

FCC/EEO Program Annual Record			
Boston Market			Full
Time Vacancies - 76.172(b)(1)			
July 15, 2021 through July 14, 2022			
FCC Unit ID #	Description	Job Title	Vacancies
11831	Boston Market	Access Sales Account Executive	1
11831	Boston Market	Access Sales Account Executive	1
11831	Boston Market	Customer Sat Tech2	1
11831	Boston Market	Customer Sat Tech2	1
11831	Boston Market	Direct Sales Rep- Buildings	1
11831	Boston Market	Direct Sales Rep	1
11831	Boston Market	Direct Sales Rep	1
11831	Boston Market	Enterprise Account Executive	1
11831	Boston Market	Enterprise Account Executive	1
11831	Boston Market	Enterprise Account Executive	1
11831	Boston Market	Enterprise Account Executive	1
11831	Boston Market	Marketing Coordinator	1
11831	Boston Market	Small Business Account Executive	1
11831	Boston Market	SR MGR Human Resources	1
11831	Boston Market	Strategic Account Executive - GEMS	1
Grand Total			15

FCC Annual Report						
Boston Market						
Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)						
July 15, 2021 - July 14, 2022						
Name of Source	City	State	Zip	Phone	email	Contact Name
Careerbuilder	200 No. LaSalle Street, Suite 1100	Chicago IL	60601		www.careerbuilder.com	
Craiglist.org	222 Sutter Street 9th Floor	San Francisco CA	94108	415-3996200	www.craiglist.org	
Facebook	1 Hacker Way	Menlo Park CA	94025		www.facebook.com	
Glassdoor, Inc	100 Shoreline Highway	Mill Valley CA	94941	415-944-6967	jenna.logan@glassdoor.com	Jenna Logan
Indeed.com	177 Broad Street, 6th Floor	Stamford CT	06901	646-589-6864	rappaport@indeed.com	Louis Rappaport
Instagram.com	1 Hacker Way	Menlo Park CA	94025		www.instagram.com	
J&J Staffing	26 Jupiter Road	Rocky Point NY	11778	954-283-0283	landstaffing1187@yahoo.com	Joanne Gazzal
LinkedIn	1000 West Maude Avenue	Sunnyvale CA	94085		www.linkedin.com	
Astound Employee Referral Program	956 Massachusetts Avenue	Arlington MA	24760	781-316-8847	fancy.alice@astound.com	Fancy Alice
Astound/Grande/Wave Internal Job Posting Database	650 College Road East	Princeton NJ	08540	609-310-1781	Stacy.Murray@astound.com	Stacy Murray
Astound Television -Career Commercial	956 Massachusetts Avenue	Arlington MA	02476	781-316-8847	fancy.alice@astound.com	Fancy Alice
TEKSystems	650 College Road East	Princeton NJ	08540	609-310-1781	Stacy.Murray@astound.com	Stacy Murray
The Training Association Corporation	111 Speen Street, Suite520	Framingham MA	01701	508-766-3117	bresullivan@teksystems.com	Brendan Sullivan
Tri-LAN, Inc	11 Apex Drive, Suite 202 A	Marlborough MA	01752	508-890-8500	ibarrett@TTACorp.com	Justin Barrett
ZipRecruiter	5725 Olander DriveSuite G-1	Wilmington NC	28403	910-612-0650	@mhuber@qotrian.com	Melissa Huber
ZipRecruiter	1355 Market Street, Suite 900	San Francisco CA	94103		geoff.smith@ziprecruiter.com	Geoff Smith
Buyer	40 E Rio Salado Parkway	Tempe AZ	85281	623-246-5840	Ckelly@combuverads.com	Colleen Kelly
Circa	175 Highland Avenue	Needham MA	02494	857-404-0891	tiffany_borski@circaworks.com	Tiffany Borski
				800-984-3775		

RCN Telecom Services
Boston Market
FCC General Recruitment Report - 76.1702(b)(3)
July 15, 2021 through July 14, 2022

Sponsor	Date	Description		
Astound	Ongoing	Loading Dock Safety		
Astound	Ongoing	Pedestrian Safety Around Forklifts		
Astound	Ongoing	Meeting Managerial Responsibilities (Management Essentials Interactive Manual)		
Astound	Ongoing	Building Work Relationships (Management Essentials Interactive Manual)		
Astound	Ongoing	10 Soft Skills You Need		
Astound	Ongoing	2021 Basic Fire Prevention		
Astound	Ongoing	2021 Kick-Off Meeting		
Astound	Ongoing	2022 Kick Off All Hands Meeting		
Astound	Ongoing	Developing Employee Skills (Management Essentials Interactive Manual)		
Astound	Ongoing	8 Powerful Habits to Establish Credibility as a Leader		
Astound	Ongoing	Accelerate		
Astound	Ongoing	Active Listening: A Practical Approach		
Astound	Ongoing	Advanced Google Mail and Calendar		
Astound	Ongoing	Affordable Connectivity Program (ACP) Update		
Astound	Ongoing	Alpha Pocket Guide		
Astound	Ongoing	Analit Internet Testing		
Astound	Ongoing	AskLexi Admin Training		
Astound	Ongoing	Assign Training on AskLexi (Admins only)		
Astound	Ongoing	Astound TV - Internet Based TV (Care Training)		
Astound	Ongoing	Astound TV+		
Astound	Ongoing	Astound TV+ DSR's Customer Training with Q&A		
Astound	Ongoing	Back2Basics: Business Etiquette in a Remote World		
Astound	Ongoing	Balancing Nodes and Actives		
Astound	Ongoing	Basic First Aid		
Astound	Ongoing	Boston Aerial Lift Training		
Astound	Ongoing	Code of Business Conduct (Course & Quiz)		
Astound	Ongoing	Conflict Resolution Styles		
Astound	Ongoing	Corporate Safety Manual		
Astound	Ongoing	Corporate Safety Manual		
Astound	Ongoing	COVID Assistance Program Update FYI		
Astound	Ongoing	Create/Update Email Signature in Gmail		
Astound	Ongoing	Create/Update Email Signature in Gmail		
Astound	Ongoing	Create/Update Email Signature in Gmail		
Astound	Ongoing	Day 1 Checklist: Gmail, Calendar, and Contacts		
Astound	Ongoing	Heat Stress Safety		
Astound	Ongoing	School Zone and School Bus		
Astound	Ongoing	Social Distancing		
Astound	Ongoing	Wash Your Hands		
Astound	Ongoing	Personal Protective Equipment		
Astound	Ongoing	Utility Pole Safety		
Astound	Ongoing	7/24/2021		
Astound	Ongoing	Hazard Communication Safety		
Astound	Ongoing	8/20/2021		
Astound	Ongoing	Winter Driving Safety		
Astound	Ongoing	9/10/2021		
Astound	Ongoing	Ladder Safety		
Astound	Ongoing	9/17/2021		
Astound	Ongoing	Pole Climbing Safety		
Astound	Ongoing	8/15/2022		
Astound	Ongoing	Hand and Power Tool Safety		

Astound	9/10/2022	Preventing Exposure to Illness			
Astound	9/20/2022	Vehicle Safety			
Astound	07/10/21	Harassment prevention Training- Annual training for all employee and new hires on what falls under the umbrella of workplace harassment and proper behavior in the workplace.			
Astound	Jul-22	10 Steps to Safe Backing & Parking- Offered to all employees-			
Astound	Jan-22	10 basic steps for safely backing in and out of parking spaces to reduce incidents.			
		Get Smart Business solutions series- Various modules defining different product technologies and business solutions products for B2B sales representative to enable the reps to better position the			
Astound	Oct-21	Sales Skills Training- Multiple sessions throughout the year for residential sales representatives including developing the sales pitch, Handling and overcoming objections, selling in challenging times, and role-playing.			
Astound	Nov-21	Onboarding /Sales Skills /Product Training- In house programs developed for new residential and business sales representatives to provide them with the industry-specific sales skills and product knowledge necessary to be successful in their position.			

1. The first part of the document is a title page. It contains the title "THE HISTORY OF THE UNITED STATES OF AMERICA" and the author "BY JAMES MADISON".

Former Astound Employees		Wo
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FCC Annual Report
Boston Market
Source Recruitment Evaluation - 76.1702(b)(4)
July 15, 2021 through July 14, 2022

Referral Type	# of Applicants	# of Interviewees	# of Hires
3rd Party Agency	6	4	4
Billboard	1	1	0
Careerbuilder	1	0	0
Astound Employee Referral	13	5	4
Former Astound Employee	3	0	0
Job/Career Fair	1	1	0
LinkedIn	17	2	2
Professional Job Board	2	0	0
Professional/Business Referral	1	0	0
State Job Board	0	0	0
Astound TV Advertising	1	0	0
Word of Mouth	7	1	1
Glassdoor	1	0	0
ZipRecruiter	41	1	0
Indeed	106	18	3
Monster	0	0	0
Social Media	0	0	0
Astound Internal Posting	2	0	0
Astound Website - Careers Page	22	2	0
Dice	1	0	0
RecruitUSA	1	1	1
Appcast	15	0	0
	242	36	15