

**2022 FCC EEO Public File Report for Grande Communications
Brownwood, TX - #503782**

This Report Covers July 15, 2021 – July 14, 2022

Total # of Full-Time Vacancies Filled During Period: 0

Total # People Interviewed for Full-Time Vacancies During Period: 0

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed
				0 Employee Referral		0 Employee Referral	
				0 Internal		0 Internal	
				0 Internet		0 Internet	
				0 Job Fair		0 Job Fair	
				0 Newspaper		0 Newspaper	
				0 Other		0 Other	
				0 Rehire		0 Rehire	
				0 Staffing Agency		0 Staffing Agency	

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Recruitment/Source List

Name of Recruitment Source	Contact Person(s)	Contact Phone	Contact E-mail	Entitled to Notifications
Astound Careers Website	Brandy Brown	512-878-4000	brandy.brown@mygrande.com	N
Indeed			www.indeed.com	N
AppCast			www.buyerad.com	N
Circa: AfricanAmericanHires.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: AllLGBTJobs.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: AsianHires.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: VeteranJobs.net	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: DisabilityJobs.net	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: LatinoJobs.org	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: OverFiftyJobs.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: NativeJobs.org	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: WeHireWomen.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N
Circa: DiversityJobs.com	Tiffany Borski	(800)984-3775	Tiffany.borski@circaworks.com	N

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Recruitment/Outreach Initiatives

Date	Event	Description/Participation	Participants
July 13, 2022	Telecom Technician Virtual Career Fair	Host	Brandy Brown