EEO Public File Report Employment Unit ID 12131 Placer County - Rocklin, CA FCC Year July 15, 2022 through July 14, 2023

Time Vacancies Filled During Period: 20 wed for Full-Time Vacancies During Period: 96

Requisition Number	Posting Title	Source	# Of Interviews	# of Hires
	Manager, Strategic Sourcing			
MANAG006406	and Procurement	Employee Referral	2	
		Astound Career Board - External and Internal	2	
		Indeed	1	1
		LinkedIn	0	
		ZipRecruiter	0	
		Company Vehicle Advertisement	0	
		Appcast	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
ENTER006644	Enterprise Account Executive	Former Emploee	0	
2111211000011	Emorphico / tododini Excoduro	Indeed	1	
		LinkedIn	1	1
		Astound Career Board - External and Internal	0	'
		Company Vehicle Advertisement	0	
		Appeast	0	
		Cross Channel Advertising (TV Spot)	0	
		3 \ , ,		
ENTED000040	Fotomorios Associat Financia	Circa - General Outreach	0	
ENTER006643	Enterprise Account Executive	Indeed	1	
		Indeed - Appcast	2	
		Monster - Appcast	2	1
		3rd Party Agency- PeopleSolved	1	
		ZipRecruiter - Appcast	3	
		Adzuna - Appcast	1	
		Astound Career Board - External and Internal	0	
		Company Vehicle Advertisement	0	
		Appcast	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
ENTER006945	Enterprise Account Executive	Indeed	1	
		Indeed - Appcast	2	
		Monster - Appcast	2	1
		3rd Party Agency- PeopleSolved	_ 1	
		ZipRecruiter - Appcast	3	
		Adzuna - Appcast	1	
		Astound Career Board - External and Internal	0	
		Company Vehicle Advertisement	0	
			0	
		Appcast Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
DETAIO07452	Datail Calas Danvasantativa		0	
RETAI007153	Retail Sales Representative	Astound Career Board - External and Internal	1	
		Indeed - Appcast	1	4
		Employee Referral	1	1
		Company Vehicle Advertisement	0	
		Appcast	0	
		Indeed	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD006093	Broadband Technician	Astound Career Board - External and Internal	1	

		Indeed	2	1
		Appcast	6	
		Company Vehicle Advertisement	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
WAREH006399	Warehouse Technician	Astound Career Board - External and Internal	2	
		Indeed	0	
		Appcast	2	1
		Company Vehicle Advertisement	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD007017	Broadband Technician	Astound Career Board - External and Internal	0	
2.107.1200.011		Indeed	0	
		Appcast	2	
		Company Vehicle Advertisement	0	
		Employee Referral	1	1
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD007207	Broadband Technician	Astound Career Board - External and Internal	1	1
DNOAD001201	Broadbarid recrimician	Indeed	1	1
			1	
		Appcast	0	
		Company Vehicle Advertisement	0	
		Cross Channel Advertising (TV Spot)	0	
DDO 4 D007040	Danielle and Tealer later	Circa - General Outreach	0	
BROAD007018	Broadband Technician	Astound Career Board - External and Internal	2	
		Indeed	2	
		Appcast	6	1
		Company Vehicle Advertisement	0	
		Employee Referral	3	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
BROAD007148	Broadband Technician	Astound Career Board - External and Internal	3	
		Indeed	0	
		Appcast	1	
		Company Vehicle Advertisement	0	
		Former Employee	1	1
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
	Senior Financial Analyst			
SENIO007416	Capital Projects	Astound Career Board - External and Internal	2	
		Indeed	0	
		Appcast	1	1
		Company Vehicle Advertisement	0	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
	Voice Implementation			
VOICE005991	Project Manager II	Appcast	0	
	,	Indeed	0	
		Astound Career Board - External and Internal	2	1
		Company Vehicle Advertisement	1	
		Cross Channel Advertising (TV Spot)	0	
		Circa - General Outreach	0	
IMPLE007342	Implementation Project		-	
_	Manager III	Word of Mouth	1	1
		Company Vehicle Advertisement	0	-
		Indeed	1	
		Appcast	0	
		Astound Career Board - External and Internal	Ö	
		Cross Channel Advertising (TV Spot)	Ö	
		J (-1 - 7		

MANAG006354 PERMI005472	Marketing Manager Manager, Market Development Business Solutions Permit Technician II	Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach	0 0 0 2 0 1 0 0 1 0 1 0 0 1 0 0 1 0 0 0 1 0 0 0 0 0 0 0	1
MANAG006354	Manager, Market Development Business Solutions	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn	0 0 0 2 0 1 0 0 1 0 0 1 0 0 1 0 0 0 1 0 0 0 0	1
MANAG006354	Manager, Market Development Business Solutions	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral	0 0 0 2 0 1 0 0 1 0 1 0 0 1 0 0 1 0 0 0 1 0	1
MANAG006354	Manager, Market Development Business Solutions	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot)	0 0 0 2 0 1 0 0 1 0 1 0 0 1 0 0 1 0 0 0 1 0 0 0 0 0 0 0	1
MANAG006354	Manager, Market Development Business Solutions	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement	0 0 0 2 0 1 0 0 1 0 1 0 0 1 0 0 1 0 0 0 1 0 0 0 0 0 0 0	1
MANAG006354	Manager, Market Development Business Solutions	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast	0 0 2 0 1 0 0 1 0 1 0 0 1 0 0 1 2 0 0 0 1	1
MANAG006354	Manager, Market Development Business Solutions	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed	0 0 2 0 1 0 0 1 0 1 0 0 1 0 0 1 0 0	1
MANAG006354	Manager, Market Development Business Solutions	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach Astound Career Board - External and Internal	0 0 2 0 1 0 0 1 0 1 0 0 1 0 0 1 0 0	
MANAG006354	Manager, Market Development Business Solutions	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn Circa - General Outreach	0 0 2 0 1 0 0 1 0 1 0 0 1 0 0 1 0 0	
	Manager, Market Development	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral LinkedIn	0 0 2 0 1 0 0 1 0 1 0 0 1 0	
	Manager, Market Development	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) Employee Referral	0 0 2 0 1 0 0 1 0 1 0	
	Manager, Market Development	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertisement Cross Channel Advertising (TV Spot)	0 0 2 0 1 0 0 1 0	
	Manager, Market Development	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement	0 0 2 0 1 0 0 1 0	1
	Manager, Market Development	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast	0 0 2 0 1 0 0 1 0	1
	Manager, Market Development	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal Indeed	0 0 2 0 1 0 0 1 0	1
	Manager, Market Development	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach Astound Career Board - External and Internal	0 0 2 0 1 0 0 1 0	1
	Manager, Market Development	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach	0 0 2 0 1 0 0 1	1
MARKE006776		Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn Circa - General Outreach	0 0 2 0 1 0 0	1
MARKE006776	Marketing Manager	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot) LinkedIn	0 0 2 0 1 0 0	1
MARKE006776	Marketing Manager	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement Cross Channel Advertising (TV Spot)	0 0 2 0 1 0	1
MARKE006776	Marketing Manager	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast Company Vehicle Advertisement	0 0 2 0 1	1
MARKE006776	Marketing Manager	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed Appcast	0 0 2 0 1	1
MARKE006776	Marketing Manager	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal Indeed	0 0 2 0	1
MARKE006776	Marketing Manager	Cross Channel Advertising (TV Spot) Circa - General Outreach Astound Career Board - External and Internal	0 0 2	
MARKE006776	Marketing Manager	Cross Channel Advertising (TV Spot) Circa - General Outreach	0	
		Cross Channel Advertising (TV Spot)	0	
			-	
			0	
		Astound Career Board - External and Internal	0	
		Appcast	0	
		Indeed	0	
		LinkedIn	1	
IMPLE007341	Manager III	3rd Party Agency- PeopleSolved	1	1
	Implementation Project			
		Circa - General Outreach	0	
		Cross Channel Advertising (TV Spot)	0	
		Appcast	1	
		Indeed	0	
		Company Vehicle Advertisement	0	
		Astound Career Board - External and Internal	0	
		LinkedIn	2	1
ENTER007302	Enterprise Account Executive	3rd Party Agency- PeopleSolved	3	
		Circa - General Outreach	0	
		Cross Channel Advertising (TV Spot)	0	
		Astound Career Board - External and Internal	0	
		Appcast	1	
		Indeed	0	
		Company Vehicle Advertisement	0	
LEADC006486	Construction Lead	Employee Referral	1	1
		Circa - General Outreach	0	

FCC Annual Report

Unit 12131 Rocklin, Placer County, CA Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2) July 15, 2022 - July 14, 2023

				Entitled to
Source	Contact and Email	Address	Telephone	Notifications
3rd Party Agency - PeopleSolved	Thalia Marquez thalia.marquez@peoplesolved.com	180 John Street Suite 401	416.347.8052	No
	Owen Tamsitt owen@peoplesolved.com	Toronto, Ontario M5T 1X5	647.389.0261	
Astound Career Board - External and Internal	Adilene Scarborough Adilene.Scarborough@astound.com	3700 Monte Villa Parkway, Suite 200 Bothell, WA 98021	425.217.4000	No
Circa - AfricanAmericanHires.com Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com		1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - AllLGBTJobs.com	AllLGBTJobs.com Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com		800.984.3775	No
Circa - AsianHires.com	res.com Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com		800.984.3775	No
Circa - VeteranJobs.net Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com		1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - DisabilityJobs.net	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - LatinoJobs.org	Joseph Irizarry joe.irizarry@mitratech.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No

	Info@circaworks.com			
Circa - OverFiftyJobs.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - NativeJobs.org	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - WeHireWomen.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - DiversityJobs.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - WorkSource WA Job Board	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - General Outreach	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - Outreach to Employment Security Department State (ESDS): California	Joseph Irizarry joe.irizarry@mitratech.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
	Info@circaworks.com			
Circa - LocalJobNetwork.com	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Circa - CaliforniaJobNetwork	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No

Circa - CaliforniaDiversity	Joseph Irizarry joe.irizarry@mitratech.com Info@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
LinkedIn	Larry Gould www.linkedin.com Rebecca Hornak rebecca.hornak@astound.com	2029 Stierlin Ct Mountain View, CA 94043	312-650-7673	No
ZipRecruiter	Casey Hill Casey.hill@ziprecruiter.com	40 East Rio Salado Pkwy. Tempe, AZ 85281	480.518.9809	No
Indeed	Louis Rappaport rappaport@indeed.com Gabrielle Misitano gmisitano@indeed.com	6433 Champion Grandview Way Building 1 Austin, TX 78750	646.58.6864 212.405.7744	No
Company Vehicle Advertisement	Vanessa Perry vanessa.perry@astound.com Astound Broadband Company Vehicles have advertisements, they drive within each market. https://www.astound.com/about- us/careers/	650 College Rd E Suite 3100, Princeton, NJ 08540	609.452.2543	No
Social Media Outreach; Facebook				
Twitter, Instagram	Julie Thomas julie.thomas@astound.com Rebecca Hornak rebecca.hornak@astound.com www.facebook.com	1 Hacker Way Menlo Park, CA 94025	650-308-7300	No
Appcast - BuyerAds Postings	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Monster - Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No

Indeed - Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
ZipRecruiter - Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Adzuna - Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Cross Channel Advertising (TV Spot)	Vanessa Perry vanessa.perry@astound.com 15 second spots running on our cable channel line-up in each market		609.452.2543	No

Wave Division Holdings, LLC. dba Astound Broadband Unit 12131 Rocklin, Placer County, CA FCC General Recruitment Report 76.1702(b)(3)

	10	July 15, 2022 through July 14, 2023					
Outreach Efforts	Sponsor	Date	Description				
Employee Referral Program	Astound Broadband	Ongoing	Company referral program to incentivize employees to help identify candidates and support diversity in hiring.				
			Astound has an online company learning resource, AskLexi, where we provide educational training courses that enable unit personnel the				
			opportunity to acquire skills that could qualify them for higher level positions within the multichannel video programming distributor				
			employment industry. Some offered trainings include, but are not limited to, career and employment development, Diversity Equity and				
			Inclusion training, Equal Employment Opportunity training, personal/professional development, and skillsets in areas such as operations,				
AskLexi Learning Resource Program	Astound Broadband	Ongoing	technial, sale, leadership, business, safety/compliance, sales, product knowledge, etc. We supply employees with on-demand training Astound provided an Internship Program in 2023 where we provided numerous students the opportunity to intern and get exposure to the				
			multichannel video programming distributor employment industry. During our internship program we offered training, education, resources,				
Internships	Astound Broadband	May - August 2023	and working knowledge of the multichannel video programming distributor industry. We offered various industry positions such as Human Astound posts positions and general community outreach to our various company social media pages, such as Instagram, Twitter,				
Social Media Outreach	Astound Broadband	Ongoing	LinkedIn, and more, that allows employees and those interested in career opportuities within the multichannel video programming Astound designed ongoing mentoring programs with training to enable unit personnel to acquire skills that could qualify them for higher				
			level positions within the multichannel video programming distributor employment industry. We supply employees with online and in-person training modules available to foster career growth opportunities. Some offered mentoring trainings include, but are not limited to, personal				
Employee Training Program	Astound Broadband	Ongoing	development, professional development, customer service, leadership, soft skills, technical, business, safety and compliance, sales,				
			Astouring partners with Jones NCTI (National Cable Training Institute) to provide employees with various industry trainings and				
			certification(s). The Jones NCTI's are designed to further grow employees into industry professionals by helping them attain skillsets and				
			knowledge needed for the job at hand, for building future careers, and for pursuing skillsets within the multichannel video programming				
NOTI O wife - discount Training Persons	NOTI 9 Astronad Describerad	0	distributor industry. Courses and certifications provided are focused around Technical Operations, 5G & Wireless, Customer Care,				
NCTI Certification and Training Program	NCTI & Astound Broadband	Ongoing	Leadership, General Education, Master Installer, Service Technician, System Technician, Master Technician (Customer Premises and HFC Astound Broadband has company vehicles with advertisements, they drive within each market to increase brand awareness and career				
Company Vehicle Advertisements	Astound Broadband	Ongoing	opportunities at Astound. https://www.astound.com/about-us/careers/				
			Astound provides internal employees with a tuition reimburstment-scholarship program designed to assist students interested in pursuing a				
Tuition Reimburstment Program	Astound Broadband	Ongoing	career in multichannel video programming communications. We advertise this program to the general community and candidate pools.				
Mandal Francisco Antono de la clusio de Ulido de Tacinio de Occido de	MadalEssand Q Astronal Decadless d	June 20, 22nd	Partnered with ModelXExpand to provide training to Astound management level personnel as to methods of ensuring equal employment				
ModelExpand x Astound Inclusive Hiring Training Series Hosted Astound Virtual Career Fair	ModelExpand & Astound Broadband Astound Broadband	27th, 2023 3/8/2023	opportunity and preventing discrimination.				
Hosted Astound Virtual Career Fair	Astound Broadband Astound Broadband	10/22/2022	Astound Broadband organized and hosted a virtual career fair for all open positions in our west coast states to expand our candidate pool Astound Broadband organized and hosted a virtual career fair for all open positions in our west coast states to expand our candidate pool				
General outreach to California Hispanic Chambers of Commerce	Circa on behalf of Astound Broadband	7/28/2022	Astound broadband organized and intosted a vinitida career in all for all open positions in four west coast states to expand our caminate poor Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Cambrida Hispanic Chambers of Commerce General outreach to Independent Living Resources	Circa on behalf of Astound Broadband	8/11/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
(Branch)-Fairfield	Office of Schair of Actouria Broadbaria	0/11/2022	Cited and Actional Broadcast particles to consider our reason to various organizations deriveing and or represented proposed and communities				
General outreach to The Arc of San Bernadino Area	Circa on behalf of Astound Broadband	7/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Mark Sanders America`s Job	Circa on behalf of Astound Broadband	8/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
Center of California							
General outreach to ESGR - Employer Support of	Circa on behalf of Astound Broadband	8/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
the Guard and Reserve - Sacramento							
General outreach to Vets Hired	Circa on behalf of Astound Broadband	7/20/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to California Hispanic Chambers of Commerce	Circa on behalf of Astound Broadband	8/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to PRIDE Industries	Circa on behalf of Astound Broadband	7/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to The ARC of Placer	Circa on behalf of Astound Broadband	8/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Yuba County One Stop General outreach to Sonoma County Veterans Services	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	7/19/2022 8/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to AARP SCSEP Program - Sacramento	Circa on behalf of Astound Broadband	7/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to SAFE Foundation	Circa on behalf of Astound Broadband	7/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Vocational Rehabilitation - Woodland Branch	Circa on behalf of Astound Broadband	7/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Sacramento Works One Stop Career	Circa on behalf of Astound Broadband	772 772022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
Center - Citrus Heights	oned on bonding of Actound Broadband	7/21/2022	and resource propries and community of the community of t				
General outreach to Vocational Rehabilitation - Auburn Branch	Circa on behalf of Astound Broadband	9/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to NAACP - Sacramento	Circa on behalf of Astound Broadband	8/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Disabled American Veterans - Dick	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
Bilyeu Chapter 93		9/4/2022					
General outreach to Greater Sacramento Urban League	Circa on behalf of Astound Broadband	8/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Oroville Community Employment Center	Circa on behalf of Astound Broadband	8/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Private Public Partnership Office	Circa on behalf of Astound Broadband	11/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Roseville Connections	Circa on behalf of Astound Broadband	8/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Sacramento Job Services General outreach to Sacramento Works One Stop Career	Circa on behalf of Astound Broadband	8/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
Center - Lemon Hill	Circa on behalf of Astound Broadband	8/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to ESDS: California	Circa on behalf of Astound Broadband	12/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
General outreach to Vocational Rehabilitation - Antioch Branch	Circa on behalf of Astound Broadband	9/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities				
The state of the s	Silva on behall of Astouria broadband	0, 1,2022	Circa and Associate producting partitions to Control Outreach to Validus ordanizations servicing underrepresented beobles and continuentless				

General outreach to WTS-Women's Transportation Seminar	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
-Inland Empire Chapter		10/1/2022	
General outreach to Trades Women, Inc.	Circa on behalf of Astound Broadband	8/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Elk Grove Adult & Community Education	Circa on behalf of Astound Broadband	8/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Crossroads Diversified Services, Inc.	Circa on behalf of Astound Broadband	9/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Field Iron Workers Apprenticeship	Circa on behalf of Astound Broadband	8/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Asian Resources	Circa on behalf of Astound Broadband	8/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Incsys - Power4Vets	Circa on behalf of Astound Broadband	8/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to El Concilio - CalWORKs Lodi	Circa on behalf of Astound Broadband	10/31/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Catholic Charities of Portland	Circa on behalf of Astound Broadband	8/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to South San Francisco Adult Education	Circa on behalf of Astound Broadband	8/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Community Integrated Work Program Inc	Circa on behalf of Astound Broadband	8/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to FCNI-Family Care Network, Inc	Circa on behalf of Astound Broadband	7/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Hire-Ability Employment Services	Circa on behalf of Astound Broadband	7/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Vocational Rehabilitation - Beaverton	Circa on behalf of Astound Broadband	8/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Vocational Rehabilitation - Mcminnville	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Vocational Rehabilitation - North Salem	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Branch Office		8/2/2022	
General outreach to LULAC -Council #3252	Circa on behalf of Astound Broadband	8/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Mission Language and Vocational School	Circa on behalf of Astound Broadband	8/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Richmond Works Once Stop Carer Center	Circa on behalf of Astound Broadband	8/26/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to WorkforceNapa Business & Career Center	Circa on behalf of Astound Broadband	7/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Southern Oregon University	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to TechSkills - Sacramento	Circa on behalf of Astound Broadband	7/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Willamette Education Service District	Circa on behalf of Astound Broadband	7/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to American GI Forum - Santa Maria	Circa on behalf of Astound Broadband	7/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Benton County Veteran Services	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Disabled American Veterans - Memorial	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Chapter 45		7/30/2022	
General outreach to Easterseals Oregon	Circa on behalf of Astound Broadband	8/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Employment Development Department	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Workforce Services		7/27/2022	
General outreach to Martinez Outpatient Clinic	Circa on behalf of Astound Broadband	7/31/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Oregon Employment Department Veteran	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Services - Hillsboro		7/27/2022	
General outreach to Oregon National Guard	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Rubicon Programs	Circa on behalf of Astound Broadband	8/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Worksource Clackamas	Circa on behalf of Astound Broadband	7/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to San Francisco Women's CEnters	Circa on behalf of Astound Broadband	9/6/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Modesto High School	Circa on behalf of Astound Broadband	9/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Opportunity Junction	Circa on behalf of Astound Broadband	9/26/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Commission for the Blind	Circa on behalf of Astound Broadband	9/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Community Center for the Blind and	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Visually Impaired		9/28/2022	
General outreach to Horizons Unlimited	Circa on behalf of Astound Broadband	10/12/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Southwest Autism Research &	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Resource Center		10/15/2022	
General outreach to UCP of Stanislaus County	Circa on behalf of Astound Broadband	9/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Arizona Association of Black Journalists	Circa on behalf of Astound Broadband	9/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Bay Area Black Journalists Association	Circa on behalf of Astound Broadband	9/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Central Valley Opportunity Center (CVOC)	Circa on behalf of Astound Broadband	9/27/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Southeast Asian Development Center	Circa on behalf of Astound Broadband	9/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Department of Rehabilitation	Circa on behalf of Astound Broadband	9/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Stanislaus County Workforce Development	Circa on behalf of Astound Broadband	9/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Hastings College	Circa on behalf of Astound Broadband	9/29/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Klamath Community College	Circa on behalf of Astound Broadband	10/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Peter Johansen High School	Circa on behalf of Astound Broadband	9/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Yavapai College	Circa on behalf of Astound Broadband	9/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Delta Vet Center	Circa on behalf of Astound Broadband	9/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Pat Tillman Veterans Center at	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Arizona State University		10/6/2022	
General outreach to San Joaquin County Veterans Services	Circa on behalf of Astound Broadband	9/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Tuolumne County Veterans Services	Circa on behalf of Astound Broadband	9/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Maitri	Circa on behalf of Astound Broadband	10/18/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities

General outreach to WISH (Women Involved in	Circa on behalf of Astound Broadband	0/20/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Software & Hardware) Goneral outroach to Women in Rusiness at the University of	Circo on hehelf of Astronal Bassall	9/29/2022	Cine and Assembly Drawland and and another the analyst subsequents are a second assembly as a second assembly as a second as a
General outreach to Women in Business at the University of	Circa on behalf of Astound Broadband	40/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Colorado Boulder	Circo on hehelf of Astronal Bassall	10/3/2022	Cine and Assembly Drawland and and another the analyst subsequents are a second assembly as a second assembly as a second as a
General outreach to Bethel Family Resource Center General outreach to CEO Food Pantry (Hazleton/Wilkes	Circa on behalf of Astound Broadband	11/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
	Circa on behalf of Astound Broadband	11/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Barre/Tunkhannock)	0: 1 1 1/4 / 4 4 1 1 1 1 1		
General outreach to Gary Job Corps Community	Circa on behalf of Astound Broadband	11/8/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Henderson County Chamber of Commerce	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Partners In Progress	Circa on behalf of Astound Broadband	12/2/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Paul Simon Chicago Job Corps Center	Circa on behalf of Astound Broadband	12/8/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Poder Learning Center	Circa on behalf of Astound Broadband	12/1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Upwardly Global - Chicago	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Woodlawn Employment Center General outreach to ARCIL San Marcos	Circa on behalf of Astound Broadband	12/5/2022 11/8/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Avenues To Independence	Circa on behalf of Astound Broadband	12/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Benton Division of Rehabilitation Services General outreach to Division of Vocational Rehabilitation - Lynnwood	Circa on behalf of Astound Broadband	11/5/2022 12/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Division of Vocational Renabilitation - Lynnwood General outreach to Friedman Place	Circa on behalf of Astound Broadband	12/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Friedman Place General outreach to Keystone Community Resources HQ	Circa on behalf of Astound Broadband	11/23/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Managed Care Network	Circa on behalf of Astound Broadband	11/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Managed Care Network General outreach to The Arc of Owensboro	Circa on behalf of Astound Broadband	11/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to The Arc of Owensboro General outreach to Vocational Rehabilitation - Huntingburg	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Vocational Renabilitation - Huntingburg General outreach to Arab American Family Services		12/3/2022	
General outreach to Chicago Urban League	Circa on behalf of Astound Broadband	11/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Chicago Orban League General outreach to Inner City Youth and Adult Foundation	Circa on behalf of Astound Broadband	12/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to United Neighborhood Centers of NEPA	Circa on behalf of Astound Broadband	12/15/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to United Neighborhood Centers of NEPA General outreach to WorkOne Southwest	Circa on behalf of Astound Broadband	12/14/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Workforce Solutions - Rural Capital Area	Circa on behalf of Astound Broadband	11/8/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Worklorce Solutions - Rural Capital Area General outreach to Center for Career Development at the	Circa on behalf of Astound Broadband	11/0/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
University of Evansville	Circa on behalf of Astound Broadband	11/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Central Washington University	Circo on hehalf of Astornal Broadhand	11/16/2022	Circums Antennad Department of the contract to conduct outstands to receive a constitution of the contract of
General outreach to Palo Alto College	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	12/13/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Palo Allo College General outreach to SMU Cox School of Business	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Trinity International University	Circa on behalf of Astound Broadband	11/19/2022	Circa and Astound Broadband partnered to conduct outleach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outleach to various organizations servicing underrepresented peoples and communities
General outreach to Community Career Center	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outleach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outleach to various organizations servicing underrepresented peoples and communities
General outreach to Connect Vets	Circa on behalf of Astound Broadband	12/6/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Connect vets General outreach to Disabled American Veterans - Dubois	Circa on behalf of Astound Broadband	12/0/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
County 77	Circa on benail of Astound Broadband	11/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to DuPage County Workforce	Circa on behalf of Astound Broadband	11/11/2022	Circular Assessed Department of the product authority to product a product and appropriate anotation appropriate and appropriate and appropriate and appropria
Development Division	Circa on benail of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to El Centro East One-Stop Business	Circa on behalf of Astound Broadband	11/3/2022	Circular Assessed Department of the product authority to product a product and appropriate anotation appropriate and appropriate and appropriate and appropria
& Employment Services	Circa on benail of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Evanston Vet Center	Circo on behalf of Astornal Broadband	11/26/2022	Circular Assessed Department of the product authority to product a product and appropriate anotation appropriate and appropriate and appropriate and appropria
General outreach to Evanston vet Center General outreach to Evansville Vet Center	Circa on behalf of Astound Broadband	11/17/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Evansville vet Center General outreach to Greater Texarkana Workforce Center	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to IDES - Lombard General outreach to Jesse Brown VA Medical Center	Circa on behalf of Astound Broadband	12/11/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Knox County Veteran Services General outreach to Lackawanna County Veterans Affairs	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Lackawanna County Veterans Affairs General outreach to Luzerne County Veterans Affairs	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
	Circa on behalf of Astound Broadband	1 1/2 1/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to North Suburban Cook County American Job Center	Circa on behalf of Astound Broadband	44/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
	0: 1 1 1/4 / 4 4 1 1 1 1 1	11/5/2022	
General outreach to PA CareerLink Mercer County	Circa on behalf of Astound Broadband	11/5/2022 11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Perry County Veteran Services	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Pike County Veteran Services	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Sullivan County Veterans Affairs	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Volunteers of America - Illinois	Circa on behalf of Astound Broadband	12/10/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to WorkOne Hammond	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to WorkSource Pullman	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Worksource Solutions - Rural Capital Area	Circa on behalf of Astound Broadband	11/5/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Wyoming County Veterans Affairs	Circa on behalf of Astound Broadband	11/7/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Ada S McKinley Community Services, Inc	Circa on behalf of Astound Broadband	11/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to WTS-Women's Transportation Seminar- Greater Chicago Chapter	Circa on behalf of Astound Broadband	44/00/005-	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
		11/23/2022	

0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		44/4/0000	
General outreach to YWCA of Evansville	Circa on behalf of Astound Broadband	11/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Upwardly Global - San Francisco	Circa on behalf of Astound Broadband	11/24/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Society of Hispanic Professional Engineers	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
-University of Washington		11/9/2022	
General outreach to Alliance of People with disAbilities - Redmond	Circa on behalf of Astound Broadband	10/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Center For Administering Rehabilitation	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
and Employment Services (CARES)		10/30/2022	g
General outreach to Cascadia College Center for Culture,	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Inclusion, and Community	Office of benefit of Astouria Broadbana	9/6/2022	Once and Astouria Broadbaria partitioned to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Asian Counseling and Referral Service	Circa on behalf of Astound Broadband	12/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to CASA Latina		11/14/2022	
General outreach to CASA Latina General outreach to Chinese Information and Service Center	Circa on behalf of Astound Broadband	11/28/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Urban League of Metropolitan Seattle	Circa on behalf of Astound Broadband	11/19/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to State of Washington Division of Vocational	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Rehabilitation - Mount Vernon		12/7/2022	
General outreach to Eastern Washington University	Circa on behalf of Astound Broadband	9/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Gonzaga University	Circa on behalf of Astound Broadband	9/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Vocational Rehabilitation	Circa on behalf of Astound Broadband	7/30/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Disabled American Veterans - Oakland Chapter 7	Circa on behalf of Astound Broadband	8/3/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Disabled American Veterans - Vancouver #4	Circa on behalf of Astound Broadband	7/21/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Society of American Military Engineers - San	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Francisco Post	Orroa orr benan or Actouna Broadbana	7/18/2022	Cited and 7 Global a Politicity to Contract of Various Significations Servicing and Street Proposition Politicisms
General outreach to YWCA Berkeley /Oakland	Circa on behalf of Astound Broadband	7/25/2022	Circa and Asternal Dreadhand approved to conduct subsects to unique appropriate and approved approved approved to conduct subsects.
General outreach to Mission Hiring Hall, Inc		7/16/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Renaissance Parents Of Success	Circa on behalf of Astound Broadband	7/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to California State University Fresno-	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Engineering School		7/16/2022	
General outreach to Foothill College	Circa on behalf of Astound Broadband	7/25/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Humphreys College - Stockton	Circa on behalf of Astound Broadband	8/4/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Saint Mary's College Of California	Circa on behalf of Astound Broadband	8/9/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to NPower	Circa on behalf of Astound Broadband	12/22/2022	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to San Joaquin Delta College	Circa on behalf of Astound Broadband	5/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Solano Community College	Circa on behalf of Astound Broadband	6/14/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Bakersfield College - Veterans	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Resource Center	Orroa orr benan or Actouna Broadbana	1/19/2023	Cited and 7 Global a Politicity to Contract of Various Significations Servicing and Street Proposition Politicisms
General outreach to Barstow Community College	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to California State University - Los Angeles		1/21/2023	
	Circa on behalf of Astound Broadband	1/2 1/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to California State University Chico-	Circa on behalf of Astound Broadband	4/40/0000	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Engineering School		1/19/2023	
General outreach to Cerritos College	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Chaffey College	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Coastline Community College	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to College of the Redwoods	Circa on behalf of Astound Broadband	1/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Gavilan College	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Grossmont College	Circa on behalf of Astound Broadband	2/2/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Hope International University	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Humboldt State University	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Laney College	Circa on behalf of Astound Broadband	1/24/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Los Angeles Pierce College	Circa on behalf of Astound Broadband	1/21/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Cos Angeles Pierce College General outreach to Orange Coast College	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outleach to various organizations servicing underrepresented peoples and communities. Circa and Astound Broadband partnered to conduct outleach to various organizations servicing underrepresented peoples and communities.
General outreach to Orange Coast College General outreach to Pacific Oaks College		1/20/2023	
	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Palo Verde College	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to San Bernardino Valley College	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Santa Rosa Junior College - Santa Rosa Campus	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Simpson University	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to University of California Davis	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to William Jessup University	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Woodland Community College	Circa on behalf of Astound Broadband	1/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Center For Independent Living, Inc.	Circa on behalf of Astound Broadband	3/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Community Access Services	Circa on behalf of Astound Broadband	3/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Computer Technologies Program	Circa on behalf of Astound Broadband	3/21/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to East Bay Innovations	Circa dii beriali di Astouriu bidauballu		
	Circa on behalf of Astound Broadband		
IGanaral outreach to Independence Associates Canter tor	Circa on behalf of Astound Broadband	3/21/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Independence Associates Center for	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Independence Associates Center for Independent Living General outreach to The Janet Pomeroy Center		3/21/2023 3/19/2023 3/17/2023	

General outreach to United Cerebral Palsy of Oregon and	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Southwest Washington		3/17/2023	
General outreach to 100 Black Men of the Bay Area, Inc.	Circa on behalf of Astound Broadband	3/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to El Concilio - CalWORKs Tracy	Circa on behalf of Astound Broadband	3/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to El Concilio - Manteca Office	Circa on behalf of Astound Broadband	3/21/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Back 2 Work at Butte County Office	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
of Education		3/21/2023	
General outreach to Central City Concern	Circa on behalf of Astound Broadband	3/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to EDD Vallejo California	Circa on behalf of Astound Broadband	3/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to MassHire Berksire Career Center	Circa on behalf of Astound Broadband	3/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Veterans Inc.	Circa on behalf of Astound Broadband	3/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to YWCA of San Francisco & Marin	Circa on behalf of Astound Broadband	3/20/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Transition Projects	Circa on behalf of Astound Broadband	4/13/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Hack The Hood	Circa on behalf of Astound Broadband	4/6/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to YWCA Clark County	Circa on behalf of Astound Broadband	4/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Catholic Community Services	Circa on behalf of Astound Broadband	3/3/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to DESI/Job Corps - Washington Project Office	Circa on behalf of Astound Broadband	1/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Neighborhood House	Circa on behalf of Astound Broadband	2/24/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Sacramento Hispanic Chamber of Commerce	Circa on behalf of Astound Broadband	5/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Refugee Resettlement Office	Circa on behalf of Astound Broadband	6/5/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Colville WorkSource Division of Vocational	Circa on behalf of Astound Broadband	4 (05 (0000	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Rehabilitation	0: 11 1/ (4) 15 :: :	1/25/2023	
General outreach to Division of Vocational Rehabilitation - Everett	Circa on behalf of Astound Broadband	3/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Employ America	Circa on behalf of Astound Broadband	5/4/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Chapman University	Circa on behalf of Astound Broadband	3/29/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Compton College	Circa on behalf of Astound Broadband	5/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Monterey Peninsula College	Circa on behalf of Astound Broadband	3/28/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Pacific Union College	Circa on behalf of Astound Broadband	3/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to USC Viterbi-School of Engineering	Circa on behalf of Astound Broadband	5/11/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to California State University Chico - Student	Circa on behalf of Astound Broadband	E/00/0000	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Veteran Organization		5/23/2023	
General outreach to Disabled American Veterans - Bremerton #5 General outreach to HSWL San Pedro	Circa on behalf of Astound Broadband	2/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Soldier For Life - Transition Assistance	Circa on behalf of Astound Broadband	1/2/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Program - Fort Lewis	Circa on behalf of Astound Broadband	2/2/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to VA Greater Los Angeles Healthcare System	Oissan and high alf of Astronaud Bossells and	6/15/2023	O'considération d'Established and audit au
General outreach to WTS - Orange County Chapter	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	4/9/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Worksystems		3/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Per Scholas	Circa on behalf of Astound Broadband Circa on behalf of Astound Broadband	3/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Unitek College	Circa on behalf of Astound Broadband	3/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to National Black Trans Advocacy Coalition	Circa on behalf of Astound Broadband	5/11/2023	
General outreach to Civic League of Greater New Brunswick	Circa on behalf of Astound Broadband	3/14/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Crossroads at Park Place, Inc.	Circa on behalf of Astound Broadband	3/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Grossroads at 1 ark 1 lace, inc.	Circa on behalf of Astound Broadband	3/20/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Marcy-Newberry Association, Inc Job	Circa on behalf of Astound Broadband	3/20/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Training & Placement	Circa on benail of Astouria broadband	3/15/2023	Office and Astouria Broadband partnered to confident outleads to various organizations servicing underrepresented peoples and confindings
General outreach to Northwell Health -Vocational Rehabilitation Program	Circa on behalf of Astound Broadband	3/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Renewed Innovations	Circa on behalf of Astound Broadband	3/22/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Fedcap Rehabilitation Services	Circa on behalf of Astound Broadband	3/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Helping Hand Center	Circa on behalf of Astound Broadband	3/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Lehigh Valley Center for Independent Living (LVCIL)	Circa on behalf of Astound Broadband	3/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to New Jersey Department of Labor and	Circa on behalf of Astound Broadband	3/ 10/2020	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Workforce Development (Division of Vocational Rehabilitation)	552 5 bondii oi /totodiid broddbaild	3/18/2023	Since and Anticome English partitions to continuous activations of the property and continuous and continuous activations and the property and continuous activations and the property and continuous activations are property and continuous activations and the property and continuous activations are property and continuous activations and the property and continuous activations are property as a continuous activation and continuous activations are property as a continuous activation and continuous activations are property as a continuous activation and continuous activations are property as a continuous activation and continuous activations are property as a continuous activation and continuous activations are property as a continuous activation and continuous activations are property as a continuous activation and continuous activations are property as a continuous activation
General outreach to Project Freedom, Inc Robbinsville	Circa on behalf of Astound Broadband	3/14/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Vocational Rehabilitation Services - Allentown	Circa on behalf of Astound Broadband	3/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Centro Romero	Circa on behalf of Astound Broadband	3/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Corazon Community Services	Circa on behalf of Astound Broadband	3/19/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Dominican Women's Development Center	Circa on behalf of Astound Broadband	3/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Mujeres Latinas En Accion - Chicago	Circa on behalf of Astound Broadband	3/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to The Doe Fund	Circa on behalf of Astound Broadband	3/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to PA CareerLink Lehigh Valley	Circa on behalf of Astound Broadband	3/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Union County College	Circa on behalf of Astound Broadband	3/21/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Chautauqua Works One-Stop	Circa on behalf of Astound Broadband	3/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Disabled American Veterans - A G	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Tricentennial Chapter 84		3/16/2023	,

General outreach to Disabled American Veterans - Lehigh Valley #7	Circa on behalf of Astound Broadband	3/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Fort Belvoir Warrior Transition Battalion	Circa on behalf of Astound Broadband	3/14/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Houston VA Regional Office - VR&E	Circa on behalf of Astound Broadband	3/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to IDES - Veteran Intensive Services Coordinator	Circa on behalf of Astound Broadband	3/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Newton One Stop Career Center	Circa on behalf of Astound Broadband	3/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Workforce Solutions Texoma	Circa on behalf of Astound Broadband	3/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to WorkSource Baker City	Circa on behalf of Astound Broadband	3/15/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Boys & Girls Aid	Circa on behalf of Astound Broadband	5/11/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Home Forward	Circa on behalf of Astound Broadband	3/20/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Immigrant and Refugee Community Organization (IRC)		4/21/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to TRICE Occupational Consulting Solutions, LLC	Circa on behalf of Astound Broadband	3/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Matt Dishman Community Center	Circa on behalf of Astound Broadband	5/30/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Incight	Circa on behalf of Astound Broadband	4/14/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Regional Center Of The East Bay	Circa on behalf of Astound Broadband	5/23/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Val Ogden Center	Circa on behalf of Astound Broadband	5/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Vocational Rehabilitation-Greater East Bay District	Circa on behalf of Astound Broadband	5/16/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Alameda County Vocational Program	Circa on behalf of Astound Broadband	4/18/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Disabled American Veterans - Ozie Boler Chapter 21	Circa on behalf of Astound Broadband	4/25/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Partners In Careers	Circa on behalf of Astound Broadband	4/10/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to Portland Vet Center	Circa on behalf of Astound Broadband	4/21/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
General outreach to U.S. Department of Veterans Affairs - Portland	Circa on behalf of Astound Broadband		Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities
Regional Office		5/5/2023	
General outreach to Washington County Veteran Services	Circa on behalf of Astound Broadband	5/17/2023	Circa and Astound Broadband partnered to conduct outreach to various organizations servicing underrepresented peoples and communities

Amend





EEO Form 396-C

File No.: CBL0010358

Filing Status: Ready for Review

12131

Reference Copy OMB Control No. 3060-1033

General Information

FCC Registration Number (FRN)

0015637911

Employment Unit ID (EUID)

12131

Filing Year

2023

Section I - Identifying Information

Has the identifying information associated

with this EUID changed?

No

Operator Legal Name

WAVEDIVISION VI, LLC

Operator Address 1

3700 Monte Villa Parkway, Bothell WA

Operator City

Rocklin

Operator state

WA

Operator Zip Code

98021

State of Employment Office

CA

County of Employment Office

Placer

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)

Required

false

Category of Respondent

Six (6) or more full-time employees during the

selected reporting period

Reporting Period Start Date

2022-07-15

Reporting Period End Date

2023-07-14

Section II - Community Information

PSID Communities

008792

CA0856, CA0858, CA0857, CA0519, CA0164, CA1046, CA1678, CA1679, CA0717, CA0912

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory

manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Analyzed the results of efforts to recruit hire

promote and use services

Yes

Conducted continuing program to exclude

prejudice

Yes

Defined responsibility of management

Conducted continuing review of job structure Yes

Section IV - Additional Information

Exhibit 3 (Optional)

Rocklin, Placer County, CA Unit 12131 - FCC 2023.xlsx

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Exhibit 3 (Optional)

Rocklin, Placer County, CA Unit 12131 - FCC 2023.xlsx

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Certifying Official Title

9/29/23, 1:35 PM

Amy Atkins

Certifying Official Phone 903-805-5855

Certifying Date Signed 2023-09-28

VP Human Resources

Certifying Official Email amy.atkins@astound.com