	F	CC/EEO Program Annual Record		
Boston Market				Full
		Time Vacancies - 76.172(b)(1)		
	Jı	ıly 15, 2021 through July 14, 2022		
FCC Unit ID #	Description	Job Title	Vacancies	
11831	Boston Market	Access Sales Account Executive	1	
11831	Boston Market	Access Sales Account Executive	1	
11831	Boston Market	Customer Sat Tech2	1	
11831	Boston Market	Customer Sat Tech2	1	
11831	Boston Market	Direct Sales Rep- Buildings	1	
11831	Boston Market	Direct Sales Rep	1	
11831	Boston Market	Direct Sales Rep	1	
11831	Boston Market	Enterprise Account Executive	1	
11831	Boston Market	Enterprise Account Executive	1	
11831	Boston Market	Enterprise Account Executive	1	
11831	Boston Market	Enterprise Account Executive	1	
11831	Boston Market	Marketing Coordinator	1	
11831	Boston Market	Small Business Account Executive	1	
11831	Boston Market	SR MGR Human Resources	1	
11831	Boston Market	Strategic Account Executive - GEMS	1	
Grand Total			15	

		В	Boston Market	Boston Market			
	Recruitme	nt Sources Utilize	d for V	acancies Fi	Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)		
		July 15,	2021 - J	July 15, 2021 - July 14, 2022	2		
Name of Source		City	State	Zip	Phone	email	Contact Name
Careerbuilder	200 No. LaSalle Street, Suite 1100	Chicago	F	60601		www.careerbuilder.com	
Craiglist.org	222 Sutter Street 9th Floor	San Francisco CA	CA	94108	415-3996200	www.craiglist.org	
Facebook	1 Hacker Way	Menlo Park	CA	94025		www.facebook.com	
Glassdoor, Inc	100 Shorelie Highway	Mill Valley	CA	94941	415-944-6967	jenna.logan@glassdoor.com	Jenna Logan
Indeed.com	177 Broad Street, 6th Floor	Stamford	СТ	06901	646-589-6864	rappaport@indeed.com	Louis Rappaport
Instagram.com	1 Hacker Way	Menlo Park	CA	94025		www.intagram.com	
J&J Staffing	26 Jupiter Road	Rocky Point	NY	11778	954-283-0283	jandjstaffing11187@yahoo.com	Joanne Gazzal
LinkedIn	1000 West Maude Avenue	Sunnyvale	CA	94085		www.linkedin.com	
Astound Employee Referral Program	956 Massachusetts Avenue	Arlington	MA	2476'0	781-316-8847	fancy.alce@astound.com	Fancy Alce
Astound/Grande/Wave internal job posting Database	650 College Road East	Princeton	Ş	08540	609-310-1781	Stacy.Murray@astound.com	Stacy Murray
Astound Television -Career Commercial	956 Massachusetts Avenue	Arlington	MA	02476	781-316-8847	fancy.alce@astound.com	Fancy Alce
Astound.Com	650 College Road East	Princeton	S	08540	609-310-1781	Stacy.Murray@astound.com	Stacy Murray
TEKSystems	111 Speen Street, Suite520	Framingham	MA	01701	508-766-3117	bresullivan@teksystems.com	Brendan Sullivan
The Training Association Corporation	11 Apex Drive, Suite 202 A	Marlborough	MA	01752	508-890-8500	jbarrett@TTACorp.com	Justin Barrett
Tri-LAN, Inc	5725 Oleander DriveSuite G-1	Wilmington	NC	28403	910-612-0650	mhuber@gotrilan.com	Melissa Huber
Twitter,Inc	1355 Market Street, Suite 900	San Francisco CA	CA	94103		https://twitter.com	
ZipRecruiter	40 E Rio Salado Parkway	Tempe	ΑZ	85281	623-246-5840	geoff.smith@ziprecruiter.com	Geoff Smith
Buyer	175 Highland Avenue	Needham	MA	02494	857-404-0891	Ckelly@combuyerads.com	Colleen Kelly
					800-984-3775	tiffany.borski@circaworks.com	Tiffany Borski

RCN Telecom Services Boston Market		
FCC General Recruitment Report - 76.1702(b)(3) July 15, 2021 through July 14, 2022		
Sponsor	Date	Description
Astound	Ongoing	Loading Dock Safety
Astound	Ongoing	Pedestrian Safety Around Forklifts
Astound	Ongoing	es (Managemen
Astound	Ongoing	Building Work Relationships (Management Essentials Interactive Manual)
Astound	Ongoing	10 Soft Skills You Need
Astound	Ongoing	2021 Basic Fire Prevention
Astound	Ongoing	2021 Kick-Off Meeting
ASIOUNG	Ongoing	iolo Intonotico
Astound	Ongoing	Leveloping Employee Skills (wanagement Essentials interactive manual)
Aston	Ongoing	o roweitui radiisi to Estadiisii oledidiiiliy as a teadet
Astourid	Ongoing	Artical Interior: A Proctical Approach Actival Interior: A Proctical Approach
Astound	Ongoing	Advance Google Mail and Calendar Advance Google Mail and Calendar
Astound	Ongoing	Affordable Connectivity Program (ACP) Update
Astound	Ongoing	Alpha Pocket Guide
Astound	Ongoing	Analiti Internet Testing
Astound	Ongoing	AskLexi Admin Training
Astound	Ongoing	Assign Training on AskLexi (Admins only)
Astound	Ongoing	Associated Ly.
Astound	Ongoing	Astound TV+ DSR's Customer Training with Q&A
Astound	Ongoing	Back2Basics: Business Etiquette in a Remote World
Astound	Ongoing	Balancing Nodes and Actives
Astound	Ongoing	Basic First Aid
Astound	Ongoing	Boston Aerial Lift Training
Astound	Ongoing	Code of Business Conduct (Course & Quiz)
Astound	Ongoing	Conflict Resolution Styles
Astound	Ongoing	Corporate Safety Manual
Astound	Ongoing	Corporate Safety Manual
Astound	Ongoing	COVID Assistance Program Update FYI
Astound	Ongoing	Create/Update Email Signature in Gmail
Astound	Ongoing	Create/Update Email Signature in Gmail
Astound	Ongoing	Create/Update Email Signature in Gmail
Astound	Ongoing	Day 1 Checklist Gmail, Calendar, and Contacts
Astound	Ongoing	Heat Stress Satery
Astound	Ongoing	School Zone and School Bus
Astound	Ongoing	Social Distancing
Astound	Ongoing	Wash Your Hands
Astound	Ongoing	Personal Protective Equipment
Astound	7/24/2021	Utility Pole Safety
Astound	8/20/2021	Hazard Communication Safety
Astound	8/24/2021	Winter Driving Safety
Astound	9/10/2021	Ladder Safety
Astound	9/17/2021	Pole Climbing Safety
Astound	8/15/2022	Hand and Power Tool Safety

Astound	9/10/2022	Preventing Exposure to Illness
Astound	9/20/2022	Vehicle Safety
Astound	07/10/21	Harrassment prevention Training- Annual training for all employee and new hires on what falls under the umbrella of
		workplace harassment and proper behaviorsin the workplace.
Astound	Jul-22	10 Steps to Safe Backing &Parking-Offered to all employees-
		10 basic steps for safely backing in and out of parking spacesto reduce incidents,
Astound	Jan-22	Get Smart Business solutions series- Various modules defining different product technologies
the state of the s		and business solutions products for B2B sakes representative to enable the reps to better position the
Astound	0ct-21	Sales Skills Training- Multiple sessions throughout the year for residential sales representatives
		including developing the sales pitch. Handling and overcoming objections, selling in challenging times,
		and role-playing.
Astound	Nov-21	Onboarding /Sales Skills /Product Training- In house programs developed for new residential and
		business sales representatives to provide them with the industry-specific sales skills and product
		knowledge necessary to be successful in their position.

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FCC Annual Report Boston Market Source Recruitment Evaluation - 76.1702(b)(4) July 15, 2021 through July 14, 2022

Referral Type	# of Applicants	# of Interviewees	# of Hires
3rd Party Agency	6	4	4
Billboard	1	1	0
Careerbuilder	1	0	0
Astound Employee Referral	13	5	4
Former Astound Employee	3	0	0
Job/Career Fair	1	1	0
LinkedIn	17	2	2
Professional Job Board	2	0	0
Professional/Business Referral	1	0	0
State Job Board	0	0	0
Astound TV Advertising	1	0	0
Word of Mouth	7	1	1
Glassdoor	1	0	0
ZipRecruiter	41	1	0
Indeed	106	18	3
Monster	0	0	0
Social Media	0	0	0
Astound Internal Posting	2	0	0
Astound Website - Careers Page	22	2	0
Dice	1	0	0
RecruitUSA	1	1	1
Appcast	15	0	0
	242	36	15