

Statement of Change in Reporting Time Frame

WaveDivision VI, LLC is modifying its reporting period to be consistent with the timeframe used by its affiliated entities. Previously, WaveDivision VI, LLC used the September 1 to August 30 report timeframe. Beginning with this year's report, and for each subsequent report, WaveDivision VI, LLC will use the July 15 to July 14 report timeframe. Because of this change, this year's report includes information from July 14, 2021 to August 30, 2021, which was previously reported.

**EEO Public File Report
Employment Unit ID 12131
Placer County - Rocklin, CA
FCC Year July 15, 2021 through July 14, 2022**

**Total # of Full-Time Vacancies Filled During Period: 30
Total # People Interviewed for Full-Time Vacancies During Period: 115**

Requisition Number	Posting Title	Source	# Of Interviews	# of Hires
ITADM005459	IT Administrator I	Astound Career Board Indeed	0 1	
FINAN006308	Financial Analyst	Former Employee Astound Career Board Indeed	1 0 3	1
VOICE005233	Voice Implementation Project Manager II	Zip Recruiter LinkedIn Astound Career Board Indeed	0 1 0 3	1
DIREC005347	Direct Sales representative	LinkedIn Internal Employee Astound Career Board Indeed	0 1 1 1	
ENTER005455	Enterprise Account Executive	Employee Referral Astound Career Board Indeed	2 0 1	1
MANAG005753	Construction Manager	Former Employee Astound Career Board Indeed	1 0 0	1
ENTER006427	Enterprise Account Manager	Employee Referral Astound Career Board Indeed	1 1 0	1
MANAG006133	Manager, Construction	Appcast Employee Referral Employee Referral Indeed	0 1 1 0	1
CONST005530	Construction Technician	Appcast Indeed	0 2	1
MANAG005318	Manager, Regional Retail Sales	Astound Career Board Former Employee Indeed	0 0 5	
MANAG005376	Manager/Sr. Manager Marketing	Internal Employee Jobfair LinkedIn Professional Job Board Word of Mouth Indeed	1 0 0 0 1 1	1
RETAI04890	Retail Sales Representative	Internal Employee Former Employee Astound Career Board Indeed	1 1 1 2	1
BROAD04346	Broadband Technician	ZipRecruiter Employee Referral Astound Career Board Indeed	0 1 1 4	1
CONST005530	Construction Technician I	ZipRecruiter Company Van Cross Channel Ad's Indeed	1 0 0 2	1
BROAD04932	Broadband Technician	Astound Career Board Craigslist Astound Career Board Indeed	0 1 1 5	1
BROAD05189	Broadband Technician	Company Van Cross Channel Ad's Employee Referral Astound Career Board Indeed	0 0 2 2 0	1
BROAD005383	Broadband Technician	ZipRecruiter Company Van Cross Channel Ad's Indeed	0 0 0 3	1
CONST005943	Construction Technician II	Astound Career Board ZipRecruiter Former Employee Company Van Cross Channel Ad's Former Employee Astound Career Board Indeed	0 0 1 0 0 1 1 0	1
BROAD005930	Broadband Technician I	ZipRecruiter Appcast Astound Career Board Indeed	0 1 1 0	1
BROAD005478	Broadband Technician I	Milwaukee Jobs LinkedIn Company Van Cross Channel Ad's Indeed	0 0 0 0 1	1
BROAD006001	Broadband Technician II	Astound Career Board Appcast Astound Career Board Indeed	0 1 1 1	1
BROAD005480	Broadband Technician I	Talent California Jobs Central Company Van Cross Channel Ad's Job Searcher Appcast Astound Career Board Employee Referral Indeed	0 0 0 0 0 2 0 1 1	1
		ZipRecruiter Company Van Cross Channel Ad's	0 0 0	

BROAD005369	Broadband Technician I	Employee Referral	3	1
		Astound Career Board	0	
		Indeed	1	
		ZipRecruiter	0	
		Appcast	0	
		Company Van	0	
		Cross Channel Ad's	0	
BROAD006094	Broadband Technician I	Appcast	2	1
		Astound Career Board	0	
		Indeed	0	
		Jobs2Careers	0	
		ZipRecruiter	0	
		Company Van	0	
		Cross Channel Ad's	0	
BROAD006095	Broadband Technician I	Appcast	6	1
		Indeed	0	
		Astound Career Board	0	
		Employee Referral	1	
		Company Van	0	
		Cross Channel Ad's	0	
CONST04977	Construction Coordinator	3rd Party Agency	0	
		Employee Referral	1	
		Former Employee	0	
		LinkedIn	0	
		Professional Job Board	1	
		Word of Mouth	0	
		Indeed	1	1
		Astound Career Board	1	
DIREC05101	Director, Sales	Employee Referral	1	1
		LinkedIn	1	
		Professional/Business Referral	1	
		Word of Mouth	1	
		ZipRecruiter	0	
		Indeed	1	
		Internal Employee	2	
FIBER04547	Fiber Splicer, Outside Plant I	Astound Career Board	1	1
		3rd Party Agency	1	
		Employee Referral	0	
		Former Employee	0	
		LinkedIn	0	
		Professional/Business Referral	0	
		Radio Advertising	0	
		Veteran's job boards	0	
		Word of Mouth	0	
		ZipRecruiter	0	
		Indeed	3	
		Internal Employee	0	
WAREH05009	Warehouse Technician I	Astound Career Board	1	
		Employee Referral	0	
		Newspaper Ad	0	
		Word of Mouth	1	1
		Indeed	0	
		Internal Employee	1	
RETAI005436	Retail Sales Representative I or II	Employee Referral	2	1
		ZipRecruiter	0	
		Indeed	2	
		Appcast	3	
		Astound Career Board	1	
WAREH005382	Warehouse Technician I	Employee Referral	1	
		LinkedIn	1	
		TV Advertising	0	
		ZipRecruiter	0	
		Indeed	1	
		Astound Career Board	0	
			115	30

FCC Annual Report
Unit 12131 Rocklin, Placer County, CA
Recruitment Sources Utilized for Vacancies Filled - 76.1702(b)(2)
July 15, 2021 - July 14, 2022

Source	Contact and Email	Address	Telephone	Entitled to Notifications
AfricanAmericanHires.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
AllLGBTJobs.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
AsianHires.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
VeteranJobs.net	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
DisabilityJobs.net	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
LatinoJobs.org	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
OverFiftyJobs.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
NativeJobs.org	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
WeHireWomen.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
DiversityJobs.com	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Worksource, State of California	Tiffany Borski Tiffany.Borski@circaworks.com	1000 N Water St Suite 1200 Milwaukee, WI 53202	800.984.3775	No
Astound Career Board	www.astound.com/careers Adilene.Scarborough@astound.com	3700 Monte Villa Parkway, Suite 200 Bothell, WA 98021	425.217.4000	No
Indeed	Louis Rappaport rappaport@indeed.com Gabrielle Misitano gmisitano@indeed.com	6433 Champion Grandview Way Building 1 Austin, TX 78750	646.58.6864 212.405.7744	No
Zip Recruiter	Casey Hill Casey.hill@ziprecruiter.com	40 East Rio Salado Pkwy. Tempe, AZ 85281	480.518.9809	No

LinkedIn	Larry Gould www.linkedin.com	2029 Stierlin Ct Mountain View, CA 94043	312-650-7673	No
State of California Dept of Rehabilitation	Brian Coleman Staff Services Analyst-Business Specialist Brian.Coleman@dor.ca.gov	San Luis Obispo Branch 3220 S Higuera St, San Luis Obispo, CA 93401	805-549-3457	no
California Community Colleges Network	https://www.collegecentral.com/caccjobs/	EmployerCentral.com 297 Kingsbury, Ste. D P.O. Box 4470 Stateline, NV 89449-4470	775-546-6040	No
Cuesta College, San Luis Obispo Campus	Jobs4you@cuesta.edu https://cuesta.jobspk.com/v2/job-board	CA-1, San Luis Obispo, CA 93405	805-546-3100	No
Northwest Lineman College	nrcbusinessdevelopment@lineman.edu nrc@lineman.edu	7600 S Meridian Rd, Meridian, ID	888-839-4766	No
Agency- People Solved	Thalia Marquez thalia.marquez@peoplesolved.com Owen Tamsitt owen@peoplesolved.com	180 John Street Suite 401 Toronto, Ontario M5T 1X5	416.347.8052 647.389.0261	No
WorkSource Clallam and Jefferson Counties Virtual Job Fair	Myesha Mosley myesha.mosley@wavebroa	1615 NE Eastgate Blvd bldg. 1 Ste. A101 Pullman, WA 99163	509.339.7410	No
NCM American Movie Theatre - Advertisement	Anita Riley anita.riley@rcm.com	9110 E. Nichols Ave Suite 200, Centennial, CO, 80112	800-828-2828	No
Facebook/Twitter	Julie Thomas www.facebook.com	1 Hacker Way Menlo Park, CA 94025	650-308-7300	No
Instagram	Julie Thomas www.instagram.com	1 Hacker Way Menlo Park, CA 91025	650-543-4800	No
Aerrotek	Ryan Melnick rmelnick@aerrotek.com	7301 Parkway Drive Hanover, MD 21076	570-235-2105	No
Glassdoor	Jenna Logan jenna.logan@glassdoor.com	100 Shoreline Highway Mill Valley, CA 94941	414-944-6967	No
Handshake	Support Handshake https://joinhandshake.com	2601 Mission Street San Francisco, CA 94110		No
Craigslist	www.craigslist.com Rep: Secure Email http://sfbay.craigslist.org	1381 9th Ave San Francisco, CA 94122	415.566.6394	No
Milwaukee Jobs	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Job Today	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Talent	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
California Jobs Central	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Job Searcher	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Jobs2Careers	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No
Company Vehicle Advertisement	Vanessa Perry vanessa.perry@rcn.net Wave Broadband Company Vehicles have Advertisements, they drive within each market http://gowave.com		609.452.2543	No
Cross Channel Advertising (TV Spot)	Vanessa Perry vanessa.perry@rcn.net 15 second spots running on our cable channel line-up in each market		609.452.2543	No
Appcast	Colleen Kelly ckelly@buyerads.com	175 Highland Ave, Needham, MA 02494	857.404.0891	No

RCN Corporation			
Unit 12131 Rocklin, Placer County, CA			
FCC General Recruitment Report 76.1702(b)(3)			
July 15, 2021 through July 14, 2022			
Outreach Efforts	Sponsor	Date	Description
Astound Career Fair	Rebecca Endrizzi	6/16/2022	Astound Job Fair
Astound Career Fair	All - Rebecca Endrizzi	7/14/2022	Broadband Tech Hiring Event
EDD Veteran Job Fair	Ilse Woods, Rebecca Endrizzi	9/16/2021	EDD Veteran Job Fair
EDD Fall Career Expo	Ilse Woods, Rebecca Endrizzi	11/10/2021	EDD Fall Career Expo
YoloWorks! Job Fair	Rebecca Endrizzi	3/15/2022	YoloWorks! Community Job Fair
Astound Rocklin Job Fair	Rebecca Endrizzi	4/27/2022	Astound Rocklin Job Fair
Astound Career Fair	Rebecca Endrizzi	6/16/2022	Astound Career Fair