

**2021 FCC EEO Public File Report for Grande Communications
Corpus Christi, TX - #12301**

This Report Covers July 15, 2020 – July 14, 2021

Total # of Full-Time Vacancies Filled During Period: 1

Total # People Interviewed for Full-Time Vacancies During Period: 13

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

| # | Position Title | # Hired | Dates of Hire | Recruitment Source of Successful Applicant(s) | Recruitment Source(s) Used to Fill Vacancy | Number of Interviews Referred by Each Recruitment Source | Total Number Interviewed |
|---|-------------------------------------|---------|---------------|--|---|--|--------------------------|
| 1 | Retail Customer Care Representative | 1 | 09/14/2020 | 1 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency | RCN/Grande/Wave Career Website, WorkInTexas, ZipRecruiter, Glassdoor, Careerbuilder, Indeed, Grande Recruitment Commercials | 5 Employee Referral 0 Internal 8 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency | 13 |

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Recruitment/Source List

| Name of Recruitment Source | Contact person(s) | Contact Phone | Contact E-mail | Entitled to Notifications |
|---|--------------------------------|----------------------|--|----------------------------------|
| RCN/Grande/Wave Career Website | Lisa Parrish Brandy Mullett | 512-878-4000 | lisa.parrish@mygrande.com brandy.mullett@mygrande.com | N |
| WorkIn Texas | | | www.workintexas.com | N |
| Indeed | Shaina Koren | 203-516-3943 | skoren@indeed.com | N |
| LinkedIn | | | www.linkedin.com | N |
| ZipRecruiter | | | www.ziprecruiter.com | N |
| Glassdoor | | | www.glassdoor.com | N |
| Careerbuilder | | | www.careerbuilder.com | N |
| Grande Recruitment Commercials (Television Ads - Various Channels) | Jessica Lackmeyer | 512-878-4000 | jessica.lackmeyer@mygrande.com | N |

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Recruitment/Outreach Initiatives

| Date | Event | Description/Participation | Participants |
|-----------------------|--|----------------------------------|---------------------|
| 7/14/2020 - 8/29/2020 | CASA Virtual 5K | Media Sponsor | Angela Dunlap |
| 7/14/2020 -7/15/2020 | Corpus Christi Virtual Events | Sponsor/Participate | Angela Dunlap |
| 8/21/2020 | Sames Ford Random Acts of Kindness promotion-The First Responders Association of South Texas | Sponsor/Participate | Angela Dunlap |
| 9/20/2020 | Sames Ford Random Acts of Kindness promotion-Dricsoll Children's Care Unit | Sponsor/Participate | Angela Dunlap |
| 10/15/2020 | Sames Ford Random Acts of Kindness promotion-Spohn Critical Care Unit | Sponsor/Participate | Angela Dunlap |
| 11/7/2020 | Sames Ford Random Acts of Kindness promotion-Turkey Giveaway | Sponsor/Participate | Angela Dunlap |
| 12/4/2020 | Sames Ford-Random Acts of Kindness Promotion- Stuff The Truck for CASA | Sponsor/Participate | Angela Dunlap |
| 3/18/2021 | The Good Samaritan Rescue Mission to aid their efforts during the pandemic | Check Presentation | Angela Dunlap |
| 4/23/2021 | Sames Ford Random Acts of Kindness promotion-The First Responders Association of South Texas | Sponsor/Participate | Angela Dunlap |
| 5/13/2021 | Sames Ford Random Acts of Kindness promotion-Bay Area Critical Care Unit | Sponsor/Participate | Angela Dunlap |
| 6/1/2021 - 6/30/2021 | CASA Kids Youth Camp | Sponsor/Participate | Angela Dunlap |
| 7/1/2021 - 7/14/2021 | CASA Kids Youth Camp | Sponsor/Participate | Angela Dunlap |