1000 Hempstead Turnpike	Hempstead	NY	11550	800-463-7872	kristal.zook@hofstra.edu
Association of Community Employment Programs for the Homeless (ACE)	598 Broadway	New York	NY	10012	212-274-0550	efemandez@acenewyork.org
Association to Benefit Children	1841 Park Ave	New York	NY	10035	1316 646-459-6046	abc@a-b-c.org
Babson College	231 Forest St	Wellesley	MA	02481	6834 781-235-1200	mcallahan1@babson.edu
Bergen Community College	400 Paramus Rd	Paramus	NJ	07652	1508 201-447-7100	jreyes@bergen.edu
Borough of Manhattan Services	1 Bergen County Plaza	Hackensack	NJ	10007	1044 212-220-8170	veterans@co.bergen.nj.us
Borough of Manhattan Community College	199 Chambers St Rm N-210	New York	NY	10007	1044 212-220-8170	career@bmcc.cuny.edu
Bronx Workforce Career Center	400 East Fordham Road	Bronx	NY	10458	718-960-7901	jake.lewis@labor.ny.gov
Canisius College	2001 Main St	Buffalo	NY	14208	1035 716-888-2475	johnson5@canisius.edu
Catholic Charities Immigrant Services/Refugee Resettlement	143 Schliegel Boulevard	Albanyville	NY	11701	631-789-5210	ditroia.ann@catholiccharities.cc
Cedar Crest College	100 College Dr	Allentown	PA	18104	6132 610-606-4648	piorenzo@cedarcrest.edu
Chinese-American Planning Council	165 Eldridge Street	New York	NY	10002	212-941-0041	wrong@opc-nyc.org
City College of New York	6022 7th Ave	Brooklyn	NY	11220	4105 212-941-0920	mchan@opc-nyc.org
Covenant House - New York	Convent Ave. @138th Street	New York	NY	10031	212-650-5327	rcristian@cony.cuny.edu
Creative Artists Agency	550 10th Avenue	New York	NY	10018	212-613-0300	ipittman@covenanthouse.org
Delaware Valley College	405 Lexington Avenue, 18th Floor	New York	NY	10174	212-277-9098	helen@aaa.org
Disabled American Veterans - Col R M Mainz #145	700 E Butler Ave	Doylesown	PA	18901	2607 215-489-2236	careers@delval.edu
Disabled American Veterans - CPT P J E Hogan #5	Po Box 441	Bayonne	NJ	07002	4441 201-437-5516	hcs1131@aol.com
Disabled American Veterans - Elmont #109	106 Terrace Ave	Elmont	NY	11003	1737 516-352-3166	kianb5@yahoo.com
Disabled American Veterans - Ft Alfred Lucia #118	2878 Grand Ave Apt 36b	Baldwin	NY	11510	516-887-7100	davy@optionline.net
Disabled American Veterans - Nassau #117	1876 Grand Dr	East Meadow	NY	11554	2502 516-794-8226	nyveterans@hotmail.com
Disabled American Veterans - Queens Mem #92	12055 Queens Blvd	Kew Gardens	NY	11424	1015 718-263-2508	mrs.samuel.manilla@gmail.com
Contact Name						
Tracy Brutcher						
Erica Peterson						
Erica Peterson						
Unknown						
Ludys Leon						
Nick Bonetti						
Unknown						
Jenna Logan						
Thalia Marquez						
George Roach						
Edward Dalton						
Regina Mathis						
Ann Jackman						
Linda Nguyen						
Kelsey Fadden						
Sam Funt						
Ammer Ibrahim						
Julie Thomas						
Joanne Gazzal						
Milagros OT code						
Career Center						
Jill Crandall						
Yolanda R						
Kristal Zook						
Manny Fernandez						
Makela Callahan						
Jennifer Reyes						
Richard .						
Jake Lewis						
Malkam Dior						
Dede Johnson						
Ann DiTroia						
Pal Lorenzo						
Vickie Wong						
Mavis Chan						
Rhea Christian						
Lyndell Pittman						
Helen Miranda						
Bryan Barts						
William Tricarico						
Henry Sanchez						
Bruce Douglas						
DAV Chapter 118						
Bary Slonim						
Samuel Mantilla						

Dominican Women's Development Center		New York	NY	11207		newdawnforwomen@gmail.com	Karina Aybar
Easter Seals New York	103 White Spruce Blvd	Rochester	NY	14623-1610	212-244-6053	rodgers@eastersealsny.org	Ron Rodgers
Edison Job Corps Center	500 Plainfield Ave	Edison	NJ	08817-2515	732-985-4800	Pratt-Davies.Cheryl@jobcorps.org	Cheryl Pratt-Davies
Fifth Avenue Committee	621 Degraw St	Brooklyn	NY	11217-3120	718-237-2017	inf Franklin@fifthave.org	Nigel Franklin
Fordham University - Lincoln Center Campus	Lincoln Center Campus	New York	NY	10023	212-636-6284	casinjal@fordham.edu	Karen Casinjal
Fordham University - Rose Hill Campus		Bronx	NY	10458		internship@fordham.edu	Samantha Freedburg
Goodwill Industries of Greater New York & Northern New Jersey	400 Supor Boulevard	Harrison	NJ	7029	718-704-5901	ABrown2@goodwillny.org	Adria Brown
Henry Street Settlement - Employment Services	265 Henry Street	New York	NY	10002	212-478-5400	JTung@henrystreet.org	Jeanie Tung
Hicksville Career Center	301 West Old Country Road	Hicksville	NY	11801	516-932-4027	Ingrid.Alexander@labor.ny.gov	Ingrid Alexander
Hobart and William Smith Colleges	629 S Main St	Geneva	NY	14456-3165	315-781-3000	ambroselli@hws.edu	Joe Ambroselli
Hudson County One Stop Career Center - Jersey City	438 Summit Avenue	Jersey City	NJ	7306	201-217-7008	robert.fletcher@dol.state.nj.us	Robert Fletcher
Huntington Township Chamber of Commerce	164 Main St	Huntington	NY	11743-6920	631-423-6100	info@huntingtonchamber.com	Courtney Byrnoe
Imani House	76 5th Ave # A	Brooklyn	NY	11217-4648	718-638-2059	ihresource@imanihouse.org	Sakou Ideraadullah
Incsys - Power4Vets	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377	david.miranda@incsys.com	David Miranda
Kingsborough Community College	2001 Oriental Blvd	Brooklyn	NY	11235-2333	718-368-5115	Christine.Zagari@kbcc.cuny.edu	Christine Zagari
Lafayette College	Quad Drive	Easton	PA	18042	610-330-5115	crozier@lafayette.edu	Rochelle Crozier
Latin Women in Action	10306 39th Avenue	Queens	NY	11368	718-478-2872	latwomeninaction,inc@gmail.com	Haydee Zambra
Lexington Center for the Deaf	30th Avenue	Jackson Heights	NY	11370	718-350-3056	mathis@lexnyc.org	Regina Mathis
Long Beach Office of Veterans	1 W Chester St	Long Beach	NY	11561-2016	516-431-1000	info@longbeachny.org	Mary G.
Long Island University - Brooklyn Campus	1 University Plz	Brooklyn	NY	11201-5301	718-488-1603	army.rothenberg@liu.edu	Amy Rothenberg
Long Island University - C.W. Post Campus	CW Post Campus	Brookville	NY	11548	516-299-3214	post-careersuccess@liu.edu	General Contact
Mayor's Office of Veterans Affairs	100 Gold Street	New York	NY	10038	212-416-5250	inadan@veterans.nyc.gov	Ines Adan
Medgar Evers College - Career Management Services Center (CMSC)	1150 Carroll St	Brooklyn	NY	11225-2201	718-270-5055	young@mec.cuny.edu	Deborah Young
Molloy College	1000 Hempstead Ave	Rockville Centre	NY	10468-5415	718-933-6700	jobsandinternships@molloy.edu	Career Center
Monroe College	29 E Fordham Rd	Bronx	NY	10468-5415	718-933-6700	pdellaporta@monroecollege.edu	Pamela DellaPorta
Montclair State University	1 main st	Montclair	NJ	7043	973-655-5194	freedmand@montclair.edu	Diane Freedman
Mount Saint Mary's University	16300 Old Emmitsburg Rd Ofc	Emmitsburg	MD	21727-7702	301-447-5202	career-center@msmary.edu	Kristen Impala
Muhlenberg College	2400 Chew St	Allentown	PA	18104-5564	484-664-3100	pacareercenter@muhlenberg.edu	Lauren Buchalter
National Association for Black Veterans - Queens Chapter #0082	666 Willoughby Avenue	Brooklyn	NY	11206	718-805-6341	phronson1@verizon.net	Peter Fronson
New School University	65 5th Ave Rm 214	New York	NY	10003-3003	212-229-1324	careers@newschool.edu	Anna Ogler
New York City ADAPT		New York	NY	11222	212-366-0432	nasplina@disabilityculture.org	Nadina LaSpina
New York State Department of Labor - Division of Employment Services	215 West 125th Street	New York	NY	10027	718-780-9912	Gabriel.Nava@labor.ny.gov	Gabriel Nava
New York State Educational Department (YESID) - Harlem	163 West 125th Street	New York	NY	10027	212-961-4420	Cherise.Davis@nysed.gov	Cherise Davis
New York State Educational Department (YESID) - Harlem	163 West 125th Street	New York	NY	10027	212-961-4420	Maureen.Anderson@nysed.gov	Maureen Anderson
Nontraditional Employment for Women	243 West 20th Street	New York	NY	10011	212-627-6252	eanbokal@new-nyc.org	Erik Anbokal
Nyack College	1 S Boulevard	Nyack	NY	10960-3698		career@nyack.edu	Tiffany Austin
NYC Workforce1 Career Center - Bronx	400 East Fordham Road	The Bronx	NY	10458	718-960-2458	maritza.ortega-candelario@labor.ny.gov	Maritza Ortega-Candelario
NYS Department of Labor - Queens Workforce 1 Career Center	166-25 Jamaica Avenue	Queens	NY	11432	718-557-6711	jimmy.vargas@labor.ny.gov	Jimmy Vargas
NYSOOL Career Center - AIC	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800	michael.antidormi@labor.ny.gov	Michael Antidormi
NYSOOL Career Center - AIC	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800	steven.maiell@labor.ny.gov	Steven Maiell
Passaic County Community College	1 College Boulevard	Pateroson	NJ	7505	973-684-6136	mpowell@pccc.edu	Michael Powell
Passaic Vicinage Drug Court	77 Hamilton St Fl 2nd	Pateroson	NJ	07505-2018	973-247-8343	Adrien.Byrd@judiciary.state.nj.us	Adrien Byrd
Peekskill Employment Center	201 South James Street	Peekskill	NY	10566	914-737-3490	Frank.CastillaIII@labor.ny.gov	Frank Castilla III
Peekskill Employment Center	201 South James Street	Peekskill	NY	10566	914-737-3490	Frank.CastillaIII@labor.ny.gov	Frank Castilla III
Queens Vet Center	75-10B 91 Ave	Woodhaven	NY	11421	718-296-2871	zhao.chen@va.gov	Zhuo Chen
Saint Joseph's College - Long Island	155 West Roe Boulevard	Patchogue	NY	11772	631-687-1245	jrooney@sjcny.edu	Jennifer Rooney
SAKHI For South Asian Women		New York	NY	212-714-9153		sandeep.bathala@sakhi.org	Sandeep Bathala
SEI of Westchester, Inc.	76 Mamaroneck Avenue	White Plains	NY	10601	914-681-0996	serowestchester@gmail.com	Karen Lugo
South Bronx Job Corps Center	1771 Andrews Ave	Bronx	NY	10453-6803	718-731-7700	beltran_wendy@jobcorps.org	Wendy Beltran
St. Bonaventure University		St. Bonaventure	NY	14778		career@sbu.edu	Janet Burroughs
St. Francis College	180 Remsen Street	Brooklyn	NY	11201	718-489-5360	chughes@stf.edu	Christopher Hughes
St. John's University - Queens Campus	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375	ohaganj@stjohns.edu	Jon O'Hagan
Staten Island Chamber of Commerce	2555 Richmond Avenue, Suite 240	Staten Island	NY	10305	718-727-1900	blicata@stichamber.com	Brian Licata

SUNY - Cobleskill	State Route 7	Cobleskill	NY	12043		pestiadh@cobleskill.edu	Donna Pestia	
SUNY - Delhi	2 Main St	Delhi	NY	13753-1144	607-746-4590	deforeka@delhi.edu	Kristin Deforeka	
SUNY - Fredonia	280 Central Ave	Fredonia	NY	14063-1127	716-673-3111	lagrow@fredonia.edu	Chris LaGrow	
The Doe Fund	520 Gates Ave	Brooklyn	NY	11216-1506	212-690-6480	plauter@doe.org	Patricia Lauffer	
The Doe Fund	341 E 79th St	New York	NY	10075-0920	212-628-5207	rsalters@doe.org	Ruth Salters	
The Sage Colleges	45 Ferry St	Troy	NY	12180-4115		shawaz@sage.edu	Amanda Shaw	
University at Buffalo School of Management	108 Jacobs Management Ctr	Buffalo	NY	14260-4000		aj53@buffalo.edu	Amy Johnson	
VISIONS/Services for the Blind and Visually Impaired	500 Greenwich Street	New York	NY	10013	212-625-1616	jpeppas@visionsvcb.org	Michael Cush	
Warren County Community College	475 State Route 57 W	Washington	NJ	07882-4343	908-835-9222	mcush@warren.edu	John Peppas	
Westchester Jewish Community Services	489 South Broadway	Yonkers	NY	10705	914-965-9140 x23	balvarez@wjcs.com	Beverly Alvarez	
WTS-Women's Transportation Seminar-Greater New York Chapter	Po Box 989	New York	NY	10116-0989	646-460-4947	marcia.s.shapiro@gmail.com	Marcia Shapiro	
Young Members Committee of the National Press Club	529 14th St. NW, 13th Floor	Washington	DC	20045	443-722-3286	comingdistractions@gmail.com	Tim Young	
YWCA City of New York	50 Broadway Fl 13	New York	NY	10004-3826	212-964-9610, x249	info@wca.nyc.org	Sara Raasi	
YWCA Essex & West Hudson	395 Main St	Orange	NJ	07050-2774	973-674-6800	reneeed@ywaewh.org	Renee Edwards	

RCN New York Market FCC General Recruitment Report - 76.1702(b)(3)
July 15, 2021 through July 14, 2022

Outreach Efforts	Sponsor	Date	Description
Employee Training	RCN	On-going	Security Awareness Training
Employee Training	RCN	On-going	Code of Business Conduct Training - All New Hires
Employee Training	RCN	On-going	PCI Training and Policy Review
Employee Training	RCN	On-going	CPNI Training
Employee Training	RCN	On-going	Leadership Challenge
Employee Training	RCN	On-going	Sexual Harassment Prevention Training
Employee Training	RCN	On-going	Respect in the Workplace - Harassment/Discrimination - All New Hires
Employee Training	RCN	On-going	Posting current open positions with instructions for candidate to apply at www.astound.com
Employee Training	RCN	On-going	Posting current open positions at Astound Call Center. Posting list current month open positions with instructions for candidate to apply at www.astound.com
LinkedIn.com	RCN	22-May	Donation
Community Outreach	RCN	22-Apr	Donation
The Ali Forney Center	RCN	22-Apr	Donation
R.I.S.E (Recreational Inner City Sports and Education)	RCN	On-going	Membership to support businesses in the neighborhood
Long Island City Partnership	RCN	On-going	Established rewards programs to encourage current employees to increase current skills set by taking NCTI training classes
SCTE	RCN	On-going	Established rewards programs to encourage current employees to increase current skills set by taking NCTI training classes
NCTI	RCN	On-going	Communicating Effectively
Employee Training	RCN	22-Feb	Building Work Relationships
Employee Training	RCN	22-Jan	Advanced Google Mail and Calendar
Employee Training	RCN	22-Feb	Meeting Managerial Responsibilities
Employee Training	RCN	22-Feb	Leading Others
Employee Training	RCN	On-going	Attendance Policy - All New Hires
Employee Training	RCN	22-Feb	Developing Employee Skills
Employee Training	RCN	21-Jul	Communicate as a Team
Employee Training	RCN	21-Jul	Coach Like a Pro
Employee Training	RCN	22-Feb	Building a Positive Work Climate
Employee Training	RCN	22-Feb	Developing a Team
Employee Training	RCN	22-Feb	Interviewing and Selecting Employees
Employee Training	RCN	22-Feb	Supervising Projects
Employee Training	RCN	22-Feb	Resolving Conflicts
Employee Training	RCN	22-Feb	Solving Problems
Employee Training	RCN	22-Feb	Managing Time and Priorities
Employee Training	RCN	22-Feb	Dealing with Challenging Performance Situations
Employee Training	RCN	22-Feb	Coaching and Providing Balanced Feedback
Employee Training	RCN	22-Feb	Clarifying Expectations and Observing Performance
Employee Training	RCN	22-Feb	Setting the Stage for Excellent Performance
Employee Training	RCN	22-Feb	Active Listening: A Practical Approach
Employee Training	RCN	22-May	Coaching and Mentoring
Employee Training	RCN	22-Aug	Back to School- Driver's Safety
Employee Training	RCN	21-Sep	NV Airborne Infectious Disease Exposure Prevention Plan
Employee Training	RCN	21-Sep	Basic First Aid
Employee Training	RCN	21-Oct	2021 Basic Fire Prevention
Employee Training	RCN	22-Jan	10 Steps to Safe Backing and Parking
Employee Training	RCN	22-Feb	Corporate Safety Manual
Employee Training	RCN	22-Apr	Guide to Office Safety
Employee Training	RCN	22-Apr	Bloodborne Pathogens
Employee Training	RCN	21-Jul	Animal Awareness
Employee Training	RCN	22-Mar	2022 Business Solutions All Hands Meeting
Employee Training	RCN	22-Apr	2021 RCN/Grande Benefits Link
Employee Training	RCN	22-Apr	Asklexi: Create a Quiz
Employee Training	RCN	22-Jun	Clear and Concise Emails
Employee Training	RCN	21-Aug	Business Solutions: Sugar Complete Overview

Employee Training	RCN	21-Aug	Business Solutions: Sugar Sales Stages
Employee Training	RCN	21-Sep	Business Solutions: Onboarding Sales, Product, & Systems
Employee Training	RCN	21-Oct	Business Solutions: Rules of Engagement
Employee Training	RCN	21-Nov	Business Solutions: Product Overview
Employee Training	RCN	21-Dec	Business Solutions: Create GeoResults List in NIMS (Sugar/ICOMS)
Employee Training	RCN	21-Dec	Business Solutions: Business Wi-Fi Tech Ops
Employee Training	RCN	22-Jan	Business Solutions: Pitch and Discovery Using the Product Family
Employee Training	RCN	22-Mar	Business Solutions: Wavelength Overview
Employee Training	RCN	22-Jun	Business Solutions: MS Azure ExpressRoute Overview
Employee Training	RCN	22-Mar	Business Solutions: Enterprise Hosted Voice UCaas Alignment
Employee Training	RCN	22-Feb	Business Solutions: Business TV
Employee Training	RCN	22-Mar	Business Solutions: Essential Questions Guide
Employee Training	RCN	22-Mar	Business Solutions: Note Taking
Employee Training	RCN	22-Mar	Business Solutions: Poly CCX 500 & CCX 600 Phones
Employee Training	RCN	22-Jun	Business Solutions: VP Check-in Worksheet (Two Weeks)
Employee Training	RCN	22-Jun	Business Solutions: Funnel Health and Activity Worksheet
Employee Training	RCN	22-Mar	Business Solutions: SMB UCaas (Hosted Voice)
Employee Training	RCN	22-Mar	Business Solutions: NIMS OSP Viewer 2
Employee Training	RCN	22-Apr	Business Solutions: Internal Referral Process
Employee Training	RCN	22-Apr	Business Solutions: MACD Process
Employee Training	RCN	22-Apr	Business Solutions: Solid MRC Allocations
Employee Training	RCN	22-Apr	Business Solutions: Enterprise and GEMS Accounts Ownership Guidelines
Employee Training	RCN	22-Apr	Business Solutions: Account Manager ICOMS Audit
Employee Training	RCN	22-Feb	Affordable Connectivity Program (ACP) Update
Employee Training	RCN	22-Jul	Business Solutions: Employee Passport
Employee Training	RCN	22-Jul	Business Solutions: Data Center Internet Access (DC-IA)
Employee Training	RCN	22-Jul	5G & 5G Home Internet
Employee Training	RCN	21-Oct	06.25 Aerial Lift Devices
Employee Training	RCN	22-Apr	Astound TV+
Employee Training	RCN	22-Apr	Astound TV+ for IPTV-Technical
Employee Training	RCN	22-Jun	Astound TV+ DSR's Customer Training FAQ Document Only
Employee Training	RCN	22-Jun	Astound TV+ DSR's Customer Training with Q&A

FCC Annual Recruitment Source Evaluation - 76.1702(b)(4) - New York
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Req #	JOB TITLES OF POSITIONS FILLED WITH EXTERNAL HIRES	Former Employee of RCN		RCN Website		Internal Candidates		Job Fairs		RecruitUSA		LinkedIn		Employee Referrals		CareerBuilder.com		Indeed.com	
		A	P	A	P	A	P	A	P	A	P	A	P	A	P	A	P	A	P
		i	n	i	n	i	n	i	n	i	n	i	n	i	n	i	n	i	n
BUSIN005555	Business Development Manager	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0
C1SMA005755	C1 Small Business Account	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
CAB E04660	Cable Technician - CST 1	0	0	2	0	0	0	0	0	0	0	0	0	3	1	2	0	26	0
CAB E04662	Cable Technician - CST 1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	27	0
CAB E05161	Cable Technician - CST 1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22	1
CAB E05172	Cable Technician - CST 1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	16	2
DIRAC04697	DIR Accounting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0
DIRHU05202	DIR Human Resources / Sr. Director Human Resources	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DIRC006345	Director, Revenue	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISPA005751	Dispatcher 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	3
DISPA005388	Dispatcher 1	0	0	2	2	1	0	0	0	0	0	0	0	2	1	1	0	31	6
ENTER04384	Enterprise Account Executive	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	18	2
ENTER005747	Enterprise Account Executive	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	32	1
ENTER05179	Enterprise Account Manager	0	0	2	0	0	0	0	0	0	0	0	0	1	1	0	0	53	0
HRGEN05203	HR Generalist	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	12	3
HVACT04099	HVAC Technician-New York	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23	2
IMP E05110	Implementing Project Manager II	0	0	4	1	0	0	0	0	0	0	0	0	4	0	0	0	11	3
MGRMA005820	Marketing Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	0
NETW0006964	Network Support Technician I - Remote	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0
SALES05122	Sales Engineer	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	18	0
SALES00527	Sales Support Specialist	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STAFF05152	Senior Accountant	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SENI0006374	Senior Manager, Accounting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOLUT00697	Solutions Engineer	0	0	1	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0
SRACT005853	SR Accountant 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	1
SREN705124	SR Enterprise Account Executive	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SRSAL04300	SR Sales Engineer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0
STRAT04066	Strategic Account Executive	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	0
STRAT04864	Strategic Sourcing Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31	0
SYPGE04716	SVP General Manager	3	0	0	0	0	0	0	0	0	0	0	0	2	2	1	0	5	0
SYSTE04861	Systems Maintenance Tech	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0
VOICE005966	Voice Implementation Project Manager	0	0	1	0	0	0	0	0	0	0	0	0	2	1	1	0	0	0
WAREH005789	Warehouse Person	0	0	4	0	0	0	0	0	0	0	0	0	2	1	0	0	28	3
WAREH005456	Warehouse Person	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total External Hires		7	2	49	6	15	3	3	0	1	1	162	14	32	12	9	0	507	28
JOB TITLES OF POSITIONS FILLED WITH INTERNAL HIRES																			
Systems Maintenance Tech		0	0	0	0	4	3	1	0	0	0	0	0	0	0	0	0	2	0
Warehouse Person		0	0	1	0	1	1	1	0	0	0	3	0	4	1	0	0	138	4
Total Internal Hires		0	0	1	0	5	4	2	1	0	0	3	0	4	1	0	0	140	4
GRAND TOTALS (INTERNAL/EXTERNAL)		7	2	50	6	20	7	2	4	0	0	165	14	36	13	5	9	647	32

Professional Job Board				No of hires			
A P # I S o f c f a n t	I n t e r n e t w	H # I S o f c f a n t	H # I S o f c f a n t	A P # I S o f c f a n t	I n t e r n e t w	H # I S o f c f a n t	H # I S o f c f a n t
0	0	0	0	4	1	1	1
0	0	0	0	8	1	1	1
0	0	0	0	36	1	1	1
0	0	0	0	36	1	1	1
0	0	0	0	29	1	1	1
0	0	0	0	21	2	1	1
0	0	0	0	4	1	1	1
0	0	0	0	88	1	1	1
0	0	0	0	3	1	1	1
0	0	0	0	40	6	1	1
0	0	0	0	36	9	1	1
0	0	0	0	34	2	1	1
0	0	0	0	7	1	1	1
0	0	0	0	40	3	1	1
0	0	0	0	68	1	1	1
0	0	0	0	18	8	1	1
0	0	0	0	32	4	1	1
0	0	0	0	45	8	1	1
0	0	0	0	45	7	1	1
0	0	0	0	21	2	1	1
0	0	0	0	11	1	1	1
0	0	0	0	26	1	1	1
0	1	0	0	1	1	1	1
0	0	0	0	9	1	1	1
0	0	0	0	6	4	1	1
0	0	0	0	5	1	1	1
0	0	0	0	12	3	1	1
0	0	0	0	14	1	1	1
0	0	0	0	11	1	1	1
0	0	0	0	51	4	1	1
0	0	0	0	124	2	1	1
0	0	0	0	11	3	1	1
0	0	0	0	5	2	1	1
0	0	0	0	19	1	1	1
0	0	0	0	36	4	1	1
0	0	0	0				
0	0	0	0				
0	0	0	0	955	90	34	
0	0	0	0				
0	0	0	0				
0	0	0	0	6	3	1	
0	0	0	0	150	6	1	
0	0	0	0				
0	0	0	0				
0	0	0	0	156	9	2	
0	0	0	0				
0	0	0	0				
0	0	0	0	1111	99	36	

FCC Annual Report
New York
Source Recruitment Evaluation - 76.1702(b)(4)
July 15, 2021 through July 14, 2022

Referral Type	# of Applicants	# of Interviewees	# of Hires
Former Employee of RCN	7	2	1
RCN Website	50	6	4
Internal Candidate	20	7	2
Job Fairs	4	0	0
RecruitUSA	1	1	0
LinkedIn	165	14	5
Employee Referrals	36	13	5
CareerBuilder.com	9	0	0
Indeed	647	32	6
Word of Mouth	15	2	2
3rd Party	18	9	9
State Job Board	3	1	0
Social Media-Facebook/Craig's List	7	0	0
Professional/Business Referral	5	0	0
Glassdoor	8	0	0
College Website	2	0	0
Zippia	1	1	0
Appcast/ZipRecruiter	103	10	2
TV Advertising	4	1	0
Billboard	1	0	0
Monster.com	1	0	0
Professional Job Board	4	0	0
TOTAL	1111	99	36