

**2021 FCC EEO Public File Report for Grande Communications
Lewisville, TX - #12298**

This Report Covers July 15, 2020 – July 14, 2021

Total # of Full-Time Vacancies Filled During Period: 2

Total # People Interviewed for Full-Time Vacancies During Period: 10

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)		Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source		Total Number Interviewed
1	Broadband Communications Technician	2	5/10/2021 5/24/2021	1	Employee Referral	RCN/Grande/Wave	2	Employee Referral	10
				0	Internal	Career Website	0	Internal	
				1	Internet	WorkIn Texas,	8	Internet	
				0	Job Fair	Indeed, LinkedIn,	0	Job Fair	
				0	Newspaper	Grande Recruitment	0	Newspaper	
				0	Other	Commercials	0	Other	
				0	Rehire		0	Rehire	
				0	Staffing Agency		0	Staffing Agency	

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Recruitment/Source List

Name of Recruitment Source	Contact Person(s)	Contact Phone	Contact E-mail	Entitled to Notifications
RCN/Grande/Wave Career Website	Lisa Parrish Brandy Mullett	512-878-4000	lisa.parrish@mygrande.com brandy.mullett@mygrande.com	N
WorkIn Texas			www.workintexas.com	N
Indeed	Shaina Koren	203-516-3943	skoren@indeed.com	N
ZipRecruiter			www.ziprecruiter.com	N
Grande Recruitment Commercials (Television Ads - Various Channels)	Jessica Lackmeyer	512-878-4000	jessica.lackmeyer@mygrande.com	N

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Recruitment/Outreach Initiatives**

Date	Event	Description/Participation	Participants
8/31/2020	Flower Mound Chamber Golf Classic	Sponsor/Booth	Stacy Stanley, Will Russell, Collin Garcia, Steve Wilder, Darryl Binion, Miguel Cruz and Jerry Horne
9/18/2020	Allen Fairview Chamber golf classic	Sponsor/Booth	Toni Hammond, Miguel Cruz, Darryl Binion, Steve Wilder, Jerry Horne, Kristen Untch
9/19/2020	Cross Timbers Rotary Duck Derby	Quack Attack Sponsor	Lori Salisbury
9/28/2020	Big Brother Big Sisters Bright Realty Golf Classic	Sponsor/Booth	Collin Garcia, Stacy Stanley, Will Russell, Kristen Untch, Steve Wilder, Miguel Cruz, Darryl Binion and Jerry Horne
10/14/2020	The Colony Chamber Classic Charity Tournament	Sponsor/Booth	Collin Garcia, Steve Wilder, Miguel Cruz, Darryl Binion and Jerry Horne
11/27/2020 - 1/04/2021	Frisco Christmas in the Square	Outdoor Ice Rink Sponsor	Lori Salisbury
11/2020 -12/2020 1/2021- 7/2021	Robson Ranch Music Club	Gold Inner Circle Sponsor	Lori Salisbury
4/10/2021-7/31/2021	Frisco Rotary Farmers Market	Sponsor/Participate	Will Russell
4/12/2021	Flower Mound Chamber Golf Classic	Sponsor/Booth	Stacy Stanley, Will Russell, Collin Garcia, Steve Wilder, Miguel Cruz and Jerry Horne
5/1/2021	Little Elm ISD Education Foundation Boots & Bling Gala	Blue Sponsor/Participate	Kambui Brown
5/3/2021	Big Brother Big Sisters Bright Realty Golf Classic	Sponsor/Booth	Collin Garcia, Stacy Stanley, Will Russell, Kristen Untch, Steve Wilder, Miguel Cruz & Jerry Horne
5/11/2021	HireX Virtual Job Fair	Virtual Job Fair/Participate	Brandy Mullett and Lisa Parrish
5/15/2021	NTX Soup n Bowl to Benefit NTX Community Food Pantry	Bronze Sponsor/Participate	Kristen Untch
7/4/2021	Castle Hills Freedom Festival	Gold Sponsor	Lori Salisbury