

**2022 FCC EEO Public File Report for Grande Communications
Corpus Christi, TX - #12301**

This Report Covers July 15, 2021– July 14, 2022

Total # of Full-Time Vacancies Filled During Period: 9

Total # People Interviewed for Full-Time Vacancies During Period: 31

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)		Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source		Total Number Interviewed
1	Broadband Technician	3	8/23/2021 3/17/2022 4/27/2022	0	Employee Referral	Astound Careers Page, AppCast, Indeed, Circa, Astound Recruitment Commercials	1	Employee Referral	14
				0	Internal		0	Internal	
				3	Internet		13	Internet	
				0	Job Fair		0	Job Fair	
				0	Newspaper		0	Newspaper	
				0	Other		1	Other	
				0	Rehire		0	Rehire	
				0	Staffing Agency		0	Staffing Agency	
				2	Direct Sales Representative		4	10/11/2021 03/28/2022 02/14/2022 05/16/2022	
0	Internal	0	Internal						
2	Internet	8	Internet						
0	Job Fair	0	Job Fair						
0	Newspaper	0	Newspaper						
0	Other	1	Other						
0	Rehire	0	Rehire						
0	Staffing Agency	0	Staffing Agency						
3	Warehouse Coordinator	2	10/25/2021 7/05/2022			1			Employee Referral
				0	Internal	0	Internal		
				1	Internet	2	Internet		
				0	Job Fair	0	Job Fair		
				0	Newspaper	0	Newspaper		
				0	Other	0	Other		
				0	Rehire	0	Rehire		
				0	Staffing Agency	0	Staffing Agency		

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Recruitment/Source List

Name of Recruitment Source	Contact person	Contact Phone	Contact E-mail	Entitled to Notifications
Astound Careers Page	Brandy Brown	512-667-8790	brandy.brown@astound.com	N
Work In Texas			www.workintexas.com	N
Indeed			http://www.indeed.com	N
AppCast			www.buyerads.com	N
LinkedIn			www.linkedin.com	
ZipRecruiter			www.ziprecruiter.com	N
Circa: AfricanAmericanHires.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: ALLGBTJobs.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: AsianHires.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: VeteranJobs.net	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: DisabilityJobs.net	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: LatinoJobs.org	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: OverFiftyJobs.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: NativeJobs.org	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: WeHireWomen.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: DiversityJobs.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Astound Recruitment Commercials	Jessica Lackmeyer	512-878-4000	jessica.lackmeyer@astound.com	N

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Recruitment/Outreach Initiatives

Date	Event	Description/Participation	Participants
July 13, 2021	Sames Ford Random Acts of Kindness promotion-The ARK Animal Shelter	Sponsor	Angela Dunlap
August 21, 2021	Sames Ford Random Acts of Kindness promotion-The First Responders Assoc. of South TX.	Sponsor	Angela Dunlap
September 20, 2021	Sames Ford Random Acts of Kindness promotion-Dricsoll Children's Care Unit	Sponsor	Angela Dunlap
October 15, 2021	Sames Ford Random Acts of Kindness promotion-Spohn Critical Care Unit	Sponsor	Angela Dunlap
November 7, 2021	Sames Ford Random Acts of Kindness promotion-Turkey Giveaway	Sponsor	Angela Dunlap
December 4, 2021	Sames Ford-Random Acts of Kindness Promotion- Stuff The Truck for CASA	Sponsor	Angela Dunlap
January 26, 2022	Costal Bend Job Fair	Participant	Lisa Parrish
February 16, 2022	Costal Bend Job Fair	Participant	Lisa Parrish
February 25, 2022	Spring Home & Garden Show	Sponsor/Participant	Angela Dunlap, Rod Phillips, All Sales Staff (to man vendor booth)
March 31, 2022	KEDT Food & Wine	Sponsor	Angela Dunlap
April 7, 2022	CASA Kid's Art Day	Sponsor	Angela Dunlap
April 21, 2022	CC Apartment Assoc. Trade Show	Sponsor	Angela Dunlap, Rod Phillips, Eva Vasquez
April 23, 2022	Fun Trackers Family Day	Sponsor/Participant	Angela Dunlap, Jessie Ortiz, Benny Sirio
April 30, 2022	CCISD Teacher's Retreat Day	Sponsor	N/A
May 4 – 5, 2022	Richard Milburn Academy Teacher Appreciation Week	Sponsor	N/A
May 7, 2022	CASA Superhero 5k	Sponsor	Angela Dunlap, Jessie Ortiz, Luis Talamante, Olga DelBosque
May 21, 2022	Shriners All Start Football Classic	Media Sponsor	Angela Dunlap
June 24 – 25, 2022	Travel Team World Series	Sponsor	N/A

July 15, 2022	CASA Night with the CC Hooks	Sponsor	N/A
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