

**EEO Public File Report
Employment Unit ID 12132
San Mateo County - San Mateo, CA
FCC Year July 15, 2021 through July 14, 2022**

Total # of Full-Time Vacancies Filled During Period: 8
Total # People Interviewed for Full-Time Vacancies During Period: 34

Requisition Number	Posting Title	Source	# Of Interviews	# of Hires
DIREC04929	Direct Sales representative	Astound Career Board	0	1
		Indeed	0	
		Zip Recruiter	0	
		Craigslist	2	
DIREC05175	Direct Sales representative	Astound Career Board	0	1
		Indeed	1	
		Zip Recruiter	0	
		Craigslist	3	
DIREC005341	Direct Sales representative	Former Employee	1	1
		Astound Career Board	0	
		Indeed	2	
		Zip Recruiter	0	
DIREC005625	Direct Sales representative	Astound Career Board	1	1
		Indeed	0	
		LinkedIn	1	
		Word of Mouth	0	
OPTIC006395	Optical Engineer I	LinkedIn	1	1
BROAD04945	Broadband Technician	Astound Career Board	1	1
		Astound Career Board	3	
		Indeed	0	
		ZipRecruiter	1	
		Appcast	0	
		Employee Referral	1	
BROAD005246	Broadband Technician III	Company Van	0	1
		Cross Channel Ad's	0	
		Astound Career Board	2	
		Indeed	0	
		ZipRecruiter	0	
		Appcast	0	
RETAI005550	Retail Sales Representative I	Company Van	0	1
		Cross Channel Ad's	0	
		ZipRecruiter	3	
		Indeed	1	
		Astound Career Board	1	
		Appcast	6	
			34	8

**FCC Annual Report
Unit 12132 - San Mateo, CA
Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)
July 15, 2021 - July 14, 2022**

Source	Contact and Email	Address	Telephone	Entitled to Notifications
AfricanAmericanHires.com	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
AllLGBTJobs.com	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
AsianHires.com	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
VeteranJobs.net	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
DisabilityJobs.net	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
LatinoJobs.org	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
OverFiftyJobs.com	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
NativeJobs.org	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
WeHireWomen.com	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
DiversityJobs.com	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Worksource, State of California	Tiffany Borski Tiffany.Borski@circaworks.cor	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No

Astound Career Board	www.astound.com/careers Adilene.Scarborough@astound.com	3700 Monte Villa Parkway, S Bothell, WA 98021	425.217.4000	No
Indeed	Louis Rappaport rappaport@indeed.com Gabrielle Misitano gmisitano@indeed.com	6433 Champion Grandview Building 1 Austin, TX 78750	646.58.6864 212.405.7744	No
Zip Recruiter	Casey Hill Casey.hill@ziprecruiter.com	40 East Rio Salado Pkwy. Tempe, AZ 85281	480.518.9809	No
LinkedIn	Larry Gould www.linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	312-650-7673	No
State of California Dept of Rehabilitation	Brian Coleman Staff Services Analyst-Business Brian.Coleman@dor.ca.gov	San Luis Obispo Branch 3220 S Higuera St, San Luis Obispo, CA 93401	805-549-3457	No
California Community Colleges Network	https://www.collegecentral.com	EmployerCentral.com 297 Kingsbury, Ste. D P.O. Box 4470 Stateline, NV 89449-4470	775-546-6040	No
Cuesta College, San Luis Obispo Campus	Jobs4you@cuesta.edu https://cuesta.jobspeaker.com/v2/job-board	CA-1, San Luis Obispo, CA	805-546-3100	No
Northwest Lineman College	nrcbusinessdevelopment@line nrc@lineman.edu	7600 S Meridian Rd, Meridia	888-839-4766	No
Agency- People Solved	Thalia Marquez thalia.marquez@peoplesolved.com Owen Tamsitt owen@peoplesolved.com	180 John Street Suite 401 Toronto, Ontario M5T 1X5	416.347.8052 647.389.0261	No
NCM American Movie Theatre - Advertisement	Anita Riley anita.riley@rcm.com	9110 E. Nichols Ave Suite 201 Centennial, CO, 80112	800-828-2828	No
Facebook/Twitter	Julie Thomas www.facebook.com	1 Hacker Way Menlo Park, CA 94025	650-308-7300	No
Instagram	Julie Thomas www.instagram.com	1 Hacker Way Menlo Park, CA 91025	650-543-4800	No
Aerotek	Ryan Melnick rmelnick@aerotek.com	7301 Parkway Drive Hanover, MD 21076	570-235-2105	No
Glassdoor	Jenna Logan jenna.logan@glassdoor.com	100 Shoreline Highway Mill Valley, CA 94941	414-944-6967	No
Handshake	Support Handshake https://joinhandshake.com	2601 Mission Street San Francisco, CA 94110		No
Craigslist	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Company Vehicle Advertisement	Vanessa Perry vanessa.perry@rcn.net Wave Broadband Company Vehicles have Advertisements, they drive within each market http://gowave.com		609.452.2543	No
Cross Channel Advertising (TV Spot)	Vanessa Perry vanessa.perry@rcn.net 15 second spots running on our cable channel line-up in each market		609.452.2543	No
Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
State Job Board	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No

RCN Corporation
Unit 12132 - San Mateo, CA
FCC General Recruitment Report 76.1702(b)(3)
July 15, 2021 through July 14, 2022

Outreach Efforts	Sponsor	Date	Description
Astound Career Fair	Rebecca Endrizzi	6/16/2022	Astound Job Fair
Astound Career Fair	All - Rebecca Endrizzi	7/14/2022	Broadband Tech Hiring Event
Astound Career Fair	Priyanka Bharuka, Rebecca E	4/1/2022	Retail Associates Job Fair