

**Statement of Change in Reporting Time Frame**

WaveDivision VI, LLC is modifying its reporting period to be consistent with the timeframe used by its affiliated entities. Previously, WaveDivision VI, LLC used the September 1 to August 30 report timeframe. Beginning with this year's report, and for each subsequent report, WaveDivision VI, LLC will use the July 15 to July 14 report timeframe. Because of this change, this year's report includes information from July 14, 2021 to August 30, 2021, which was previously reported.

**EEO Public File Report  
Employment Unit ID 12134  
Yolo County - West Sacramento, CA  
FCC Year July 15, 2021 through July 14, 2022**

**Total # of Full-Time Vacancies Filled During Period: 16**  
**Total # People Interviewed for Full-Time Vacancies During Period: 43**

| Requisition Number | Posting Title                             | Source               | # Of Interviews | # of Hires |
|--------------------|---|----------------------|-----------------|------------|
| SENOI005540        | Senior Critical Infrastructure Technician | Astound Career Board | 0               |            |
|                    |   | Indeed               | 0               |            |
| VOICE005941        | Voice Implementation Project Manager II   | Employee Referral    | 1               | 1          |
|                    |   | Indeed Referral      | 1               |            |
| VOICE005994        | Voice Implementation Project Manager II   | Indeed               | 1               | 1          |
|                    |   | Appcast              | 1               |            |
|                    |   | 3rd Party Agency     | 1               | 1          |
| HEADE005556        | Headend Technician                        | Indeed               | 1               |            |
|                    |   | Appcast              | 1               |            |
|                    |   | Internal Employee    | 0               |            |
|                    |   | Billboard            | 0               |            |
| HEADE005577        | Headend Technician I                      | Word of Mouth        | 1               | 1          |
|                    |   | Indeed               | 1               |            |
|                    |   | Internal Employee    | 0               |            |
|                    |   | Astound Career Board | 0               |            |
| WAREH005927        | Warehouse Technician I or II              | Employee Referral    | 1               | 1          |
|                    |   | Indeed               | 0               |            |
|                    |   | LinkedIn             | 0               |            |
|                    |   | Indeed               | 2               | 1          |
| BROAD04695         | Broadband Technician I                    | Appcast              | 1               |            |
|                    |   | Astound Career Board | 0               |            |
|                    |   | Internal Employee    | 0               |            |
|                    |   | Indeed               | 1               | 1          |
|                    |   | Astound Career Board | 3               |            |
| BROAD05180         | Broadband Technician I                    | ZipRecruiter         | 0               |            |
|                    |   | Employee Referral    | 1               |            |
|                    |   | Company Van          | 0               |            |
|                    |   | Cross Channel Ad's   | 0               |            |
|                    |   | Astound Career Board | 3               | 1          |
| CONST005589        | Construction Technician I                 | Indeed               | 0               |            |
|                    |   | Company Van          | 0               |            |
|                    |   | Cross Channel Ad's   | 0               |            |
|                    |   | Employee Referral    | 1               | 1          |
| CONST005588        | Construction Technician I                 | Astound Career Board | 0               |            |
|                    |   | Indeed               | 1               | 1          |
|                    |   | Former Employee      | 1               |            |
| BROAD005292        | Broadband Technician I                    | Astound Career Board | 0               |            |
|                    |   | Indeed               | 1               | 1          |
|                    |   | Former Employee      | 1               |            |
|                    |   | ZipRecruiter         | 0               |            |
|                    |   | Astound Career Board | 0               |            |
| BROAD005846        | Broadband Technician I                    | Indeed               | 1               | 1          |
|                    |   | Astound Career Board | 3               |            |
|                    |   | ZipRecruiter         | 0               |            |
|                    |   | Appcast              | 0               |            |
|                    |   | Company Van          | 0               |            |
| BROAD006199        | Broadband Technician II                   | Cross Channel Ad's   | 0               |            |
|                    |   | Appcast              | 1               | 1          |
|                    |   | Astound Career Board | 2               |            |
|                    |   | ZipRecruiter         | 0               |            |
|                    |   | Indeed               | 0               |            |
| MANAG05199         | Manager Market Development                | Company Van          | 0               |            |
|                    |   | Cross Channel Ad's   | 0               |            |
|                    |   | Word of Mouth        | 1               | 1          |
|                    |   | Internal Employee    | 1               |            |
| SUPER04917         | Supervisor, Technical Operations          | 3rd Party Agency     | 0               |            |
|                    |   | Employee Referral    | 3               | 1          |
|                    |   | LinkedIn             | 0               |            |
|                    |   | Word of Mouth        | 0               |            |
|                    |   | Glassdoor            | 0               |            |
|                    |   | ZipRecruiter         | 0               |            |
|                    |   | Indeed               | 0               |            |
| WAREH05121         | Warehouse Technician I                    | Internal Employee    | 3               |            |
|                    |   | Company Van          | 0               |            |
|                    |   | Indeed               | 1               | 1          |
|                    |   | Astound Career Board | 0               |            |
|                    |   |                      | <u>43</u>       | <u>16</u>  |

**FCC Annual Report**  
**Unit 12134 - West Sacramento, CA**  
**Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)**  
**July 15, 2021 - July 14, 2022**

| Source  | Contact and Email   | Address   | Telephone                    | Entitled to Notifications |
|---|---|---|------------------------------|---------------------------|
| AfricanAmericanHires.com                                      | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| AILGBTJobs.com  | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| AsianHires.com  | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| VeteranJobs.net   | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| DisabilityJobs.net  | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| LatinoJobs.org  | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| OverFiftyJobs.com   | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| NativeJobs.org  | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| WeHireWomen.com   | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| DiversityJobs.com   | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| Worksource, State of California                               | Tiffany Borski<br>Tiffany.Borski@circaworks.com   | 1000 N Water St Suite 1200<br>Milwaukee, WI 53202   | 800.984.3775                 | No                        |
| Astound Career Board  | www.astound.com/careers<br>Adilene.Scarborough@astound.com  | 3700 Monte Villa Parkway, Suite 200<br>Bothell, WA 98021                                  | 425.217.4000                 | No                        |
| Indeed  | Louis Rappaport<br>rappaport@indeed.com<br>Gabrielle Misitano<br>gmisitano@indeed.com   | 6433 Champion Grandview Way<br>Building 1<br>Austin, TX 78750                             | 646.58.6864<br>212.405.7744  | No                        |
| Zip Recruiter   | Casey Hill<br>Casey.hill@ziprecruiter.com   | 40 East Rio Salado Pkwy.<br>Tempe, AZ 85281   | 480.518.9809                 | No                        |
| LinkedIn  | Larry Gould<br>www.linkedin.com   | 2029 Sterlin Ct<br>Mountain View, CA 94043  | 312-650-7673                 | No                        |
| State of California Dept of Rehabilitation                    | Brian Coleman<br>Staff Services Analyst-Business Specialist<br>Brian.Coleman@dor.ca.gov   | San Luis Obispo Branch<br>3220 S Higuera St, San Luis Obispo, CA 93401                    | 805-549-3457                 | no                        |
| California Community Colleges Network                         | https://www.collegecentral.com/caccjobs/  | EmployerCentral.com<br>297 Kingsbury, Ste. D<br>P.O. Box 4470<br>Stateline, NV 89449-4470 | 775-546-6040                 | No                        |
| Cuesta College, San Luis Obispo Campus                        | Jobs4you@cuesta.edu<br>https://cuesta.jobspeaker.com/v2/job-board   | CA-1, San Luis Obispo, CA 93405   | 805-546-3100                 | No                        |
| Northwest Lineman College                                     | nrcbusinessdevelopment@lineman.edu<br>nrc@lineman.edu   | 7600 S Meridian Rd, Meridian, ID  | 888-839-4766                 | No                        |
| Agency- People Solved   | Thalia Marquez<br>thalia.marquez@peoplesolved.com<br>Owen Tamsitt<br>owen@peoplesolved.com  | 180 John Street<br>Suite 401<br>Toronto, Ontario<br>M5T 1X5                               | 416.347.8052<br>647.389.0261 | No                        |
| WorkSource Clallam and Jefferson Counties<br>Virtual Job Fair | Myesha Mosley myesha.mosley@wavebroad   | 1615 NE Eastgate Blvd bldg. 1 Ste. A101<br>Pullman, WA 99163                              | 509.339.7410                 | No                        |
| NCM American Movie Theatre - Advertisement                    | Anita Riley<br>anita.riley@rcm.com  | 9110 E. Nichols Ave Suite 200,<br>Centennial, CO, 80112                                   | 800-828-2828                 | No                        |
| Facebook/Twitter  | Julie Thomas<br>www.facebook.com  | 1 Hacker Way<br>Menlo Park, CA 94025  | 650-308-7300                 | No                        |
| Instagram   | Julie Thomas<br>www.instagram.com   | 1 Hacker Way<br>Menlo Park, CA 91025  | 650-543-4800                 | No                        |
| Aerrotek  | Ryan Melnick<br>rmelnick@aerrotek.com   | 7301 Parkway Drive<br>Hanover, MD 21076   | 570-235-2105                 | No                        |
| Glassdoor   | Jenna Logan<br>jenna.logan@glassdoor.com  | 100 Shoreline Highway<br>Mill Valley, CA 94941  | 414-944-6967                 | No                        |
| Handshake   | Support Handshake<br>https://joinhandshake.com  | 2601 Mission Street<br>San Francisco, CA 94110  |                              | No                        |
| Company Vehicle Advertisement                                 | Vanessa Perry<br>vanessa.perry@rcn.net<br>Wave Broadband Company Vehicles<br>have Advertisements, they drive within each<br>market<br>http://gowave.com |   | 609.452.2543                 | No                        |
| Cross Channel Advertising (TV Spot)                           | Vanessa Perry<br>vanessa.perry@rcn.net<br>15 second spots running on our cable channel line-up in each market   |   | 609.452.2543                 | No                        |
| Appcast   | Colleen Kelly<br>ckelly@buyerads.com  | 175 Highland Ave,<br>Needham, MA 02494  | 857.404.0891                 | No                        |

**RCN Corporation**  
**Unit 12134 - West Sacramento, CA**  
**FCC General Recruitment Report 76.1702(b)(3)**  
**July 15, 2021 through July 14, 2022**

| <b>Outreach Efforts</b>  | <b>Sponsor</b>         | <b>Date</b> | <b>Description</b>            |
|--------------------------|------------------------|-------------|-------------------------------|
| Astound Career Fair      | Rebecca Endrizzi       | 6/16/2022   | Astound Job Fair              |
| Astound Career Fair      | All - Rebecca Endrizzi | 7/14/2022   | Broadband Tech Hiring Event   |
| EDD Veteran Job Fair     | Ilse Woods             | 9/16/2021   | EDD Veteran Job Fair          |
| EDD Fall Career Expo     | Ilse Woods             | 11/10/2021  | EDD Fall Career Expo          |
| YoloWorks! Job Fair      | Rebecca Endrizzi       | 3/15/2022   | YoloWorks! Community Job Fair |
| Astound Rocklin Job Fair | Rebecca Endrizzi       | 4/27/2022   | Astound Rocklin Job Fair      |
| Astound Career Fair      | Rebecca Endrizzi       | 6/16/2022   | Astound Career Fair           |