EEO Public File Report Employment Unit ID 7677 King County - Seattle, WA FCC Year July 15, 2022 through July 14, 2023

ne Vacancies Filled During Period: 27
d for Full-Time Vacancies During Period: 105

Requisition Number	Posting Title	Source	# Of Interviews	# of Hires
ENTER006202	Enterprise Account Executive	Astound Career Board - External and Internal	2	1
		Indeed	0	•
		Appcast	0	
		Company Vehicle Advertisement	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
SMALL006266	Small Business Sales Manager	Astound Career Board - External and Internal	1	
OWN KEEGGGEGG	Citian Dasiness Gales Manager	Indeed	0	
		Appcast	0	
		Company Vehicle Advertisement	0	
		Cross Channel Advertising (TV Spot)	0	
		Employee Referral	1	
		LinkedIn	1	1
		Circa - General Outreach	0	
SENIO006678	Conjor Enterprise Account Executive		1	1
SEINIOU00070	Senior Enterprise Account Executive	Employee Referral Astound Career Board - External and Internal	0	1
		Indeed	0	
			0	
		Appeast	-	
		Company Vehicle Advertisement	0	
		Cross Channel Advertising (TV Spot)	0	
MANIA 0000040	Managan Wanahawa	Circa - General Outreach	0	4
MANAG006918	Manager, Warehouse	Astound Career Board - External and Internal	3	1
		LinkedIn	2	
		Indeed	4	
		Company Vehicle Advertisement	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
DIREC007092	Direct Sales Representative	Astound Career Board - External and Internal	1	_
		Employee Referral	1	1
		Company Vehicle Advertisement	0	
		Indeed	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD006467	Broadband Technician	Astound Career Board - External and Internal	1	
		Indeed	1	
		Company Vehicle Advertisement	0	
		Appcast	1	1
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD006625	Broadband Technician	Astound Career Board - External and Internal	1	
		Indeed	1	1
		Company Vehicle Advertisement	0	
		Appcast	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD006626	Broadband Technician	Astound Career Board - External and Internal	0	
		Indeed	0	
		Company Vehicle Advertisement	0	
		Appcast	2	
		Employee Referral	3	1
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach		

Requisition Number	Posting Title	Source	# Of Interviews	# of Hires
BROAD006654	Broadband Technician	Astound Career Board - External and Internal	0	
		Indeed	1	
		Company Vehicle Advertisement	0	
		Appcast	2	1
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD006782	Broadband Technician	Astound Career Board - External and Internal	1	
		Indeed	0	
		Company Vehicle Advertisement	0	
		Appcast	0	
		Employee Referral	1	1
		Cross Channel Advertising (TV Spot)	0	
DDO A DOOGEOO	Drandhand Natural, Tachnician	Circa - General Outreach	0	
BROAD006583	Broadband Network Technician	Astound Career Board - External and Internal	2	4
		Indeed	1	1
		Company Vehicle Advertisement	0	
		Appeast	2	
		Employee Referral	0	
		Cross Channel Advertising (TV Spot) Circa - General Outreach	0	
BROAD006628	Broadband Technician	Astound Career Board - External and Internal	0	
DRUADUU0020	broaubanu rechnician	Indeed	1	1
		Company Vehicle Advertisement	0	'
		Appeast	4	
		Employee Referral	2	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD007006	Broadband Technician	Astound Career Board - External and Internal	0	
DI (O/IDOOT 000	Broadbaria roomilolari	Indeed	0	
		Company Vehicle Advertisement	0	
		Appcast	1	
		Employee Referral	1	1
		Cross Channel Advertising (TV Spot)	0	•
		Circa - General Outreach	0	
BROAD007014	Broadband Technician	Astound Career Board - External and Internal	1	
		Indeed	1	
		Company Vehicle Advertisement	0	
		Appcast	4	1
		ZipRecruiter - Appcast	1	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD007007	Broadband Technician	Astound Career Board - External and Internal	1	1
		Indeed	1	
		Company Vehicle Advertisement	0	
		Appcast	0	
		Employee Referral	2	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
JOINT007263	Joint Use Administrator	Astound Career Board - External and Internal	3	
		Indeed	0	
		Company Vehicle Advertisement	0	
		Appcast	0	
		Employee Referral	2	1
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD006952	Broadband Network Technician	Astound Career Board - External and Internal	2	
		Indeed	0	
		Company Vehicle Advertisement	0	
		Appcast	3	_
		Employee Referral Cross Channel Advertising (TV Spot)	1 0	1

Requisition Number	Posting Title	Source	# Of Interviews	# of Hires
		Circa - General Outreach	0	
CONST007210	Construction Coordinator	Astound Career Board - External and Internal	7	
		Indeed	3	1
		Company Vehicle Advertisement	0	
		Appcast	0	
		Employee Referral	2	
		LinkedIn	1	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD007293	Broadband Technician	Astound Career Board - External and Internal	0	
		Indeed	0	
		Company Vehicle Advertisement	0	
		Appeast	4	1
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
COMME006927	Commercial Technician	Employee Referral	1	
		Indeed	1	
		Appcast	1	1
		Company Vehicle Advertisement	0	
		Astound Career Board - External and Internal	1	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
RETAI005593	Retail Sales Representative	Astound Career Board - External and Internal	0	
		Appcast	3	1
		Indeed	0	
		Cross Channel Advertising (TV Spot)	0	
		Company Vehicle Advertisement	0	
		Circa - General Outreach	0	
RETAI006849	Retail Sales Representative	Astound Career Board - External and Internal	1	1
		Appcast	0	
		Indeed	0	
		Cross Channel Advertising (TV Spot)	0	
		Company Vehicle Advertisement	0	
		Circa - General Outreach	0	
BROAD006905	Broadband Network Technician	Astound Career Board - External and Internal	1	1
		Appcast	0	
		Indeed	0	
		Cross Channel Advertising (TV Spot)	0	
		Company Vehicle Advertisement	0	
		Employee Referral	1	
		Circa - General Outreach	0	
IMPLE007345	Implementation Project Manager	Company Vehicle Advertisement	0	
=======	p.oauo rojoot manago.	Employee Referral	1	1
		Indeed	0	•
		Appcast	0	
		Astound Career Board - External and Internal	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
NETWO006438	Network Engineer	Company Vehicle Advertisement	0	
IVE I W 0000400	Network Engineer	Employee Referral	0	
		Indeed	0	
		Appcast	0	
		Astound Career Board - External and Internal	4	1
			0	ı
		Cross Channel Advertising (TV Spot)	_	
NET/MO005050	Notwork Inventor: Tachaide	Circa - General Outreach	0	
NETWO005958	Network Inventory Technician	Company Vehicle Advertisement	0	4
		Employee Referral	 	1
		Indeed	1	
		Approact	0	
		Astound Career Board - External and Internal	0	
		Circa - General Outreach	0	

Requisition Number	Posting Title	Source	# Of Interviews	# of Hires
		Cross Channel Advertising (TV Spot)	0	
FIELD006853	Field Deployment Tower Technician	Company Vehicle Advertisement	0	
		Employee Referral	1	1
		Indeed	1	
		Appcast	0	
		Astound Career Board - External and Internal	0	
		Circa - General Outreach	0	
		Cross Channel Advertising (TV Spot)	0	
			105	27

FCC Annual Report

Employment Unit ID 7677 King County - Seattle, WA Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)

July 15, 2022 - July 14, 2023

				Entitled to
Source	Contact and Email	Address	Telephone	Notifications
Astound Career Board - External and Internal	Adilene Scarborough Adilene.Scarborough@astound.com	3700 Monte Villa Parkway, Suite 200 Bothell, WA 98021	425.217.4000	No
Circa - AfricanAmericanHires.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - AllLGBTJobs.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - AsianHires.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - VeteranJobs.net	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - DisabilityJobs.net	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - LatinoJobs.org	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - OverFiftyJobs.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No

Circa - NativeJobs.org	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - WeHireWomen.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - DiversityJobs.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - WorkSource WA Job Board	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - General Outreach	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - Outreach to Employment Security Department State (ESDS): Washington	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - WashingtonJobNetwork	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - DiversityWashington	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - LocalJobNetwork.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
LinkedIn	Larry Gould	2029 Stierlin Ct	312-650-7673	No

	www.linkedin.com Rebecca Hornak rebecca.hornak@astound.com	Mountain View, CA 94043		
Indeed	Louis Rappaport rappaport@indeed.com Gabrielle Misitano gmisitano@indeed.com	6433 Champion Grandview Way Building 1 Austin, TX 78750	646.58.6864 212.405.7744	No
Company Vehicle Advertisement	Vanessa Perry vanessa.perry@astound.com	650 College Rd E Suite 3100, Princeton, NJ 08540	609.452.2543	No
	Astound Broadband Company Vehicles have advertisements, they drive within each market. https://www.astound.com/about-us/careers/			
Social Media Outreach; Facebook				
Twitter, Instagram	Julie Thomas julie.thomas@astound.com Rebecca Hornak rebecca.hornak@astound.com www.facebook.com	1 Hacker Way Menlo Park, CA 94025	650-308-7300	No
Appcast - BuyerAds Postings	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Indeed - Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
ZipRecruiter - Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Cross Channel Advertising (TV Spot)	Vanessa Perry vanessa.perry@astound.com 15 second spots running on our cable channel line-up in each market		609.452.2543	No

Wave Division Holdings, LLC. Dba Astound Broadband Employment Unit ID 7677 King County - Seattle, WA FCC General Recruitment Report - 76.1702(b)(3) July 15, 2022 through July 14, 2023

Outreach Efforts	Sponsor	Date	Description
Employee Referral Program	Astound Broadband	Ongoing	Company referral program to incentivize employees to help identify candidates and support diversity in hiring.
			Astound has an online company learning resource, AskLexi, where we provide educational training courses that enable unit personnel the opportunity to acquire skills that could qualify them for higher level positions within the multichannel video programming distributor
			employment industry. Some offered trainings include, but are not limited to, career and employment development, Diversity Equity and
			employment intustry. Some offered rainings include, but are not infinite up, cated and employment development, biversity Equity and inclusion training, Equal Employment Opportunity training, personal/professional development, and skillsets in areas such as operations.
			technial, sale, leadership, business, safety/compliance, sales, product knowledge, etc. We supply employees with on-demand training
			modules available to foster career growth opportunities and provided the opportunity to participate in training based on development goals
AskLexi Learning Resource Program	Astound Broadband	Ongoing	and interests, as well as assigned training based on the role within the organization.
			Astound provided an Internship Program in 2023 where we provided numerous students the opportunity to intern and get exposure to the
			multichannel video programming distributor employment industry. During our internship program we offered training, education,
			resources, and working knowledge of the multichannel video programming distributor industry. We offered various industry positions such
Internships	Astound Broadband	May - August 2023	as Human Resources, Finance, Accounting, Information Technology (IT), Business, Marketing, Technical Operations, Training & Development, Sales, Data Analysis, Project Management, etc.
internships	Asiounu Broaubanu	iviay - August 2025	Astound posts positions and general community outreach to our various company social media pages, such as Instagram, Twitter,
			LinkedIn, and more, that allows employees and those interested in career opportuities within the multichannel video programming
Social Media Outreach	Astound Broadband	Ongoing	distributor employment industry to share information, job postings, and general career opportunities.
			Astound designed ongoing mentoring programs with training to enable unit personnel to acquire skills that could qualify them for higher
			level positions within the multichannel video programming distributor employment industry. We supply employees with online and in-
			person training modules available to foster career growth opportunties. Some offered mentoring trainings include, but are not limited to,
			personal development, professional development, customer service, leadership, soft skills, technical, business, safety and compliance, sales, product knowledge, and more. Employees are assigned training based on the role within the organization, as well as opportunity to
Employee Training Program	Astound Broadband	Ongoing	sales, product, knowledge, alto finder. Employees are assigned training based on the role within the organization, as well as upportunity to participate in training based on development goals.
Employee Halling Flogram	Actound Dioduband	Origonity	Astound partners with Jones NCTI (National Cable Training Institute) to provide employees with various industry trainings and
			certification(s). The Jones NCTI's are designed to further grow employees into industry professionals by helping them attain skillsets and
			knowledge needed for the job at hand, for building future careers, and for pursuing skillsets within the multichannel video programming
			distributor industry. Courses and certifications provided are focused around Technical Operations, 5G & Wireless, Customer Care,
			Leadership, General Education, Master Installer, Service Technician, System Technician, Master Technician (Customer Premises and
			HFC Networks), and Senior Master Technician to name a few. Focusing on skillsets and knowledge on Fiber Testing, Fiber Mainteance, Fiber Activation, WiFi, Installation, Trouble-shooting, Voice and Data Networks, Broadband, Digital, Modems, Computers, Business
NCTI Certification and Training Program	NCTI & Astound Broadband	Ongoing	riber Activation, with, installation, indubershoulding, voice and Data Networks, Broadband, Digital, widdens, Computers, Business Services. Advanced skills, and more depending on training.
No ri ceruncation and training Frogram	NCTI & Astouria Broadbaria	Origonia	Services, Auditation States and more depending on administration and accompany vehicles with advertisements, they drive within each market to increase brand awareness and career
Company Vehicle Advertisements	Astound Broadband	Ongoing	opportunities at Astound. https://www.astound.com/about-us/careers/
			Astound provides internal employees with a tuition reimburstment-scholarship program designed to assist students interested in pursuing
Tuition Reimburstment Program	Astound Broadband	Ongoing	a career in multichannel video programming communications. We advertise this program to the general community and candidate pools.
Market and the Association of the Later 1920 at Table 2 or 0. 200	MadalEssand O Astronal Base Hand	June 20, 22nd,	Partnered with ModelXExpand to provide training to Astound management level personnel as to methods of ensuring equal employment
ModelExpand x Astound Inclusive Hiring Training Series Hosted Astound Virtual Career Fair	ModelExpand & Astound Broadband Astound Broadband	27th, 2023 3/8/2023	opportunity and preventing discrimination. Astound Broadband organized and hosted a virtual career fair for all open positions in our west coast states to expand our candidate pool
Hosted Astound Virtual Career Fair	Astound Broadband	10/22/2022	Astound Broadband organized and hosted a virtual career fair for all open positions in our west coast states to expand our candidate pool.
General Outreach to Catholic Community Services	Circa on behalf of Astound Broadband	10/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to DESI/Job Corps - Washington Project Office	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Alliance of People with disAbilities - Redmond	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Center For Administering Rehabilitation	Circa on behalf of Astound Broadband	8/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
and Employment Services (CARES)	Olica on Benali of Astouria Broadbana	0/20/2022	Circa and Associate Disease and particles to consider ourseast to various organizations servicing underrepresented peoples and community
General Outreach to Cascadia College Center for Culture, Inclusion, and Community	Circa on behalf of Astound Broadband	11/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Asian Counseling and Referral Service	Circa on behalf of Astound Broadband	10/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Asian Counseling and Neterral Service General Outreach to Greater Seattle Business Association	Circa on behalf of Astound Broadband	8/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Greater Seattle Business Association General Outreach to Seattle Indian Health Board	Circa on behalf of Astound Broadband	9/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Disabled American Veterans - Bremerton #5	Circa on behalf of Astound Broadband	11/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Disabled American Veterans - Bremerton #5 General Outreach to Disabled American Veterans - Tacoma #1	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	11/24/2022	
General Outreach to Disabled American Veterans - Tacoma #1 General Outreach to ESGR - Employer Support of the Guard		11/12/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
	Circa on behalf of Astound Broadband	10/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
and Reserve - Seattle	Circo on bobolf of Astronal Press II and	10/4/2022	Circo and Asternal Dreadhand partnered to conduct outrooch to uniter-
General Outreach to Everett Vet Center	Circa on behalf of Astound Broadband	10/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to HSWL Seattle	Circa on behalf of Astound Broadband	11/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Incsys - Power4Vets	Circa on behalf of Astound Broadband	8/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Kitsap Community Resources	Circa on behalf of Astound Broadband	7/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkSource Affiliate North Seattle - Serving	Circa on behalf of Astound Broadband	=/00/0000	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
King County - Veteran Services		7/29/2022	
General Outreach to WorkSource Auburn	Circa on behalf of Astound Broadband	7/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti

Canaral Outrands to Work Source System Work Source Contar	O' I -l		
General Outreach to WorkSource Everett-WorkSource Center	Circa on behalf of Astound Broadband	7/00/0000	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Serving Snohomish County		7/29/2022	
General Outreach to WorkSource Kitsap County-WorkSource Center Serving	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Kitsap County - Veteran Services		7/29/2022	
General Outreach to WorkSource Monroe	Circa on behalf of Astound Broadband	7/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkSource North Seattle	Circa on behalf of Astound Broadband	7/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkSource Pierce County	Circa on behalf of Astound Broadband	7/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkSource Rainier	Circa on behalf of Astound Broadband	7/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Catholic Community Services	Circa on behalf of Astound Broadband	7/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Chinese Information and Service Center	Circa on behalf of Astound Broadband	8/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Tacoma Urban League	Circa on behalf of Astound Broadband	9/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Urban League of Metropolitan Seattle	Circa on behalf of Astound Broadband	9/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Neighborhood House	Circa on behalf of Astound Broadband	8/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Big Bend Community College	Circa on behalf of Astound Broadband	8/11/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Cascadia Community College	Circa on behalf of Astound Broadband	8/11/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to City University	Circa on behalf of Astound Broadband	8/10/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Western Washington University	Circa on behalf of Astound Broadband	8/11/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to State of Washington Division of Vocational Rehab	Circa on behalf of Astound Broadband	12/11/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to CASA Latina	Circa on behalf of Astound Broadband	10/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to University of Washington - School of Public Health	Circa on behalf of Astound Broadband	12/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Seattle Vet Center	Circa on behalf of Astound Broadband	11/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to HSWL San Pedro	Circa on behalf of Astound Broadband	12/12/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Elk Grove Adult & Community Education	Circa on behalf of Astound Broadband	8/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Greater Sacramento Urban League	Circa on behalf of Astound Broadband	7/31/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Opportunity Junction	Circa on behalf of Astound Broadband	8/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Commission for the Blind	Circa on behalf of Astound Broadband	9/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Community Access Services	Circa on behalf of Astound Broadband	8/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Community Integrated Work Program Inc	Circa on behalf of Astound Broadband	9/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Community Integrated Work Program Inc.	Circa on behalf of Astound Broadband	7/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to PRIDE Industries	Circa on behalf of Astound Broadband	7/24/2022	
General Outreach to SAFE Foundation	Circa on behalf of Astound Broadband	7/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
			Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to The ARC of Placer	Circa on behalf of Astound Broadband	8/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to The Arc of San Bernadino Area	Circa on behalf of Astound Broadband	8/11/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to United Cerebral Palsy of Oregon and	Circa on behalf of Astound Broadband	0/0/0000	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Southwest Washington		9/6/2022	
General Outreach to Vocational Rehabilitation - Auburn Branch	Circa on behalf of Astound Broadband	9/10/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to 100 Black Men of the Bay Area, Inc.	Circa on behalf of Astound Broadband	8/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Asian Resources	Circa on behalf of Astound Broadband	8/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to El Concilio - CalWORKs Lodi	Circa on behalf of Astound Broadband	7/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to El Concilio - CalWORKs Tracy	Circa on behalf of Astound Broadband	7/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to El Concilio - Manteca Office	Circa on behalf of Astound Broadband	9/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to NAACP - Sacramento	Circa on behalf of Astound Broadband	7/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Alameda County Vocational Program	Circa on behalf of Astound Broadband	8/26/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to First Source Hiring Program	Circa on behalf of Astound Broadband	7/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkforceNapa Business & Career Center	Circa on behalf of Astound Broadband	7/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to College of Alamada Carer and	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Employment Center		7/20/2022	
General Outreach to Disabled American Veterans - Dick	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Bilyeu Chapter 93		7/30/2022	
General Outreach to Disabled American Veterans - Vancouver #4	Circa on behalf of Astound Broadband	9/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Eden Area Multiservice Center	Circa on behalf of Astound Broadband	7/20/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Employment Development	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Department - San Rafael		7/20/2022	
General Outreach to Employment Development	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Department - Fairfield		7/20/2022	
General Outreach to Employment Development	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Department - San Carlos		7/20/2022	
General Outreach to Martinez Outpatient Clinic	Circa on behalf of Astound Broadband	7/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to RichmondWORKS	Circa on behalf of Astound Broadband	7/20/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
			, and the second design of the

General Outreach to Veterans Equity Center	Circa on behalf of Astound Broadband	8/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to San Francisco Women's CEnters	Circa on behalf of Astound Broadband	8/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Poder Learning Center	Circa on behalf of Astound Broadband	7/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Washington County Veteran Services	Circa on behalf of Astound Broadband	7/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Bettendorf Place	Circa on behalf of Astound Broadband	10/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Christopher House	Circa on behalf of Astound Broadband	12/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Immigrant and Refugee Community	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Organization (IRCO)		10/6/2022	
General Outreach to Partners In Progress	Circa on behalf of Astound Broadband	10/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Recovery Survival Network	Circa on behalf of Astound Broadband	11/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to TRICE Occupational Consulting Solutions, LLC	Circa on behalf of Astound Broadband	11/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Woodlawn Employment Center	Circa on behalf of Astound Broadband	9/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Avenues To Independence	Circa on behalf of Astound Broadband	11/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Center For Independent Living, Inc.	Circa on behalf of Astound Broadband	10/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Incight	Circa on behalf of Astound Broadband	12/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Vocational Rehabilitation - Beaverton	Circa on behalf of Astound Broadband	10/14/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Vocational Rehabilitation - Clackamas	Circa on behalf of Astound Broadband	11/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Centro Romero	Circa on behalf of Astound Broadband	11/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Chicago Urban League	Circa on behalf of Astound Broadband	11/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Chinese American Service League	Circa on behalf of Astound Broadband	11/14/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Mission Language and Vocational School	Circa on behalf of Astound Broadband	9/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Trinity Christian College	Circa on behalf of Astound Broadband	10/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Community Career Center	Circa on behalf of Astound Broadband	9/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Connect Vets	Circa on behalf of Astound Broadband	11/6/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Disabled American Veterans - J H Patton Chapter #6	Circa on behalf of Astound Broadband	11/8/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Disabled American Veterans - Wht	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Eagle-Lgn Sq Chapter 36		10/3/2022	
General Outreach to DuPage County Workforce Development Division	Circa on behalf of Astound Broadband	9/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to El Centro East One-Stop Business &	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Employment Services		9/17/2022	
General Outreach to Evanston Vet Center	Circa on behalf of Astound Broadband	11/26/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to IDES - Lombard	Circa on behalf of Astound Broadband	9/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to National Women Veteran United / SGT	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Simone A. Robinson Military Women Veteran's Center		9/24/2022	
General Outreach to North Suburban Cook County American Job Center	Circa on behalf of Astound Broadband	9/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkSource Baker City	Circa on behalf of Astound Broadband	9/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkSource Pullman	Circa on behalf of Astound Broadband	9/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Maitri	Circa on behalf of Astound Broadband	11/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to YWCA Clark County	Circa on behalf of Astound Broadband	10/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Clover Park Technical College - Veterans Resource Center	Circa on behalf of Astound Broadband	7/20/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Association of Community Employment	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Programs for the Homeless (ACE)		12/8/2022	
General Outreach to Environmentalists of Color	Circa on behalf of Astound Broadband	12/8/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Youth Job Center of Evanston, Inc.	Circa on behalf of Astound Broadband	12/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to St. Philip's College	Circa on behalf of Astound Broadband	12/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Center for Independence - Countryside	Circa on behalf of Astound Broadband	12/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Job Path, Inc.	Circa on behalf of Astound Broadband	12/8/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Washington State Division of Vocational	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
Rehabilitation - SeaTac Office		12/3/2022	3
General Outreach to The Doe Fund	Circa on behalf of Astound Broadband	12/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Alfred University	Circa on behalf of Astound Broadband	12/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Borough of Manhattan Community College	Circa on behalf of Astound Broadband	12/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Canisius College	Circa on behalf of Astound Broadband	12/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Carreer Development at Angelo State University	Circa on behalf of Astound Broadband	12/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Career Management Services Center	Circa on behalf of Astound Broadband	,	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
(CMSC) at Medgar Evers College	2a 5 55a 5. / Glound Broadband	12/29/2022	
General Outreach to Central Washington University	Circa on behalf of Astound Broadband	12/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Dallas Baptist University	Circa on behalf of Astound Broadband	12/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Eastern Washington University	Circa on behalf of Astound Broadband	12/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Series as Sacressin to Educatin Videonington Onliversity	554 511 Beriaii 61 / Islouria Broadbaria	.2/11/2022	5.754 4.74 Fishand Broadband partitioned to contract outrodor to various organizations servicing and or propresented peoples and community

General Outreach to Fordham University - Rose Hill Campus	Circa on behalf of Astound Broadband	12/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Gonzaga University	Circa on behalf of Astound Broadband	12/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Harold Washington College	Circa on behalf of Astound Broadband	12/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Monroe College	Circa on behalf of Astound Broadband	12/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Mount Saint Mary's University	Circa on behalf of Astound Broadband	12/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to New School University	Circa on behalf of Astound Broadband	12/10/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Nyack College	Circa on behalf of Astound Broadband	12/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Quincy University	Circa on behalf of Astound Broadband	12/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Saint Edwards University	Circa on behalf of Astound Broadband	12/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to St. Bonaventure University	Circa on behalf of Astound Broadband	12/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to St. John's University - Queens Campus	Circa on behalf of Astound Broadband	12/6/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to SUNY - Fredonia	Circa on behalf of Astound Broadband	12/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Trinity International University	Circa on behalf of Astound Broadband	12/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Wright College	Circa on behalf of Astound Broadband	12/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Chautauqua Works One-Stop	Circa on behalf of Astound Broadband	12/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Greater Texarkana Workforce Center	Circa on behalf of Astound Broadband	12/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to The Women's Center of Greater Chicago Land	Circa on behalf of Astound Broadband	12/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Women's Resource Center - Champaign	Circa on behalf of Astound Broadband	12/10/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Society of Hispanic Professional Engineers -	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
University of Washington		12/29/2022	
General Outreach to Franklin W. Olin College of Engineering	Circa on behalf of Astound Broadband	12/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Seattle Central Community College	Circa on behalf of Astound Broadband	12/31/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Fort Belvoir Warrior Transition Battalion	Circa on behalf of Astound Broadband	12/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to MassHire Berksire Career Center	Circa on behalf of Astound Broadband	12/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Vocational Rehabilitation	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to VA Portland Health Care System	Circa on behalf of Astound Broadband	8/6/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to NPower	Circa on behalf of Astound Broadband	7/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Edmonds College - Career Action Center	Circa on behalf of Astound Broadband	7/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to State of Washington Division of Vocational	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Rehabilitation - Mount Vernon		12/21/2022	
General Outreach to Disabled American Veterans - Bellingham #19	Circa on behalf of Astound Broadband	12/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Lacey Veterans Services Hub	Circa on behalf of Astound Broadband	12/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to FCNI-Family Care Network, Inc	Circa on behalf of Astound Broadband	7/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Hire-Ability Employment Services	Circa on behalf of Astound Broadband	7/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Vocational Rehabilitation - Mcminnville	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to LULAC -Council #3252	Circa on behalf of Astound Broadband	8/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Richmond Works Once Stop Carer Center	Circa on behalf of Astound Broadband	8/26/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Workforce Southwest Washington	Circa on behalf of Astound Broadband	8/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Willamette Education Service District	Circa on behalf of Astound Broadband	7/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Benton County Veteran Services	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Disabled American Veterans - Memorial	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Chapter 45		7/30/2022	
General Outreach to Employment Development Department	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Workforce Services		7/27/2022	
General Outreach to Rubicon Programs	Circa on behalf of Astound Broadband	8/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Worksource Clackamas	Circa on behalf of Astound Broadband	7/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkSource Vancouver	Circa on behalf of Astound Broadband	7/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkSource Vancouver -WorkSource	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Center Serving Clark County		7/27/2022	
General Outreach to Home Forward	Circa on behalf of Astound Broadband	9/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Val Ogden Center	Circa on behalf of Astound Broadband	9/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to University at Buffalo School of Management	Circa on behalf of Astound Broadband	8/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Marion County Veteran Services	Circa on behalf of Astound Broadband	7/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Goodwill Industries of Seattle	Circa on behalf of Astound Broadband	11/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Department of Rehabilitation	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Peter Johansen High School	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Disabled American Veterans - Herman Rogers #32	Circa on behalf of Astound Broadband	7/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Tuolumne County Veterans Services	Circa on behalf of Astound Broadband	7/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Bradley Angle House	Circa on behalf of Astound Broadband	8/10/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti

General Outreach to Computer Technologies Program	Circa on behalf of Astound Broadband	8/11/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Horizons Unlimited	Circa on behalf of Astound Broadband	8/14/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Creative Artists Agency	Circa on behalf of Astound Broadband	7/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General Outreach to Gary Job Corps Community	Circa on behalf of Astound Broadband	7/20/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Lincoln Park Chamber of Commerce	Circa on behalf of Astound Broadband	9/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Paul Simon Chicago Job Corps Center	Circa on behalf of Astound Broadband	7/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Re:Work	Circa on behalf of Astound Broadband	8/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Between Friends	Circa on behalf of Astound Broadband	9/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Division of Rehabilitation Services -Downers Grove	Circa on behalf of Astound Broadband	9/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Epilepsy Foundation of Greater Chicago	Circa on behalf of Astound Broadband	8/6/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Workforce Solutions - Rural Capital Area	Circa on behalf of Astound Broadband	7/20/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Palo Alto College	Circa on behalf of Astound Broadband	7/26/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Passaic County Community College	Circa on behalf of Astound Broadband	9/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to SMU Cox School of Business	Circa on behalf of Astound Broadband	7/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Warren County Community College	Circa on behalf of Astound Broadband	7/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Cook County Veterans Services	Circa on behalf of Astound Broadband	8/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Disabled American Veterans - Verdun Chapter 33	Circa on behalf of Astound Broadband	9/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to DuPage County County Veterans Services	Circa on behalf of Astound Broadband	8/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Jesse Brown VA Medical Center	Circa on behalf of Astound Broadband	9/14/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Worksource Solutions - Rural Capital Area	Circa on behalf of Astound Broadband	7/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Bastrop County Women's Shelter	Circa on behalf of Astound Broadband	8/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WTS-Women's Transportation Seminar-	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Greater Chicago Chapter		7/22/2022	
General Outreach to Bethel Family Resource Center	Circa on behalf of Astound Broadband	11/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to CEO Food Pantry (Hazleton/Wilkes Barre	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
/Tunkhannock)		11/17/2022	
General Outreach to Henderson County Chamber of Commerce	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Benton Division of Rehabilitation Services	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Division of Vocational Rehabilitation - Lynnwood	Circa on behalf of Astound Broadband	12/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Friedman Place	Circa on behalf of Astound Broadband	11/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Keystone Community Resources HQ	Circa on behalf of Astound Broadband	11/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Managed Care Network	Circa on behalf of Astound Broadband	11/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to The Arc of Owensboro	Circa on behalf of Astound Broadband	11/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Vocational Rehabilitation - Huntingburg	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Arab American Family Services	Circa on behalf of Astound Broadband	12/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Inner City Youth and Adult Foundation	Circa on behalf of Astound Broadband	12/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to United Neighborhood Centers of NEPA	Circa on behalf of Astound Broadband	11/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkOne Southwest	Circa on behalf of Astound Broadband	12/14/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Center for Career Development at the	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
University of Evansville		11/19/2022	
General Outreach to Disabled American Veterans - Dubois County 77	Circa on behalf of Astound Broadband	11/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Evansville Vet Center	Circa on behalf of Astound Broadband	11/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Knox County Veteran Services	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Lackawanna County Veterans Affairs	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Luzerne County Veterans Affairs	Circa on behalf of Astound Broadband	11/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to PA CareerLink Mercer County	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Perry County Veteran Services	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Pike County Veteran Services	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Sullivan County Veterans Affairs	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WorkOne Hammond	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Wyoming County Veterans Affairs	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Ada S McKinley Community Services, Inc	Circa on behalf of Astound Broadband	11/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to YWCA of Evansville	Circa on behalf of Astound Broadband	11/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to WTS - Puget Sound Chapter	Circa on behalf of Astound Broadband	9/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to YWCA Berkeley /Oakland	Circa on behalf of Astound Broadband	7/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Montgomery County Veterans Affairs	Circa on behalf of Astound Broadband	8/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Hays-Caldwell Women's Center	Circa on behalf of Astound Broadband	7/20/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Commonwealth Charter Academy	Circa on behalf of Astound Broadband	10/11/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Thresholds	Circa on behalf of Astound Broadband	10/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Processing the state of the sta			

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General Outreach to Worksystems	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	10/18/2022 10/12/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to SACNAS - MSU Chipater		10/12/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General Outreach to Lehigh Valley Center for Independent	Circa on behalf of Astound Broadband	40/44/0000	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Living (LVCIL)		10/14/2022	
General Outreach to National Able Network	Circa on behalf of Astound Broadband	10/12/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General Outreach to Vocational Rehabilitation Services - Allentown	Circa on behalf of Astound Broadband	10/14/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to NAACP - San Antonio	Circa on behalf of Astound Broadband	10/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General Outreach to Arab American Association of Engineers	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
and Architects (AAAEA)		10/16/2022	
General Outreach to Disabled American Veterans - Randolph	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Area Chapter 17		10/24/2022	
General Outreach to Society Of American Military Engineers -	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
San Antonio Post		10/16/2022	
General Outreach to WISH (Women Involved in Software & Hardware)	Circa on behalf of Astound Broadband	10/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Mission Hiring Hall, Inc	Circa on behalf of Astound Broadband	7/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Renaissance Parents Of Success	Circa on behalf of Astound Broadband	7/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Civic League of Greater New Brunswick	Circa on behalf of Astound Broadband	11/12/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Crossroads at Park Place, Inc.	Circa on behalf of Astound Broadband	12/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Marcy-Newberry Association, Inc Job	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Training & Placement		11/13/2022	
General Outreach to Renewed Innovations	Circa on behalf of Astound Broadband	11/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Fedcap Rehabilitation Services	Circa on behalf of Astound Broadband	11/12/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Helping Hand Center	Circa on behalf of Astound Broadband	11/12/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Project Freedom, Inc Robbinsville	Circa on behalf of Astound Broadband	11/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Corazon Community Services	Circa on behalf of Astound Broadband	11/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Dominican Women's Development Center	Circa on behalf of Astound Broadband	11/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to S.H.A.P.E. Community Center, Inc.	Circa on behalf of Astound Broadband	11/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to SER - Jobs For Progress of the Texas Gulf Coast	Circa on behalf of Astound Broadband	11/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Denver Economic Development & Opportunity	Circa on behalf of Astound Broadband	11/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Union County College	Circa on behalf of Astound Broadband	11/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Burlington Workforce Center	Circa on behalf of Astound Broadband	11/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Disabled American Veterans - A G Tricen-	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
tennial Chapter 84		11/15/2022	
General Outreach to Houston VA Regional Office - VR&E	Circa on behalf of Astound Broadband	12/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to IDES - Veteran Intensive Services Coordinator	Circa on behalf of Astound Broadband	11/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Newton One Stop Career Center	Circa on behalf of Astound Broadband	11/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Partners In Careers	Circa on behalf of Astound Broadband	8/6/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Vets Hired	Circa on behalf of Astound Broadband	7/20/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Foothill College	Circa on behalf of Astound Broadband	7/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Humphreys College - Stockton	Circa on behalf of Astound Broadband	8/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Saint Mary's College Of California	Circa on behalf of Astound Broadband	8/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to Adonai	Circa on behalf of Astound Broadband	6/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to International Rescue Committee	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to Refugee Resettlement Office	Circa on behalf of Astound Broadband	6/12/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to Tana Chiefs Conference	Circa on behalf of Astound Broadband	7/7/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to Division of Vocational Rehabilitation - Everett	Circa on behalf of Astound Broadband	5/5/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to Association of Croatian American Professionals	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Association to Benefit Children	Circa on behalf of Astound Broadband	5/25/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Northwell Health -Vocational Rehabilitation Program	Circa on behalf of Astound Broadband	4/27/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Not thiven health -vocational Renabilitation Flogram General Outreach to United Way of Monmouth and Ocean Counties, Inc.	Circa on behalf of Astound Broadband	6/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Catholic Charities Community Services, NYC	Circa on behalf of Astound Broadband	5/5/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Community Options - Bucks County Office	Circa on behalf of Astound Broadband	5/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to Easter Seals New Jersey	Circa on behalf of Astound Broadband	5/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to Easter Seals New Jersey General Outreach to Independence Associates Center for Independent Living	Circa on behalf of Astound Broadband	4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
	Circa on behalf of Astound Broadband	5/22/2023	
General Outreach to Morgan Memorial Goodwill Industries			Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to NEPA Inclusive	Circa on behalf of Astound Broadband	5/31/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to The Progressive Center for Independent Living	Circa on behalf of Astound Broadband	4/7/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to Hispanic Federation	Circa on behalf of Astound Broadband	5/28/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communit
General Outreach to Assumption College for Sisters	Circa on behalf of Astound Broadband	4/11/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti

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General Outreach to Atlantic Union College	Circa on behalf of Astound Broadband	4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Bridgewater State University	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Bryant & Stratton College - Amherst	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Bryant & Stratton College - Greece	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Buffalo State College	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	4/6/2023 4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Cape Cod Community College	Circa on behalf of Astound Broadband	4/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Career Coaching at Nazareth College	Circa on behalf of Astound Broadband	4/7/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Career Plannig and Development at Caldwell College General Outreach to Castleton State College	Circa on behalf of Astound Broadband	4/12/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communitic Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
<u> </u>		4/9/2023	
General Outreach to Clarkson University	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Dean College General Outreach to Drew University	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communitic Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Erie Community College - South	Circa on behalf of Astound Broadband	4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Erie Community College North Campus	Circa on behalf of Astound Broadband	4/6/2023	· · · · · · · · · · · · · · · · · · ·
General Outreach to Esperanza College of Eastern University	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communitic Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Esperanza College of Eastern University General Outreach to Farmingdale State College - SUNY		4/8/2023	
	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Hobart and William Smith Colleges	Circa on behalf of Astound Broadband	4/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Houghton College	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Lacell College	Circa on behalf of Astound Broadband	4/11/2023 4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Laborat College	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Lehman College Art Gallery	Circa on behalf of Astound Broadband	4/7/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Manchester Community College	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Massasoit Community College	Circa on behalf of Astound Broadband	4/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Molloy College			Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Moore College of Art and Design	Circa on behalf of Astound Broadband	4/6/2023 4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Mount Wachusett Community College	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Northern Essex Community College General Outreach to Pennsylvania Highlands Community College-Somerset Campus	Circa on behalf of Astound Broadband	4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communitic Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Pennsylvania Highlands Community Conlege-Somerset Campus General Outreach to Quincy College	Circa on behalf of Astound Broadband	4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Siena College	Circa on behalf of Astound Broadband	4/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti-
General Outreach to Sieha College General Outreach to Suffolk University	Circa on behalf of Astound Broadband	4/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti-
General Outreach to SUNY - Oswego	Circa on behalf of Astound Broadband	4/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Wheelock College	Circa on behalf of Astound Broadband	4/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to York College	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Bergen One Stop Career Center - Veterans	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Bergeri One Stop Career Center - Veterans General Outreach to Bronx Workforce1 Career Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to DAV, Dept of MA	Circa on behalf of Astound Broadband	4/24/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to ESGR - Employer Support of the Guard and Reserve - Milford	Circa on behalf of Astound Broadband	5/7/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Essex County One Stop Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Hempstead Works Career Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Middlesex County One Stop Career Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Monmouth County One Stop Career Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Morristown One Stop Career Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Newark One-Stop Career Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Newark One-Stop Career Center General Outreach to NYS Department of Labor - Lower Manhattan	Circa on behalf of Astound Broadband	4/0/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
WorkforceOne Career Center	Olica on behall of Astouria Broadbaria	4/6/2023	Circa and Astouria Broadband particled to conduct outleads to various organizations servicing underrepresented peoples and continuing
General Outreach to NYS Department of Labor - Queens Workforce	Circa on behalf of Astound Broadband	-1/0/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
1 Career Center	552 on bondii or Astound broadband	4/6/2023	C. S.
General Outreach to One-Stop Career Center - Perth Amboy	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to PA CareerLink Bucks County - Bristol	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to PA career link bucks county - Briston General Outreach to Passaic County New Jersey - Veterans Services	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Passaic County New Jersey - Veterans Services General Outreach to Passaic County One Stop Career Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Peakskill Employment Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Somerset County One Stop Career Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Union County One Stop Career Center	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Union County One-Stop Career Center General Outreach to Union County One-Stop Career Center - Elizabeth	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Veterans Services Workforce Field Services NJ	Circa on behalf of Astound Broadband	., 0, 2020	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Department of Labor & Workforce Development	The second of the second broadballa	4/6/2023	
General Outreach to Vocational Rehabilitation Services - Bergen County	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti

General Outreach to Worcester Vet Center	Circa on behalf of Astound Broadband	4/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General Outreach to 100 Hispanic Women	Circa on behalf of Astound Broadband	4/20/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Latin Women in Action	Circa on behalf of Astound Broadband	6/3/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Slippery Rock University - Women's Center	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	4/6/2023 6/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Bellingham Division of Vocational Rehabilitation General Outreach to Soldier For Life - Transition Assistance Program - Fort Lewis	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	6/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Soldier For Life - Transition Assistance Program - Fort Lewis General Outreach to Centralia Division of Vocational Rehabilitation	Circa on behalf of Astound Broadband	7/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
	Circa on behalf of Astound Broadband	3/21/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to East Bay Innovations General Outreach to The Janet Pomeroy Center	Circa on behalf of Astound Broadband	3/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
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General Outreach to Back 2 Work at Butte County Office of Education	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	3/21/2023 3/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Central City Concern General Outreach to Veterans Inc.	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	3/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
	Circa on behalf of Astound Broadband	6/28/2023	
General Outreach to Community Resource Center - Burnet County General Outreach to Equality Center	Circa on behalf of Astound Broadband	7/11/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Sacramento Hispanic Chamber of Commerce	Circa on behalf of Astound Broadband	6/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Upwardly Global - Washington, D.C.	Circa on behalf of Astound Broadband	6/5/2023	
, ,			Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Saint Augustine's University	Circa on behalf of Astound Broadband	6/3/2023 6/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Deaf-Blind Division of the NFB	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Concerned Black Men (CBM) National Office General Outreach to Endeavors Unlimited	Circa on behalf of Astound Broadband	7/5/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Chapman University	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities. Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Chapman University General Outreach to Chestnut Hill College	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to East Stroudsburg University	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Cast Stroutsburg Onliversity General Outreach to Golden Gate University	Circa on behalf of Astound Broadband	6/1/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Hampden-Sydney College	Circa on behalf of Astound Broadband	6/2/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Juniata College	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities. Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Klamath Community College	Circa on behalf of Astound Broadband	5/31/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Namati Community Conlege	Circa on behalf of Astound Broadband	6/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Medaille College	Circa on behalf of Astound Broadband	6/11/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Middlesex County College	Circa on behalf of Astound Broadband	6/4/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities.
General Outreach to Minduesex County College General Outreach to Monterey Peninsula College	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Monterey reministra Conege General Outreach to Pacific Union College	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Penn State Altoona (Career Services)	Circa on behalf of Astound Broadband	6/21/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Potomac College	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Ramapo College Of New Jersey	Circa on behalf of Astound Broadband	6/13/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Saint Francis University	Circa on behalf of Astound Broadband	6/7/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Saint Vincent College	Circa on behalf of Astound Broadband	5/31/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Slippery Rock University	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to SUNY - Delhi	Circa on behalf of Astound Broadband	7/7/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Temple University - Fox School of Business	Circa on behalf of Astound Broadband	5/31/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to American Job Center Southeast	Circa on behalf of Astound Broadband	5/31/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
General Outreach to Army Community Service/Employment Readiness	Circa on behalf of Astound Broadband	0/01/2020	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and community
Program - Fort Belvoir		7/4/2023	
General Outreach to Employment Development Department - El Centro	Circa on behalf of Astound Broadband	5/31/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to ESDS: DC	Circa on behalf of Astound Broadband	5/31/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Guadalupe County Veteran Services	Circa on behalf of Astound Broadband	6/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to New Jersey Department of Labor & Workforce Development	Circa on behalf of Astound Broadband	5/31/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to North Shore Veterans Counseling Services, Inc	Circa on behalf of Astound Broadband	5/31/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Southern Maryland Workforce Services - Veteran Services	Circa on behalf of Astound Broadband	6/5/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to The American Legion	Circa on behalf of Astound Broadband	6/13/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to The Career Place	Circa on behalf of Astound Broadband	6/4/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Veterans County Service Officers Association of	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
Texas - Travis		6/9/2023	
General Outreach to Washington DC VA Medical Center	Circa on behalf of Astound Broadband	6/3/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to DCCADV-DC Coalition Against Domestic Violence	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to National Council of Negro Women, Inc.	Circa on behalf of Astound Broadband	6/12/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to The Black Woman's Agenda, Inc.	Circa on behalf of Astound Broadband	6/27/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to The Garlerstein Gender Center	Circa on behalf of Astound Broadband	6/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Boys & Girls Aid	Circa on behalf of Astound Broadband	6/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communiti
General Outreach to Boys & Girls Aid	Circa on behalf of Astound Broadband	6/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communications.

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General Outreach to Disabled American Veterans - Tumwater #41. Circa on behalf of Astound Broadband General Outreach to Society of Asian Scientists and Engineers - Rutgers University Circa on behalf of Astound Broadband General Outreach to Society of Asian Scientists and Engineers - Rutgers University Circa on behalf of Astound Broadband and partnered to conduct outreach to various organizations servicing underrepresented peoples and commun General Outreach to VisionSySpractices for the Billia and Visually Impaired Circa on behalf of Astound Broadband General Outreach to VisionSySpractices for the Billia and Visually Impaired Circa on behalf of Astound Broadband General Outreach to VisionSySpractices for the Billia and Visually Impaired Circa on behalf of Astound Broadband General Outreach to VisionSySpractices Sciences Circa on the behalf of Astound Broadband General Outreach to VisionSySpractices Sciences Circa on the behalf of Astound Broadband General Outreach to VisionSySpractices Sciences Circa on the behalf of Astound Broadband General Outreach to VisionSyspractices servicing underrepresented peoples and commun General Outreach to TX Workforce Solutions Vocational Rehabilitation - Bastop General Outreach to Vision Syspractications servicing underrepresented peoples and commun General Outreach to TX Workforce Solutions Vocational Rehabilitation - Workforce Solutions Vocational Rehabilitation
Circa on behalf of Astound Broadband General Outreach to Society of Asian Scientists and Engineers - Rutgers University Circa on behalf of Astound Broadband General Outreach to Texas Governor's Committee on People with Disabilities Ceneral Outreach to Texas Governor's Committee on People with Disabilities Ceneral Outreach to YisoNiS-Sperices for the Bill and Wisolay Impaired Circa on behalf of Astound Broadband General Outreach to YisoNiS-Sperices for the Bill and Wisolay Impaired Circa on behalf of Astound Broadband General Outreach to YisoNiS-Sperices for the Bill and Wisolay Impaired Circa on behalf of Astound Broadband General Outreach to YisoNiS-Sperices for the Bill and Wisolay Impaired Circa on behalf of Astound Broadband General Outreach to YisoNisos organizations servicing underrepressented peoples and commun General Outreach to XisoNisos Granizations servicing underrepressented peoples and commun General Outreach to XisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations servicing underrepressented peoples and commun General Outreach to YisoNisos Granizations ser
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General Outreach to Texas Governor's Committee on People with Disabilities Circa on behalf of Astound Broadband 777,0223 Circa and Astound Broadband pathreetad to conduct outreach to various capanizations servicing underrepresented peoples and commun General Outreach to Texas Workforce Solutions Circa on behalf of Astound Broadband 629,2023 Circa and Astound Broadband General Outreach to Texas Workforce Solutions Circa on behalf of Astound Broadband General Outreach to Texas Workforce Solutions Circa on behalf of Astound Broadband General Outreach to Texas Workforce Solutions Circa on behalf of Astound Broadband General Outreach to Texas Workforce Solutions Circa on behalf of Astound Broadband General Outreach to Texas Workforce Solutions Circa on behalf of Astound Broadband General Outreach to Texas Solutions Circa on behalf of Astound Broadband General Outreach to Texas Solutions Circa on behalf of Astound Broadband General Outreach to Texas Solutions Circa on behalf of Astound Broadband General Outreach to Texas Solutions Circa on behalf of Astound Broadband General Outreach to Recommendation General Outreach to Various comparizations servicing underrepresented peoples and commun General Outreach to Recommendation General Outreach to Various comparizations servicing underrepresented peoples and commun General Outreach to Recommendation General Outreach to Various comparizations servicing underrepresented peoples and commun General Outreach to Recommendation General Outreach to Various comparizations servicing underrepresented peoples and commun General Outreach to Verail Circa on behalf of Astound Broadband General Outreach to Verail Outreach to Various comparizations servicing underrepresented peoples and commun General Outreach to Verail Circa on behalf of Astound Broadband General Outreach to Verail Circa on behalf of Astound Broadband General Outreach to Verail Circa on behalf of Astound Broadband General Outreach to Verail
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General Outreach to Texas Workforce Solutions Circa on behalf of Astburnd Broadband G-29/2023 Circa and Astburnd Broadband partnered to conduct outreach to various organizations servicing undergressenated peoples and commun General Outreach to Text (Lord on Dehalf of Astburnd Broadband G-29/2023 Circa and Astburnd Broadband partnered to conduct outreach to various organizations servicing undergressenated peoples and commun General Outreach to Text (Lord on Dehalf of Astburnd Broadband G-29/2023 Circa and Astburnd Broadband partnered to conduct outreach to various organizations servicing undergressenated peoples and commun General Outreach to Text (Lord on Dehalf of Astburnd Broadband G-29/2023 Circa and Astburnd Broadband partnered to conduct outreach to various organizations servicing undergressenated peoples and commun General Outreach to Circa on Dehalf of Astburnd Broadband G-29/2023 Circa and Astburnd Broadband partnered to conduct outreach to various organizations servicing undergressenated peoples and commun General Outreach to Pers Scholas G-29/2023 Circa and Astburnd Broadband partnered to conduct outreach to various organizations servicing undergressenated peoples and commun General Outreach to Verar Up - Chaga Circa on Dehalf of Astburnd Broadband Cir
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eneral Outreach to Attleboro Veterans Services	Circa on behalf of Astound Broadband	6/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Disabled American Veterans - Federal Chapter # 1	Circa on behalf of Astound Broadband	5/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to MassHire Framingham Career Center	Circa on behalf of Astound Broadband	7/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Veterans for Peace - District of Columbia	Circa on behalf of Astound Broadband	5/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Community Supportive Living Systems, Inc.	Circa on behalf of Astound Broadband	5/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Hull House Assn Neighbor	Circa on behalf of Astound Broadband	4/27/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Mission Hiring Hall	Circa on behalf of Astound Broadband	4/5/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Northwest Assistance Ministries	Circa on behalf of Astound Broadband	6/29/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to The ARK	Circa on behalf of Astound Broadband	4/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Albany Park Community Center	Circa on behalf of Astound Broadband	5/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Regional Center Of The East Bay	Circa on behalf of Astound Broadband	5/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Shirley Ryan Ability Lab	Circa on behalf of Astound Broadband	6/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Vocational Rehabilitation-Greater East Bay District	Circa on behalf of Astound Broadband	5/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Arab American Cultural and Community Center	Circa on behalf of Astound Broadband	7/13/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to National Association of Black Accountants	Circa on behalf of Astound Broadband	4/10/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to National Latino Education Institute	Circa on behalf of Astound Broadband	5/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Near West American Job Center	Circa on behalf of Astound Broadband	5/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Houston Launch Pad	Circa on behalf of Astound Broadband	4/24/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Porter County Veteran Services	Circa on behalf of Astound Broadband	7/8/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Texas Paralyzed Veterans Association	Circa on behalf of Astound Broadband	5/25/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Texas Veterans Commission - Gulf Coast District IV	Circa on behalf of Astound Broadband	5/1/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to U.S. Department of Veteran Affairs-Houston Regional Office	Circa on behalf of Astound Broadband	6/27/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Workforce Solutions Texoma	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Second Story	Circa on behalf of Astound Broadband	6/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to The Women's Home	Circa on behalf of Astound Broadband	6/1/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Workforce Solutions Career Center - East	Circa on behalf of Astound Broadband	4/28/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Bill J. Priest Institute for Economic Development	Circa on behalf of Astound Broadband	4/11/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Center for Career and Professional Development at	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
outhwestern University		4/6/2023	
eneral Outreach to Hardin-Simmons University	Circa on behalf of Astound Broadband	4/11/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Lamar State College-Orange	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Southwestern Assemblies of God University	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to University of Texas at Austin, College of Liberal Arts	Circa on behalf of Astound Broadband	4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Wayland Baptist University - Lubbock	Circa on behalf of Astound Broadband	4/7/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Veterans Stand Down - Harker Heights	Circa on behalf of Astound Broadband	4/20/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Colville WorkSource Division of Vocational Rehabilitation	Circa on behalf of Astound Broadband	1/25/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Employ America	Circa on behalf of Astound Broadband	5/4/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communications
eneral Outreach to Compton College	Circa on behalf of Astound Broadband	5/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to USC Viterbi-School of Engineering	Circa on behalf of Astound Broadband	5/11/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communications
eneral Outreach to California State University Chico - Student Veteran Organization	Circa on behalf of Astound Broadband	5/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to VA Greater Los Angeles Healthcare System	Circa on behalf of Astound Broadband	6/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to WTS-Women's Transportation Seminar-Inland Empire Chapter	Circa on behalf of Astound Broadband	5/1/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Matt Dishman Community Center	Circa on behalf of Astound Broadband	5/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Elmhurst Chamber of Commerce and Industry	Circa on behalf of Astound Broadband	3/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to James Lee Community Center	Circa on behalf of Astound Broadband	3/24/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Cedar Bluff VEC Field Office	Circa on behalf of Astound Broadband	3/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
eneral Outreach to Garrett County One-Stop Job Center	Circa on behalf of Astound Broadband	3/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu
cheral outreach to durrett county one stop tob center	Circa on behalf of Astound Broadband	4/25/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and commu

Amend





EEO Form 396-C

File No.: CBL0010360

Filing Status: Ready for Review

7677

Reference Copy OMB Control No. 3060-1033

General Information

FCC Registration Number (FRN)

0008504102

Employment Unit ID (EUID)

7677

Filing Year

2023

Section I - Identifying Information

Has the identifying information associated

with this EUID changed?

No

Operator Legal Name

WAVEDIVISION I, LLC

Operator Address 1

3700 Monte Villa Parkway

Operator City

BOTHELL

Operator state

WA

Operator Zip Code

98021

State of Employment Office

WA

County of Employment Office

King

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)

Required

false

Category of Respondent

Six (6) or more full-time employees during the

selected reporting period

Reporting Period Start Date

2022-07-15

Reporting Period End Date

2023-07-14

Section II - Community Information

PSID Communities

007240

WA0414, WA0885, WA0433

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Disseminated widely EEO Program

Yes

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory

manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude

prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

Exhibit 3 (Optional)

Seattle, WA BNW 7677 Unit - FCC 2023.xlsx

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Exhibit 3 (Optional)

Seattle, WA BNW 7677 Unit - FCC 2023.xlsx

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Amy Atkins

Certifying Official Title VP Human Resources

Certifying Official Phone

Certifying Official Email

9/29/23, 1:38 PM

903-805-5855

Certifying Date Signed

2023-09-28